

STATE OF MINNESOTA



TIM WALZ
GOVERNOR

NOTICE OF APPOINTMENT

Jen Kader

2421 Clinton Avenue
Minneapolis, MN 55404
County of Hennepin
Congressional District 5

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

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Environmental Organization Representative

MAR 31 2020

CLEAN WATER COUNCIL

Effective: April 2, 2020

President of the Senate

Term Expires: January 2, 2023

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol in the City of Saint Paul, March 28, 2020.



Governor

Secretary of State

Replacing: Mark Abner

Filed March 28, 2020
Office of the Minnesota
Secretary of State,
Steve Simon

Application for the position Environmental Organization

Part I: Position Sought

Agency Name: Clean Water Council

Position: Environmental Organization

Part II: Applicant Information

Name: Jen Kader

Phone: (651) 491-1303

County: Hennepin

Mn House District: 62A

US House District: 5

Recommended by the Appointing Authority: False

Part III: Appending Documentation

Cover Letter and Resume

| Type | File Type |
|--------------|-----------------|
| Cover Letter | application/pdf |
| Resume | application/pdf |

Additional Documents (.doc, .docx, .pdf, .txt)

| Type | File Name |
|--------------------------|--|
| Letter of Recommendation | CWC References_2019.pdf |
| Publication | TrajectoryReport_Final_4.5.19.pdf |
| Publication | Demonstrating Success towards a Clear Vision for Clean Water.pdf |

Part V: Signature

Signature: Jen Kader

Date: 12/16/2019 5:24:58 PM

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MAR 31 2020

President of the Senate

JEN KADER

2421 Clinton Ave, Minneapolis, MN 55404 | jen.wendland.kader@gmail.com | (651) 491-1303

Governor Tim Walz
Minnesota Governor's Office
75 Rev Dr. Martin Luther King Jr. Blvd #130
St. Paul, MN 55155

Dear Governor Walz,

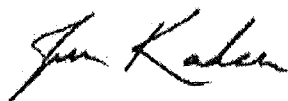
It is with great enthusiasm that I am submitting my application to serve as an Environmental Organization representative on the Clean Water Council.

In my current position at Freshwater, I support local, regional, and state government bodies in their efforts to deliver clean water outcomes for the state of Minnesota. From serving as the facilitator for multiple One Watershed, One Plan efforts to supporting local Soil and Water Conservation Districts as they work to enhance conservation delivery and work with farmers to implement best practices, my role over the last four years has intersected with initiatives funded in part or full through Clean Water Fund allocations. Additionally, over the last two years, I have worked closely with the Council, state agency representatives, and myriad interest groups active at the Capitol on water resource issues, all aimed at strengthening the ability of the Council to ensure effective use of the Clean Water Fund for durable results. This work resulted in my working with legislators in and outside of the Legislative Water Commission, testifying in committee, and ongoing work with the Council. My familiarity with statewide water challenges and opportunities, the Council, the Clean Water Fund, and the policy-making process will allow me to hit the ground running and serve as a strong voice on the Council, rooted in science and stakeholder needs.

Furthermore, Freshwater is widely recognized as a trustworthy, practical, and effective organization by other organizations, including those representing agricultural, hunting and fishing, local government, and water resource interests. This trust comes from our history of working *with* groups to identify options based in science that move beyond false dichotomies and are crafted through collaborative efforts. It also comes from our "no surprises" approach – being transparent and communicative, and making sure that people impacted by decisions have the opportunity to shape them. As an Environmental Organization representative, I will be an active member in meetings as well as in serving as a liaison with the other environmental organizations.

Please find my resume and references included as a part of my application, and let me know if any further information is needed.

Thank you for your time and consideration, and for all you do to care for Minnesota's natural resources and all who depend on them.



