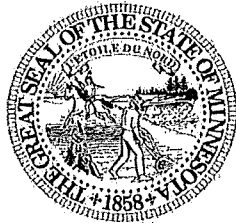


STATE OF MINNESOTA



TIM WALZ
GOVERNOR

RECEIVED

JAN 09 2019

President of the Senate

NOTICE OF APPOINTMENT

Paul Schnell

1450 Energy Park Drive, Suite 500
St. Paul, MN 55108
County of Ramsey
Congressional District 4

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

COMMISSIONER

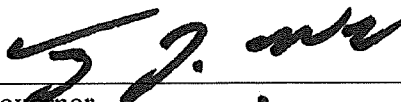
MINNESOTA DEPARTMENT OF CORRECTIONS

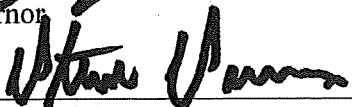
Effective: January 7, 2019
Term Expires: January 2, 2023

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol in the City of Saint Paul, January 7, 2019.





Governor


Secretary of State

Replacing: Ron Solheid

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Paul Patrick Schnell

2354 Lemay Shores Drive, Mendota Heights, MN | 651-755-1520
paul.schnell@mac.com

JAN 09 2019

Public Safety Executive

President of the Senate

Skilled and highly trained professional with 20+ years of experience and proven ability to engage and lead others, within dynamic, diverse, and high-pressure environments.

Highly motivated and energetic professional with a strong background and experience in public safety management. Leader in the development of strategies promoting effective local, state, and public-private safety-focused partnerships. Capable of managing, evaluating, and motivating work groups and individuals. Proven leadership in community engagement, and background in:

- Strategic Planning
- Legislative planning
- Investigations management
- Budget Planning and Administration
- Leadership
- Problem solving
- Performance Management
- Victim Services
- System Advocacy
- Racial Equity Efforts
- Emergency Management
- Media and Public Relations

PROFESSIONAL EXPERIENCE

Inver Grove Heights Police Department, Inver Grove Hts., MN

December 2017 - Present

Chief of Police

Identify community problems and facilitate mobilization of departmental personnel and community partners in effective justice-making and problem solving. Assess community needs and implement strategies, plans, and programs. Assure that personnel are trained and deployed to ensure high quality service delivery with optimum effectiveness. Resolve grievances, performance, work quality, and conduct issues.

- Recruit, hire, and ensure successful on-boarding of diverse personnel focused on fair and equitable service delivery, and growing community cohesion.
- Research, identify, and implement new policies, practices, strategies, and technology to improve efficiency, effectiveness, transparency, and outcomes.

Maplewood Police Department, Maplewood, MN

July 2013 – June 2017

Director of Public Safety/Chief of Police

Developed and maintained liaisons with local, state, federal, and community-based partners to facilitate effective delivery of public safety services, including plan development, response-coordination, and exchange of personnel resources. Oversaw police, fire, and emergency medical service delivery to ensure effectiveness and readiness. Developed, coordinated, managed the preparation, presentation, and oversight of the annual budget.

- Developed and created programs, policies, and practices focused on engaging diverse members of the community.
- Analyzed and recommended improvements to strategies, equipment, and facilities to maximize effectiveness.

June 2010 - July 2013

Hastings Police Department, Hastings, MN

Chief of Police/Co-Emergency Manager

Oversaw management of day-to-day police operations encouraging a future-oriented and forward-thinking leadership development approach. Planned and implemented law enforcement services for the City, in order to better carry out the policies and goals of City Management and City Council. Developed policies and procedures for the Department, to ensure equitable service delivery and efficient operations of the department.

- Initiated and modeled professional communication with community members, department members, elected officials, other city, state, and federal departments and agencies, and colleagues from partner public safety agencies.

JAN 09 2019

Saint Paul Police Department, Saint Paul, MN
Inspector/Sergeant – Public Information Officer
Sergeant – Patrol
Sergeant - Investigator
Police Officer

September 1999 - June 2013
President of the Council
May 2009 - June 2010
August 2007 – May 2009
January 2006 – August 2007
September 1999 – August 2005

Conducted vehicular patrol of an assigned area, responded to calls for service, investigated the scenes of accidents and criminal offenses. Supervised, directed, evaluated, and mentored subordinate police personnel. Formulated and conducted patrol shift briefings including inspection of officers' appearance, equipment, and beat assignment. Supervised and evaluated the performance of subordinates including disciplinary actions, continued training and counseling. Initiated interventions to address employee performance issues Assisted in the screening, assessing, and hiring of applicants. Reviewed reports in a timely manner while assuring accuracy and completeness.

- Produced and provided information to members of the public to reduce crime and fear of crime
- Presented relevant information on behalf of the department and Chief of Police on matters of media, public, and interagency interest and concern.

Additional Current Experience

Adjunct Faculty Member; Metropolitan State University: School of Criminal Justice and Law Enforcement, Saint Paul, MN
Adjunct instructor; University of St. Thomas/St. Catherine University: School of Social Work, Saint Paul, MN

Additional Past Experience

Transit Police; Administrative Lieutenant; Metropolitan Transit Police, Minneapolis, MN
Deputy Sheriff/Sergeant; Carver County Sheriff's Department, Chaska, MN
Correctional Program Coordinator; Carver County Court Services, Chaska, MN

EDUCATION & CREDENTIALS

Master of Arts, Organizational Leadership | Saint Catherine University, Saint Paul, MN
Bachelor of Arts, Social Work | University of Saint Thomas, Saint Paul, MN
Licensed by the State of Minnesota as a Peace Officer and Social Worker.

AWARDS

Minnesota Chiefs of Police Association "Richard Schaller Award" Recipient, 2017
Minnesota Coalition for Battered Women Inspire Award Recipient, 2016
Minnesota Coalition Against Sexual Assault AWARE Award Recipient, 2012.
Saint Catherine University, St. Paul - Commencement Speaker/Medal of Valor recipient, May 2012.
Dispute Resolution Center "Kay Pranis" Restorative Justice Award Recipient, 2011
St. Paul Police Department "Officer of the Year," 2003

PROFESSIONAL & COMMUNITY INVOLVEMENT

Board Member, **Minnesota Chapter of the National Alliance on Mental Illness;** 2018 – present
Board Member, **Tubman (formerly Harriet Tubman Center);** 2014 - 2017
Board Member, Police Chief Representative – **Minnesota Board of Peace Officer Standards and Training;** 2014 – 2017
Board Member/Director, **Minnesota Chiefs of Police Association;** 2012 – 2015
Board Member/Chair/Volunteer, **180 Degrees** (501c3 organization); 2006 – 2014

Paul Patrick Schnell

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JAN 09 2019

President of the Senate