

STATE OF MINNESOTA
Executive Department



Governor Tim Walz

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APR 5 2022

NOTICE OF APPOINTMENT

President of the Senate

Theresa Harris

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed you to the office of:

Attorney

Board on Judicial Standards

Effective: April 5, 2022

Expires: January 5, 2026

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

Signed and sealed March 31, 2022.



Handwritten signature of Tim Walz in black ink.

Tim Walz

Governor

Handwritten signature of Steve Simon in black ink.

Steve Simon

Secretary of State

Replacing: Cindy Telstad

Filed March 31, 2022
Office of the Minnesota
Secretary of State
Steve Simon

THERESA M. HARRIS

harristerry@comcast.net
(612) 384-5061

PROFESSIONAL SUMMARY

- Senior marketing counsel coordinating timely and creative legal support for marketing teams.
- Extensive work experience in a corporate setting addressing complex legal matters, building consensus with business partners and managing risk.
- Significant expertise developing trainings, templates and processes for use by both law team and business partners.

PROFESSIONAL LEGAL EXPERIENCE

Target Corporation (Minneapolis, MN), 1997 - Present

Director Counsel, 2016 - Present

- Provide legal support and services to the Packaging and Labeling, Experiential Marketing/Events, Communications (including Corporate Responsibility and Community Relations), and Social Media teams.
- Draft and negotiate complex contracts including sponsorship, agency, talent, services, licensing, software/SaaS, waiver/release and non-disclosure agreements.
- Coordinate review of product labeling and advertising claims (particularly environmental benefit and sustainability, product performance and FTC regulated claims).
- Advise business partners regarding the retention and use of social media influencers and spokespersons, including evolving FTC requirements.
- Develop and implement business partner trainings, templates and processes to facilitate legal compliance.

Senior Counsel, 2000 - 2016

Attorney, 1997 - 2000

Fredrikson & Byron (Minneapolis, MN), 1994 - 1997

- Associate attorney practicing telecommunications and general business law.

Bowman and Brooke (Minneapolis, MN), 1991 - 1994

- Associate attorney practicing product liability defense law.

EDUCATION

University of Michigan Law School (Ann Arbor, MI)

- Juris Doctor received May, 1991

Northwestern University (Evanston, IL)

- B.S. Education received May, 1988

PROFESSIONAL / COMMUNITY ACTIVITIES

- Volunteer, Volunteer Lawyers Network Housing Clinics
- Money Mentors Financial Coach, Prepare + Prosper
- Board Member, Uptown Community for Racial Justice Peaceful Solutions

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Part I: Position Sought

Agency Name: Board on Judicial Standards

Position: Attorney

Part II: Applicant Information

Name: Theresa Harris

Phone: (612) 384-5061

County: Hennepin

Mn House District: 61B

US House District: 5

Recommended by the Appointing Authority: True

Part III: Appending Documentation

Cover Letter and Resume

| Type | File Type |
|------|-----------|
|------|-----------|

| | |
|------------------------|--|
| Resume application/pdf | |
|------------------------|--|

Additional Documents (.doc, .docx, .pdf, .txt)

| Type | File Name |
|------|-----------|
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No additional documents found.

Veteran: No Answer

Part V: Signature

Signature: Theresa M Harris

Date: 3/25/2022 5:21:12 PM

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President of the Senate