



# STATE of MINNESOTA

Executive Department

Governor Tim Walz

## NOTICE OF APPOINTMENT

**Paul Goering**

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

**Member with experience serving on a hospital or nonprofit board patients**

**Executive Board of Direct Care and Treatment**

Effective: January 1, 2025

Expires: January 3, 2028

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

Signed and sealed December 20, 2024.

Tim Walz, GOVERNOR

Steve Simon, SECRETARY OF STATE



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Filed December 20, 2024  
Office of the Minnesota  
Secretary of State, Steve Simon

New seat

President of the Senate

# Application for the position Licensed Physician who is a Psychiatrist or has Experience in Serving Behavioral Health Patients Application Date: 7/23/2024 7:19:40 AM

Note: If your application needs to be amended, including updates to any uploaded documents, contact [open.appointments@state.mn.us](mailto:open.appointments@state.mn.us). Please provide your name, board, position you've applied to, and any other documentation you'd like included in your application along with a brief summary of your request.

## Part I: Position Sought

**Agency Name:** Executive Board of Direct Care and Treatment

**Position:** Licensed Physician who is a Psychiatrist or has Experience in Serving Behavioral Health Patients  
**Seat:** Not specified

## Part II: Applicant Information

**Name:** Dr Paul F Goering MD

**Mailing Address:** 136 Otis Ave Saint Paul 55104

**County:** Ramsey

**Mn House District:** 64A

**US House District:** 4

**Phone:** (651) 285-2383

**Email:** paulgoering@gmail.com

**Recommended by the Appointing Authority:** False

## Part III: Appending Documentation

### Cover Letter and Resume

Type	File Type
Cover Letter	application/pdf
Resume	application/pdf

Additional Documents (.doc, .docx, .pdf, .txt)

Type	File Name
No additional documents found.	

## Part IV: Optional Statistical Information

**Race and Natural Origin:** White or Caucasian

**Gender:** Male

**Hispanic, Latino or Spanish origin:** No

**Heard about vacancy from:** No Answer

**Political Party:** Democratic-Farmer-Labor

**Disability:** No

**Veteran:** Yes

**Age when applied:** No Answer

## Part V: Signature

**Signature:** Paul F Goering, MD

**Date:** 7/23/2024 7:19:40 AM

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**Paul Goering, MD**  
Combined Bio and CV



Paul Goering, MD, having left his role as Vice President of Allina Mental Health & Addiction Services after 13 years is exploring new ways to impact capacity, quality, and sustainable finance for Mental Health. Currently he serves as a Fellow at the Leadership Institute of Healthcare where he co-chairs the National Behavioral Health Forum and is on the Strategic Advisory Board of JASPR Health, REEMA Health, Althing Health and Iris Telehealth.

A board-certified psychiatrist and Distinguished Life Fellow of the American Psychiatric Association, Dr. Goering has been seeing patients at United Hospital in St. Paul since 1992. He served as medical director of United Hospital's Mental Health department prior to his leadership role in Mental Health Services and was the 2020 recipient of the Service to Humanity award for contributions he made to the community over the course of his career.

Dr. Goering served on the Minnesota Governor's Task Force on Mental Health, is past-president of the Minnesota Psychiatric Society, and served on the Quality Advisory Review Committee for Minnesota's Department of Human Resources, Direct Care and Treatment. He additionally had the privilege to serve the University of Minnesota's Implementation Team for the Human Research Protection Program, serve on the Minnesota State Operated Services Governing Board and on the American Hospital Association Governing Council on Psychiatric and Substance Abuse Services.

Dr. Goering holds an undergraduate degree from St. Cloud State University and a doctorate of medicine degree from the University of Minnesota Medical School. He completed a transitional internship and residency training at the Naval Regional Medical Center in San Diego. Further education includes the Physician Leadership College at St. Thomas University, the Advanced Training Program at Intermountain Healthcare Institute and the Studio E program in Entrepreneurial Leadership.

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**President of the Senate**

# **PAUL F. GOERING, M.D.**

Email: paulgoering@gmail.com Mobile: (651) 285-2383

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## **SUMMARY**

Strategic and collaborative executive physician leader focused on addressing the challenges our Behavioral Health System faces; access, quality and financial sustainability. Late career focus on accelerating change with innovative, evidence based and disruptive solutions. Expertise includes over thirty years of progressively successful experience to include:

- Strategy and Operations Planning
- Business Development
- Change management
- Organizational Culture
- Talent Coaching and Development
- Physician Leadership
- Psychiatry and Neurology
- Program Development
- Quality and Performance Improvement
- Policy Development and Implementation
- Community Stakeholder Engagement
- Digital Innovation adoption

## **EDUCATION**

### **Residency in Psychiatry**

BALBOA REGIONAL NAVAL HOSPITAL  
San Diego, California  
1989-1992

### **Transitional Medicine Internship**

BALBOA REGIONAL NAVAL HOSPITAL  
San Diego, California  
1988-1989

### **Doctorate of Medicine**

UNIVERSITY OF MINNESOTA  
Minneapolis, Minnesota  
1984-1988

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## **EXPERIENCE**

REEMA Health, Strategic Advisory Board	2023 (Current)
AIThing Health, Strategic Advisor	2020 (Current)
Iris Telehealth, Strategic Advisory Board	2023 (Current)