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AREAS OF EXPERTISE

Water reuse and integrated water management
Urban, regional, and watershed planning

Strategic and collaborative planning
Climate change adaptation and resilience

EMPLOYMENT HISTORY

| | |
|---|---------------------|
| Senior Program Manager – Freshwater | Mar 2018 – Present |
| Program Manager – Freshwater | Sep 2015 – Mar 2018 |
| Volunteer and Outreach Manager – Great River Greening | Dec 2013 – Sep 2015 |
| Special Events and Community Outreach Specialist – Conservation Corps of MN & IA | Jan – Dec 2013 |
| Community Organizer – Whittier Alliance | Jan 2011 – Jan 2013 |

RECENT RELEVANT PROJECTS

| | |
|--|----------------|
| Focusing spending priorities for Clean Water Fund – Freshwater | 2017 – Present |
| 14 years ago, a group of sector and agency representatives developed consensus about how to tackle Minnesota's impaired waters in a way that mattered. Freshwater reconvened this group to re-focus on a shared vision for Clean Water Fund spending and has since published two reports on opportunities to achieve durable clean water outcomes for Minnesota. | |
| Collaborative planning for the Lower St. Croix River 1W1P – Freshwater | 2018 – Present |
| As planning requires balancing tradeoffs and making decisions that impact others, these efforts are inherently human, and must be led with a focus on people. With this relationship-centered approach, Freshwater is developing and leading the facilitation for this basin-wide effort. | |
| Building climate change resilience at the community level – Freshwater | 2017 – Present |
| Freshwater facilitated community resilience building workshops with 7 cities, 3 watershed districts, and a county in the Twin Cities to identify community-specific actions to improve resilience to climate change impacts. Summaries provided language to be included in Comprehensive Plan updates. | |
| Identifying local solutions to protect groundwater and agricultural economies – Freshwater | 2017 – 2018 |
| East Otter Tail County SWCD hired Freshwater to identify the barriers farmers were running into in adopting or expanding nutrient and water conservation practices. Freshwater developed, facilitated, and wrote a report from a series of workshops, and the lessons are now being used to guide budgeting and strategic planning. | |

RECENT PUBLICATION

| | |
|--|------|
| "Demonstrating Success towards a Clean Water Vision" – Freshwater | 2019 |
| "Putting Minnesota on a Clean Water Trajectory" – Freshwater | 2019 |
| "Groundwater and Agriculture: A report on local solutions to protect both." – Freshwater | 2018 |
| "Minn. catching up on water recycling as groundwater supply shrinks." – Kirsti Marohn, MPR | 2018 |
| "Episode 5: Water Resources Management and Watersheds." – PlanIt, Metropolitan Council | 2018 |
| "Water Reuse Workshop: Proceedings Report." – Freshwater | 2016 |

EDUCATION

| | |
|--|------|
| Masters, Urban and Regional Planning – Humphrey School for Public Affairs, MN | 2017 |
| Master Water Steward – Freshwater Society, MN | 2013 |
| Certificate, Community-Based Development – Colorado State University | 2011 |
| Bachelor of Arts, International Relations – Wartburg College, IA | 2009 |

MEMBERSHIPS AND COMMUNITY SERVICE

| | |
|---|---------------------|
| Board Member – Whittier Alliance (Chair 2019-Present, Vice Chair 2018) | Mar 2017 – Present |
| Commissioner – City of Minneapolis Community Environmental Advisory Commission | Jan 2015 – Dec 2016 |
| Board Member – Women's Environmental Institute (Treasurer 2018-Present, Chair 2015-2018) | Sep 2013 – Present |

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REFERENCES

Karen Clark

Former State Representative, District 62A
Executive Director, Women's Environmental Institute
(612) 237-7156
karenjoyclark1@gmail.com

Peter Fischer

State Representative, District 43A
(651) 307-1625
peter-kristi-fischer@comcast.net

Steve Woods

Former Executive Director, Freshwater
(651) 387-0903
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Erik Wrede

Facility Development Consultant
Minnesota State Parks and Trails
Department of Natural Resources
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