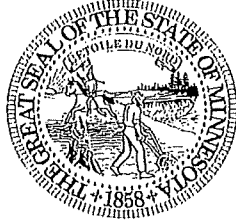


REVISED

STATE OF MINNESOTA



TIM WALZ
GOVERNOR

NOTICE OF APPOINTMENT

Nawal Noor

6401 Lyndale Avenue South
Richfield, Minnesota 55423
County of Hennepin
Congressional District 5

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

RECEIVED

Public Member

FEB 21 2020

MINNESOTA HOUSING FINANCE AGENCY

President of the Senate

Effective: September 4, 2019

Term Expires: January 3, 2022

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol in the City of Saint Paul, September 5, 2019.



A handwritten signature in black ink, appearing to read "Tim Walz".

Governor

A handwritten signature in black ink, appearing to read "Steve Pinn".

Secretary of State

Replacing: Damaris Hollingsworth

**OFFICE OF THE MINNESOTA
SECRETARY OF STATE STEVE SIMON**

EXPORT TO PDF PRINT THIS PAGE

Application for the position Public Member

Part I: Position Sought

Agency Name: Housing Finance Agency
Position: Public Member

Part II: Applicant Information

Name: Nawal Noor
Phone: (612) 590-2758
Mailing Address: 6401 Lyndale Ave S. Richfield 55423
Email: nawal.n@noorcompanies.com
County: Hennepin
Felony Conviction: No
Mn House District: 63B
US House District: 5
Recommended by the Appointing Authority: False



RECEIVED

FEB 21 2020

President of the Senate

Part III: Appending Documentation

Cover Letter and Resume

Type	File Type	
Cover Letter	application/pdf	
Resume	application/pdf	

Additional Documents (.doc, .docx, .pdf, .txt)

Type	File Name
------	-----------

Type**File Name**

No additional documents found.

Part IV: Optional Statistical Information

Race and Natural Origin: African American or Black

Political Party: No Answer

Age: 35

Gender: Female

Disability: No

Hispanic, Latino or Spanish origin: No

Part V: Signature

Signature: Nawal Noor

Date: 1/11/2019 12:51:11 AM

AGENCY DETAILS

© 2019 Office of the Minnesota Secretary of State - Terms & Conditions

RECEIVED

FEB 21 2020

President of the Senate

Memorandum

To: Whom it May Concern

From: Nawal Noor

CC:

I would love to serve on Minnesota Housing Finance Agency Board. Affordable housing is one of the most basic rights, and one of the core principals of decreasing disparities and building wealth, without housing everything else becomes an insurmountable challenge.

Our state needs large-scale change, one that's based on inclusive economic growth, creating more affordable housing based on principles of social justice and sustainable development. Minnesota has one of the highest disparities second to Mississippi. Through my company I was able to tackle some of these disparities, such as affordable housing for underserved communities, hiring ex-offenders while paying and training them on highly valuable skills in the construction industry and finding solutions to non-interest-bearing financing methods.

I am eager to share my background as a member of the development community, an advocate of affordable housing, a developer/builder of single-family home ownership residences, a former immigrant beneficiary of affordable housing and a partner with Minnesota Housing on finding ways to diversify our financing tools to address housing disparities.

I am eager to help further the Agency's mission and vision. And to learn more about the successes and challenges in serving our state and citizens and working closely with all the agency's network of lenders, developers, property managers and owners, and service partners to meet the mission.

Thank you for your consideration and please find my bio below.

Sincerely,

Nawal Noor

RECEIVED

FEB 21 2020

President of the Senate

Nawal Noor's Bio

Nawal Noor is the Founder and CEO of Noor Companies (NÖR) a Social Enterprise that performs mission-based work in construction, real estate development, community engagement and talent development. Nawal is a Licensed General Contractor and is the general contractor/developer for the Estes Funeral Chapel in North Minneapolis and is the General contractor for the historical renovation of Hennepin County Hosmer Library in South Minneapolis. She brings eight years of development experience and six years of construction and project management experience almost 10 years of successful corporate finance, audit, strategy and marketing experience working for Ecolab, a \$16B global company in the Twin Cities.

Prior to that she has spent five years in asset and asset management for Aeon (formerly CCHT), a nonprofit developer, owner and manager of high-quality affordable apartments and townhomes, which serves more than 4,200 people annually in the Twin Cities area.

