## **Senate Internship Selection Process and Timeline**

The 2024 Legislative Session will convene on February 12, 2024.

## **Selection Timeline**

- September-October: Applications are submitted to internship@senate.mn.
  - o Final deadline for submission: Thursday, November 9, 2023.
- November: First round interviews are conducted with the Senate Information Office.
  - All applicants must be interviewed by the Senate Information Office in order to be included in the program.
    - Applications missing a cover letter <u>and</u> a resume will be considered incomplete and will not be considered.
    - All completed applications are forwarded to the respective caucus, and Senate Information will include recommendations based on interviews.
- Early-mid December: Second round of interviews are conducted, directly with the caucus.
  - Senator and staff decide who from the first round of interviews they think will be a good fit for their office and will invite the applicant(s) in for an interview. This may take place virtually or in person.
- Mid-late December: Offers are extended to interns for placement.
  - o The Senator's office will contact each person they would like as their intern. If you do not hear from an office, please do not continue to reach out to them.
    - All offers will be made by December 22, 2023.
- January: Mandatory Intern Orientation.
  - Orientation is typically 1 ½ to 2 hours and covers the expectations of the program, legislative procedures, and resources available.

## **Important Information**

- Applicants do not need to be a college/university student to be an intern with the Minnesota Senate.
- All applicants must be 18 or older when applying. The Minnesota Senate will not accept applications from anyone under 18 years of age or students still in high school.
- Incomplete applications, or those missing a cover letter <u>and</u> a resume, will not be considered.
- During the initial interview with Senate Information, applicants are encouraged to share areas of interest and political affiliation. This will help in the recommendation process.
- While internships are arranged with specific offices, interns can expect to work between 8 and 20 hours per week.
- The Senate Internship Program offers \$75 per week as a communications and transportation stipend.