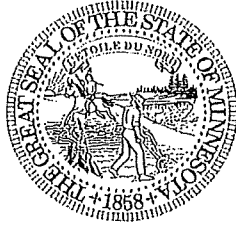


STATE OF MINNESOTA



TIM WALZ  
GOVERNOR

NOTICE OF APPOINTMENT

**Nhia Vang**

10964 Sailor Way  
Woodbury, MN 55129  
County of Washington  
Congressional District 4

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

**Public Member**

**BOARD ON JUDICIAL STANDARDS**

Effective: July 02, 2019

Term Expires: January 02, 2023

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This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertains to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

President of the Senate

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol in the City of Saint Paul, June 27, 2019.



Governor

Secretary of State

Replacing: Terry Saario

**OFFICE OF THE MINNESOTA  
SECRETARY OF STATE STEVE SIMON**

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# Application for the position Public Member

## Part I: Position Sought

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**Agency Name:** Board on Judicial Standards  
**Position:** Public Member

## Part II: Applicant Information

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**Name:** Nhia Vang  
**Phone:** (651) 324-2002  
**Mailing Address:** 10964 Sailor Way Woodbury 55129  
**Email:** aiv.1019@gmail.com  
**County:** Washington  
**Felony Conviction:** No  
**Mn House District:** 53B  
**US House District:** 4  
**Recommended by the Appointing Authority:** False

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President of the Senate

## Part III: Appending Documentation

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### Cover Letter and Resume

Type	File Type	
Cover Letter	application/vnd.openxmlformats-officedocument.wordprocessingml.document	
Resume	application/msword	

### Additional Documents (.doc, .docx, .pdf, .txt)

Type	File Name
------	-----------

Type

File Name

No additional documents found.

## Part IV: Optional Statistical Information

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Race and Natural Origin: No Answer

Political Party: No Answer

Age:

Gender: Female

Disability: No

Hispanic, Latino or Spanish origin: No

## Part V: Signature

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Signature: Nhia Vang

Date: 1/23/2019 11:17:52 AM

**AGENCY DETAILS**  
**MEMBER DETAILS**

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## Nhia Vang

10964 Sailor Way | Woodbury, MN 55129 | 651-324-2002 | [aiv.1019@gmail.com](mailto:aiv.1019@gmail.com)

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January 23, 2019

Dear Mr. John Fuller and Honorable Members,

I am interested in serving as a public member for the Board on Judicial Standards because I believe in a diverse and well-representative board. I have been a resident of Woodbury, MN, for more than twelve years since moving from Albany, NY. While I do not have any legal experience, I have worked as a public servant for more than seventeen years in various capacity related to policy-making, budgetary, and regulatory. The work that I do impacts people from all cultures, political ideology, gender, age, race and socio-economic status and I believe I can bring some ideas and leadership to the Board on Judicial Standards.

I am committed to giving back to the community and in working with various stakeholders to support our community in moving forward. I believe that community participation and engagement are important to ensuring that the judicial branch represent and address the needs of all Minnesotans where public safety and quality of livability are of concern. Additionally, my experiences have allowed me to build and improve my relationships with the community I live in and work for.

Thank you for the opportunity to be considered.

Sincerely,

/s/

Nhia Vang

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President of the Senate

# Nhia Vang

10964 Sailor Way | Woodbury, MN 55129 | 651-324-2002 | aiv.1019@gmail.com

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## WORK EXPERIENCE

### **City of Saint Paul, Saint Paul, MN**

Senior Policy Analyst, Council Research, April 2008 – present

Deputy Legislative Hearing Officer, Council Research, April 2008 – present

Interim Chief Budget Analyst, Council Research, 2011/2013/2015

Provide complex policy and budget analysis, research and implementation strategies, including: advising councilmembers and legislative staff on area of interest and procedural matters; serving as liaison for departments and other government entities; drafting and screening proposed legislation; and staffing and coordinating the Budget Committee, Intergovernmental Relations Committee (IGR), and Organizational Committee.

Conduct legislative hearings concerning liquor sales, entertainment, gambling, second hand dealerships, sidewalk café, auto repair, tax assessment appeals, correction and fire inspection orders, vehicle abatement orders, substantial abatement order (remove/repair orders of nuisance buildings), orders to vacate/condemnations/revocations, and applications for the repurchase of tax forfeited property. Manage legislative processes and notification, admit evidence, prepare records of the proceedings and make recommendations for City Council consideration.

### **City of Plymouth, Plymouth, MN**

Budget Analyst, Administrative Services Department, April 2007 – March 2008

Coordinated the City's annual budget and Capital Improvement Program (CIP), including: providing high-level data analysis and reporting; collaborating with departments to develop and analyze the organization's annual operating budget needs; preparing budget documents and supporting data for the submittal of the annual operating budget and the CIP while also developing recommendations for funding requests to other departments in the organization, City Council and the public; analyzing historical spending trends and future program requirements; determining methodology to show total cost of City services and making recommendations on service delivery based upon the city-wide strategic plan; monitoring tracking, and reporting organizational spending to ensure that it is within spending budget; and analyzing financial and other data, including revenue, expenditure, and employment report.