She is an active in the community, she served and still serves on a number of boards and committees including, Governor Dayton Appointment for Department of Employment and Economic Development (DEED)'s Emerging Entrepreneurs Board, Hennepin Healthcare Advisory Board, State of Minnesota Disparity Study External Stakeholders, University of Minnesota National Diversity Advisory Board, ULI MN Housing Council, Former Vice President of the Board of National Association of Minority Contractors, Board Member Somali Action Alliance, Board Secretary for Ecolab Credit Union, Board Member of A Partnership of Diabetes (A-POD) and Board Chair Nurul-Iman Institute and Community Center.

Nawal is a graduate of the University of Saint Thomas, with a degree in Finance and Computer Science. She is also Lean Six Sigma Certified Project Manager.

RECEIVED

FEB 21 2020

President of the Senate

NAWAL M. NOOR

2219 Oakland Ave S. Ste 103, Mpls, MN 55404 | (612) 590-2758 | nawal.n@noorcompanies.com |
www.noorcompanies.com

EDUCATION

University of St. Thomas, Saint Paul, MN May 2005
Double Major - Bachelor of Arts, major in Finance & Bachelor of Science, major in Computer Science

- NAACP Engineering and Technology Award, President's Distinguished Excellence Scholarship Award and Dean's List in 2002-2004

EXPERIENCE

- NOOR COMPANIES, Minneapolis, MN** **May 2012 – Present**
Founder and CEO Noor Development and Noor Construction
- Mission based public benefit company that provides, construction, development, consulting and community engagement services with a portfolio of commercial and residential projects ranging from \$200K – to \$3M.
 - Our mission is to have a triple bottom line impact in affordable housing, workforce development and business inclusion.
 - Developed and built community institutions, including a mosque, a community center, an entrepreneurship incubator for East African businesses, affordable single-family housing and a funeral home for a legacy African American business. All the while we paid and trained a population with high barrier to entering the workforce.
 - Built community Partnerships with U of M and MNDOT, MHFA & LISC on consulting and community engagement projects ranging from to health and wellness, reconstruction of highway 35W and alternative finance strategies for the East African community
- ECOLAB, St. Paul, MN** **July 2005 – March 2015**
Assistant Marketing Manager, Institutional Distribution Channel, **04/13-03/15**
- Led the chemical category assortment, product innovation, branding, and pricing strategy for the largest distributor by performing a comprehensive product strategy, filling product gaps, and rationalizing product portfolio, resulting in a \$20M contract extension for the division
 - Managed a cross-functional team across R&D, Finance, and Supply Chain to launch key product innovations with forecasted incremental sales of over \$3M sales
 - Streamlined and significantly reduced 35 contracts to 6 contracts worth over \$7M for food service and facility care accounts, resulting in contract management efficiency and 20% sales growth
- Senior Financial Analyst, Integration, M&A and Corporate Development,* **06/11-03/13**
- Managed analysis, negotiation, deal strategy and investment opportunities for five M&A deals, closing two deals valued at \$14M and enabling Ecolab's entry into a \$10B new market opportunity
 - Facilitated the integration of an \$8B merger of two publicly traded companies with 38,000 employees, positioning the company as the global dominant leader in its market segment
 - Co-Led the HR Finance stream that budgeted and consolidated all integration initiatives into an executable plan to ensure deal value capture, resulting in \$10M+ in synergy and an issue free "Day 1"
- Senior Auditor, Global Internal Audit,* **07/09-05/11**
- Performed internal and post-acquisition 30 audit assignments in over 25 countries to provide leadership with recommendations to address business risks and necessary process improvements, resulting in \$3M in cost savings
- Financial Analyst & Associate Financial Analyst, Institutional Division & Textile Care,* **07/05-06/09**
- Created preliminary analysis to acquire Sysco's private label cleaning solutions product line, managed Ecolab the category manager and resulting in annual revenue of \$50M
- AEON – Minneapolis, MN** **May 2001 – May 2005**
Asset Management Associate
- Created Asset Management Database and assisted with over \$150M real estate assets and development

ADDITIONAL

- Fluent in Somali, intermediate in Swahili and Arabic
- Board Leadership: State of Minnesota Emerging Entrepreneurs board member appointed by Governor Dayton, Hennepin Healthcare Community Advisory Board, State of Minnesota Disparity Study External Stakeholders, University of Minnesota National Diversity Advisory Board, former Secretary Ecolab Credit Union, former Chair of a Partnership for Diabetes Board Member, form Board VP of National Association of Minority Contractors (NAMC) Upper Midwest Chapter