<b>Leadership Institute in Healthcare, Fellow</b>	<b>2018 (Current)</b>
<b>JASPR Health, Advisor</b>	<b>2020 (Current)</b>
<b>Synergia Health, Advisor</b>	<b>2021 to 2022</b>

<b>Allina Health Minneapolis, MN</b>	<b>1992 to 2020</b>
• Vice President and Executive Medical Director Mental Health	2007- 2020
• Staff Psychiatrist, United Hospital,	1992 - 2020
• Medical Director Department of Psychiatry, United Hospital	1997-2008

**George Washington University Medical School and Health Science  
Washington, D.C.  
1992-1999**

- Adjunct Faculty

**Balboa Regional Naval Hospital  
1992-1993  
San Diego, CA**

- Staff Psychiatrist

**CREDENTIALS**

• Diplomat, The National Board of Medical Examiner	1989
• Licensed to Practice Medicine in the State of Minnesota	1992 (Active)
• Controlled Substances Registration Certificate (DEA)	1992 - 2022
• Board Certified, American Board of Psychiatry and Neurology	1994 (Active)

**PROFESSIONAL ORGANIZATIONS**

- American Psychiatric Association (Distinguished Life Fellow)
- Minnesota Psychiatric Association (Past President)
- Minnesota Medical Association
- Academy of Organizational and Occupational Psychiatry
- College of Behavioral Health Leadership

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## COMMUNITY SERVICE AND MENTAL HEALTH POLICY

- Governor's Task Force, Mental Health and Addiction
- Co-Chair, Leadership Institute National Behavioral Health Forum
- Co-Chair, Institute for Clinical Systems Improvement (ICSI), Minnesota Collaborative Call to Action
- MN Hospital Association CMO Initiative, Mental and Behavioral Health Subcommittee
- Quality Advisory Review Committee, Minnesota Direct Care and Treatment
- Clinical Performance Committee of the Allina Integrated Medical (AIM) Network
- Member of the Implementation Team for the University of Minnesota's Human Research Protection Program (2015)
- Governing Council of the Psychiatric & Substance Abuse Services of American Hospital Association, 2013 -2017
- Governing Board, Minnesota Department of Human Services State Operated Services, appointed 2009.
- Member of the Health Services Advisory Committee for the Minnesota Department of Human Services, 2005 - 2010
- Steering committee member of the Minnesota Mental Health Action Group (MMHAG)
- Member of the Mental Health Policy Committees of Blue Cross Blue Shield Minnesota and Medica

## ADDITIONAL DEVELOPMENT

- University of St. Thomas: Physician Leadership College 2008-10
- Intermountain Healthcare Institute for Healthcare Delivery Research program in Advanced Training for Healthcare Delivery Quality Improvement 2010
- Studio E Cohort Program for Entrepreneurial Leadership. 2014

## RECOGNITION

- Service to Humanity Award, United Hospital
- Psychiatrist of the Year, NAMI Minnesota
- Minneapolis/St. Paul Magazine "Top Doc" 10 consecutive years
- Minnesota Hospital Association Sprit of Advocacy Award
- Distinguished Physician Recognition, AllinaHealth

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President of the Senate

To: Minnesota State Governor's Office, Selection Committee

From: Dr Paul Goering

Regarding: DCT Executive Board.

July 19, 2024

I humbly submit my application to Minnesota's DCT Executive Board.

Having carefully reviewed the statute outlining the accountabilities of the Board and discussing the responsibilities with numerous individuals aware of its intent, I believe I am suited to fulfill the role of Board member. I have attached my Bio and CV in support of this belief. Simply put, I am a known commodity with experience that is both professional and personal. I believe a few points deserve attention. First, for 13 years I served as the accountable psychiatric executive at Allina Health. This role gave me a deep experience maintaining and growing a large clinical enterprise in a highly matrixed organization with multiple stakeholders (frequently with competing priorities). In this role, and in my 30 year clinical career, I have developed a substantial range of relationships in the Minnesota's Behavioral Health ecosystem. Finally, I have one experience my CV does not share, my family experience. Namely my father received care in many of DCT's facilities, giving me a very personal experience with them.

I understand that the core responsibility of the Board is focused on the existing (safety-net) services of DCT. Being a member of the founding-board would allow me to contribute to the board's success and the development of its culture, one of mission driven performance, integrity and service. Success in these areas is critical, as it creates the opportunity to do what I am most passionate about, that is to foster courageous conversation around the adequacy of the current scale and scope of services in the State. I have long been focused on the adequacy of our continuum of care, and the distinct role of safety net services. Whether it is timely, or overdue, driving to shared clarity about what a safety net is, and how it functions is needed. There are questions we must ask. Are the current services of adequate scale to allow timely access? Are there objective gaps in services that need to be addressed? Who is best suited to successfully provide any new services? What resources would be needed, or barriers be removed, to allow a community member to provide them? If no one in the community is able or willing to provide them, should DCT's scope be modified? I see DCT as positioned to create the opportunity for multiple stakeholders and community partners to consider these questions and create the conditions for change. My hope is to first fulfill the Board's core statutory work to allow for this additional opportunity. If this aspiration is not in line with the strategy and priorities of the administration, I ask that my application be discarded without further consideration.

Respectfully submitted

Paul Goering, MD

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