

STATE OF MINNESOTA

Executive Department



Governor Tim Walz

NOTICE OF APPOINTMENT

Nhia Vang

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed you to the office of:

Public Member

Board on Judicial Standards

Effective: December 20, 2023

Expires: January 4, 2027

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President of the Senate

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

Signed and sealed March 1, 2024.



Handwritten signature of Tim Walz in black ink.

Tim Walz
Governor

Handwritten signature of Steve Simon in black ink.

Steve Simon
Secretary of State

Reappointment

Filed March 1, 2024
Office of the Minnesota
Secretary of State
Steve Simon

Part I: Position Sought

Agency Name: Board on Judicial Standards
Position: Public Member

Part II: Applicant Information

Name: Nhia Vang
Phone: (651) 324-2002
County: Washington
Recommended by the Appointing Authority: True
In House District: 53B
S House District: 4

Part III: Appending Documentation

Cover Letter and Resume

Type	File Type
Cover Letter	application/vnd.openxmlformats-officedocument.wordprocessingml.document
Resume	application/vnd.openxmlformats-officedocument.wordprocessingml.document

Additional Documents (.doc, .docx, .pdf, .txt)

Type File Name
No additional documents found.
Veteran:

Part V: Signature

Signature: Nhia C. Vang
Date: 11/3/2023 2:24:13 PM

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10964 Sailor Way, Woodbury, MN 55129

651-324-2002 | aiv.1019@gmail.com

WORK EXPERIENCE

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City of Saint Paul, Saint Paul, MN

Senior Policy Analyst, *Council Research*, April 2008 - present
Legislative Hearing Officer, *Council Research*, April 2008 - present
Interim Chief Budget Analyst, *Council Research*, 2011/2013/2015

President of the Senate

Provide complex policy and budget analysis, research, technology expertise and support, logistics and implementation strategies, including advising councilmembers and legislative staff on area of interest and procedural matters; serving as liaison for departments and other government entities; drafting and screening proposed legislation; staffing and coordinating the Audit Committee, Budget Committee, Intergovernmental Relations Committee (IGR), and Organizational Committee, and managing intern/staff for the Business Awards program. Manage legislative staff and conduct legislative hearings concerning liquor sales, entertainment, gambling, secondhand dealerships, sidewalk cafe, auto repair, tax assessment appeals, connection and fire inspection orders, vehicle abatement orders, substantial abatement order (remove/repair orders of nuisance buildings), orders to vacate/condemnations/revocations, and applications for the repurchase of tax forfeited property. Manage legislative processes and notification, admit evidence, prepare records of the proceedings, and make recommendations for City Council consideration.

City of Plymouth, Plymouth, MN

Budget Analyst, *Administrative Services Department*, April 2007 - March 2008

Coordinated the City's annual budget and Capital Improvement Program (CIP), including providing high level data analysis and reporting; collaborating with departments to develop and analyze the organization's annual operating budget needs; preparing budget documents and supporting data for the submittal of the annual operating budget and the CIP while also developing recommendations for funding requests to other departments in the organization, City Council and the public; analyzing historical spending trends and future program requirements: determining methodology to show total cost of City services and making recommendations on service delivery based upon the city-wide strategic plan; and analyzing financial and other data, including revenue, expenditure, and employment report.

New York State Division of the Budget, Albany, NY

Senior Budget Examiner, *Education Unit*, October 2005 - January 2007
Budget Examiner, *Education Unit*, October 2003 - October 2005

Coordinated Local Assistance Aid to the New York State Education Department for K-12 public schools, including developing and reviewing budget and programmatic recommendations; facilitating and monitoring budget execution activities; providing on-demand research, revenue forecasting, and financial plan risk and analysis at negotiating meetings with the legislative fiscal and program staff; conducting legislative and fiscal analysis and research on current education policies and the achievement gap of New York students; managing charter school programs and conducting annual charter school evaluations; drafting legislation and bill memorandums; tracking revenues, disbursements and staffing against fiscal and personnel plans; providing periodic status reports and triaging emerging issues to management; and, as needed, communicating with the press and interested parties on the Governor's education policy initiatives.

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New York State Education Department, Albany, NY

Senior Administrative Analyst, Office of the Professions & Office of Cultural Education

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- *Office of the Professions*, The Division of Professional Licensing Services (DPLS), March 2002 – October 2003
- *Office of the Professions*, The Deputy Commissioner's Team/DPLS, March 2002 – April 2003
- *Office of the Professions*, The Strategic Planning & Systems Development Team (SPSD)/Deputy Commissioner's Team, June 2001 – May 2002
- *Office of Cultural Education*, The Deputy Commissioner's Team, April 2003 – August 2003

Under Board Regents' direction for the New York State Education Department, worked with the individual State Boards, under the Office of the Professions, to administer professional regulations and, under the Office of Cultural Education worked on program performance, including, coordinating development of strategic plans and process evaluations, researching and analyzing numerous legislative priorities; conducting staff skills and needs assessments; drafting memos and reports based on findings; presenting information to management; liaising with other intra-agency offices to discuss, streamline and modify office procedures; and conducting outreach and discussions with stakeholders to adjust legislative priorities.