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### **New York State Division of the Budget, Albany, NY**

Senior Budget Examiner, Education Unit, October 2005 – January 2007

Budget Examiner, Education Unit, October 2003 – October 2005

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Coordinated Local Assistance Aid to the New York State Education Department for K-12 public schools, including: developing and reviewing budget and programmatic recommendations; facilitating and monitoring budget execution activities; providing on-demand research, revenue forecasting, and financial plan risk and analysis at negotiating meetings with the legislative fiscal and program staff; conducting legislative and fiscal analysis and research on current education policies and the achievement gap of New York students; managing charter school programs and conducting annual charter school evaluations; drafting legislation and bill memorandums; tracking revenues, disbursements and staffing against fiscal and personnel plans; providing periodic status reports and triaging emerging issues to management; and, as needed, communicating with the press and interested parties on the Governor's education policy initiatives.

### **New York State Education Department, Albany, NY**

Senior Administrative Analyst, Office of the Professions & Office of Cultural Education

- *Office of the Professions*, The Division of Professional Licensing Services (DPLS), March 2002 – October 2003
- *Office of the Professions*, The Deputy Commissioner's Team/DPLS, March 2002 – April 2003
- *Office of the Professions*, The Strategic Planning & Systems Development Team (SPSD)/Deputy Commissioner's Team, June 2001 – May 2002
- *Office of Cultural Education*, The Deputy Commissioner's Team, April 2003 – August 2003

Under Board Regents' direction for the New York State Education Department, worked with the individual State Boards, under the Office of the Professions, to administer professional regulations and, under the Office of Cultural Education worked on program performance, including, coordinating development of strategic plans and process evaluations, researching and analyzing numerous legislative priorities; conducting staff skills and needs assessments; drafting memos and reports based on findings; presenting information to management; liaising with other intra-agency offices to discuss, streamline and modify office procedures; and conducting outreach and discussions with stakeholders to adjust legislative priorities.

#### OTHER EXPERIENCE

*Advisory Committee*, Yamy Vang for Judge - 10<sup>th</sup> Judicial District (Strategies and community engagement)  
*Volunteer and Delegate*, DFL Caucus Alberder Gillespie for State Representative for District 53B  
*Memberships*, International Municipal Lawyers Association (IMLA), Government Finance Officers Association, International City/County Management Association, League of Minnesota Cities, Wellesley College of Minnesota, Hmong Nationalities Organization, Inc., American Society for Public Administration (Empire State Capital Area Chapter), Society for Human Resource Management, New York State Training Council, New York Conference on Asian Studies, Wellesley College Capital District Alumnae Association, Miss Porter's School Capital District Alumnae Association, Hmong-Lao Association of Rhode Island.  
*Consultations*, Rhode Island Art's Council, The Vermont Folklife Center, CITYLORE (War Textile Executive Advisory Board, New York, NY), and the Socio-Economic Development Center (Providence, RI).  
*Speaking Engagements*, University at Albany/SUNY (Humanities: Diversity & Equity in America), Albany, NY; Vang Clan, Providence, RI; and the Folk Art & Resettlement Conference, Philadelphia, PA.  
*Certificates and Trainings*, Dispute Resolution Center, Texas A&M Engineering Extension Service – Crisis Leadership & Decision Making for Elected Officials, City of Saint Paul Fire Inspection Division Landlord 101 Training, City of Saint Paul Advanced Manager's Academy, Saint Paul College Performance Management, The Nelson A. Rockefeller Institute of Government, Public Management Institute Program, State Education Department Supervisory Skills Certificate, Achieve Global, Customer Service, Keane, Inc., Project Management, NYS Governor's Office of Employee Relations Leadership Training and NYS Division of the Budget – Budget Examiner Training, MicroKnowledge, Inc. - Microsoft Office Excel Advanced Training, Adobe InDesign, Dreamweaver, SharePoint Designer.

#### SKILLS

Computer: Microsoft Office (Access, Excel, FrontPage, Outlook, SharePoint, Visio, Word), Adobe Creative Suites (Acrobat XI Pro, Dreamweaver, Illustrator, InDesign, Lightroom, Photoshop, Premiere Pro), Arachnophilia, ArcView, BRASS, Cayenta Financials, Cognos, GIS, GovDelivery, GovQA, Drupal, Granicus (GovDelivery, Media Manager, Legistar/InSite), MapInfo, PageMaker, PeopleSoft, Plan-it and Quicken.  
Search Engines: CaseBase, Ebsco, Internet sites (Firefox, Google, Internet Explorer, Legistar, Public Research Service, Lexis/Nexis and Westlaw.

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#### EDUCATION

**Cornell University School of Industrial and Labor Relations**, Albany, NY  
Certificate in Management Development Studies

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**The Nelson A. Rockefeller College of Public Affairs and Policy**, Albany, NY  
Master of Public Administration in Public Management/Human Resources

**Wellesley College**, Wellesley, MA, Bachelor of Arts in Women's Studies/Psychology