OTHER EXPERIENCE

Board Member (Public Member), Board on Judicial Standards (appointed to the Board in July 2019; term expired January 2, 2023)

Memberships, League of Minnesota Cities Improving Service Delivery Policy Committee, United for Action: Poverty and Homelessness, City of Saint Paul Safety Committee, First Alert, Emergency Response Work Group, International Municipal Lawyers Association (IMLA), Government Finance Officers

Advisory Committee, Yamy Vang for Judge – 10th Judicial District (Strategies and community engagement)

Volunteer and Delegate, DFL Caucus Alberder Gillespie for State Representative for District 53B

Association, International City/County Management Association, League of Minnesota Cities, Wellesley College of Minnesota, Hmong Nationalities Organization, Inc., American Society for Public Administration (Empire State Capital Area Chapter), Society for Human Resource Management, New York State Training Council, New York Conference on Asian Studies, Wellesley College Capital District Alumnae Association, Miss Porter's School Capital District Alumnae Association, Hmong-Lao Association of Rhode Island.

Consultations, Rhode Island Art's Council, The Vermont Folklife Center, CITYLORE (War Textile Executive Advisory Board, New York, NY), and the Socio-Economic Development Center (Providence, RI).

Speaking Engagements, University at Albany/SUNY (Humanities: Diversity & Equity in America), Albany, NY; Vang Clan, Providence, RI; and the Folk A.it & Resettlement Conference, Philadelphia, PA.

Certificates and Trainings, Supervisor Training, Mapping Prejudice, Bystander Intervention, Preserve MN, Advancing Justice for Asian Americans, National Cyber Crime FBI, Evictions, Workplace Inclusivity and Allyship 101, Respectful and Inclusive Workplace Training: Preventing Harassment, Asian American Discrimination, Dispute Resolution Center, Texas A&M Engineering Extension Service- Crisis Leadership & Decision Making for Elected Officials, City of Saint Paul Fire Inspection Division Landlord 101 Training, City of Saint Paul Advanced Manager's Academy, Saint Paul College Performance Management, The Nelson A. Rockefeller Institute of Government, Public Management Institute Program, State Education Department Supervisory Skills Certificate, Achieve Global, Customer Service, Keane, Inc., Project Management, NYS Governor's Office of Employee Relations Leadership Training and NYS Division of the Budget- Budget Examiner Training, MicroKnowledge, Inc. – Microsoft Office Excel Advanced Training, Dreamweaver, Legistar Administrator, Drupal Administrator, GovDelivery Administrator, SharePoint Designer.

SKILLS

Computer: Microsoft Office (Access, Excel, FrontPage, Outlook, Projects, SharePoint, Visio, Word), Adobe Creative Suites (Acrobat XI Pro, Dreamweaver, Illustrator, InDesign, Lightroom, Photoshop, Premiere Pro), Arachnophilia, ArcView, BRASS, Cayenta Financials, Cognos, GIS, GovDelive1y, GovQA, Drupal, Granicus (GovDelivery, Media Manager, Legistar/InSite), MapInfo, PageMaker, PeopleSoft, Plan-it and Quicken.

Search Engines: CaseBase, Ebsco, Internet sites (Edge, Firefox, Google) and Research Databases, Lexis/Nexis, and Westlaw.

EDUCATION

Cornell University School of Industrial and Labor Relations, Albany, NY
Certificate in Management Development Studies

The Nelson A. Rockefeller College of Public Affairs and Policy, Albany, NY
Master of Public Administration in Public Management/Human Resources

Wellesley College, Wellesley, MA, Bachelor of Arts in Women's Studies/Psychology

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November 3, 2023

VIA ONLINE APPLICATION RESUBMISSION

Office of the Minnesota Secretary of State
Open Appointments
180 State Office Building
100 Rev. Dr. Martin Luther King Jr. Blvd.
Saint Paul, MN 55155-1299

RE: Application seeking another term for Public Member of the Board on Judicial Standards

Dear Sir/Madam,

I am currently a Public Member on the Board of Judicial Standards. My term had expired on January 2, 2023. I was appointed to the Board in July 2019, and it has been an honor and privilege to serve in this role.

I am interested in continuing to serve on the Board on Judicial Standards in furtherance of my education in understanding our State's judicial branch around judicial conduct and rules that govern the bench. I would like the opportunity to offer and apply my experience and knowledge for an additional term.

I am attaching an updated resume showing some additional responsibilities.

Thank you for the opportunity to be considered and would welcome questions you may have.

Sincerely,

/s/

Nhia Vang

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