STATE OF MINNESOTA



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MAR 0 4 2019

President of the Senate

NOTICE OF APPOINTMENT

Lynnea Atlas-Ingebretson

4801 Dona Lane Golden Valley, MN 55422 County of Hennepin Congressional District 5

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

DISTRICT 6 REPRESENTATIVE

METROPOLITAN COUNCIL

Effective: March 4, 2019 Term Expires: January 2, 2023

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol in the City of Saint Paul, March 4, 2019.

Replacing: Gail Dorfman

Governor Governor

Secretary of State

OFFICE OF THE MINNESOTA SECRETARY OF STATE **STEVE SIMON**

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Application for the position District 6 Rep.

Part I: Position Sought

Agency Name: Metropolitan Council

Position: District 6 Rep.

Part II: Applicant Information

Name: Lynnea Atlas - Ingebretson Lynnea Atlas-Ingebretson Lynneaai@gmail.com

Phone: (612) 209-2554

Mailing Address: 4801 Dona Lane Golden Valley 55422

Email: Lynneaai@gmail.com

County: Hennepin Felony Conviction: No Mn House District: 45B US House District: 5

Recommended by the Appointing Authority: False

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President of the Senate

Part III: Appending Documentation

Cover Letter and Resume

Туре	File Type	
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Cover Letter	application/pdf	•
Resume	application/pdf	•

Additional Documents (.doc, .docx, .pdf, .txt)

Type

File Name

Туре	File Name	ro a
Letter of Recommendation	Lynnea Atlas- Ingebretson Rep Carlos Mariani Rosa Rec Ltr.pdf	•
Letter of Recommendation	2019 01 06 Reference Letter Atlas-Ingebretson.pdf	•
Letter of Recommendation	Lynnea Atlas Ingebretson Pam Schultz City of Robbinsdale letter of recommendation.pdf	
Letter of Recommendation	Lynnea Atlas Ingebretson Courtney Keirnat Resident Dist letter of recommendation.pdf	③
Letter of Recommendation	Atlas-Ingebretson-Lynnea-recommendation-pomplum-metcouncil.pdf	•

Part IV: Optional Statistical Information

Race and Natural Origin: Other African, Native, and Scandinavian American

Political Party: Democratic-Farm-Labor

Age: 43

Gender: Female **Disability:** No

Hispanic, Latino or Spanish origin: No

Part V: Signature

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Signature: Lynnea Atlas-Ingebretson

Date: 1/8/2019 10:19:56 PM

MAR 0 4 2019

President of the Senar -

APPLICANT INDEX

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Lynnea

Atlas-Ingebretson



4801 Dona Lane Golden Valley MN 55422



LynneaAI@gmail.com



612.209.2554



www.linkedin.com/lynneaal

Twenty+ Years of Experience

Nonprofit and public administration focused on excellence in management, diverse community engagement, program development and management, grants management, and building equity.

Strong Sector Relationships in:

Public and nonprofit/philanthropy sectors, ilgenous, immigrant and communities of color, pre-k to 16 education field, outdoor/environmental agencies, and diversity & inclusion sectors.

Skills

Leadership and strategy development, management, collaboratives, public participation, change management, community engagement, and inter-cultural competency.

StrengthsFinder© Strengths

Achiever, Responsibility, Futuristic, Strategic, Woo, Communication, Activator, Connectedness, Input, and Learner.

Degrees & Certifications

Nonprofit Administration B.A. and Certificate, Certificate Public Participation (IAP2), Certificate Change Management (Prosci), Certified Interpretive Guide (NAI), and Certified Experiential Education (MSUD).

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Selection Committee Members and Staff of the Metropolitan Council, L'resident of the Gardent of the Metropolitan Council, where the Gardent of the Metropolitan Council, and the Gardent of the Metropolitan Council, where the Gardent of the Metropolitan Council, and the Gardent of the Metropolitan Council, where the Gardent of the Metropolitan Council, and the Gardent of the Garde

My name is Lynnea Atlas-Ingebretson and I am a proud resident difficient 6. I was raised in North Minneapolis and attended Minneapolis Public Schools. Growing up I spent most of my days at Theodore Wirth Regional Park where while in middle school a willow tree over Basset Creek was my best friend. Today, I am a homeowner in Golden Valley. It is my honor to apply for a seat on the Metropolitan Council, so I can contribute to its vital mission for current and future residents of the metropolitan region.

I believe that the Metropolitan Council is essential as its work over the decades has created an amazing region in which we all benefit from. My time working at the City of Minneapolis taught me the most important work is often unknown by many and that doing what is best isn't about getting credit, but rather it's about stewardship. Perhaps the work of the Met Council is at times underappreciated, but it is essential stewardship. Wastewater systems management and planning, transportation that is sustainable and co-operative, equitable development and housing, and maintaining a world-class urban/suburban regional park system for all is critical to our future and continued success.

Since its inception, the Met Council has taken on making meaningful and significant strides to eliminate and mitigate racial and economic disparities and inequities. I am a committed candidate who, if selected, is determined to continue to meaningfully accelerate the equity work that is currently happening. I am willing to serve as a steward of our regional natural resources, a proponent of opportunities for planful use of water resources and management, and champion for equitable access and opportunities in transportation and development.

I know how to strategically listen, learn, and ideate to shift and improve longstanding organizational cultures. I am solution-oriented and use a critical and equity-minded lens to examine issues. I have extensive and successful experience deploying capacity building programs and regional initiatives at the local, regional and state levels. I like studying an issue, learning from available research, engaging the public, and using subject matter experts to find practical and inventive solutions and opportunities.

Highlighted here are a few roles I have had with direct connection to the work of the Met Council. I have served as Inaugural Chair of the Parks and Trails Legacy Fund Advisory Committee and Manager of the Richardson Nature Center, Education and Engagement Manager for the Non-motorized Transportation Pilot Project - launching the efforts for Minneapolis to become the number one bike City in the nation, Director of Programs for the Charities Review Council - creating the first national nonprofit standards through a state and regional engagement effort for diversity, equity, and inclusion. I have extensive experience in public engagement refined in my role as Director of Family and Partnerships for Minneapolis Public Schools. Currently I have a private consulting practice with Imagine Deliver and serve as Chief of Staff for Juxtaposition Arts a creative career youth social enterprise centered in North Minneapolis.

Harriet Tubman said "every great dream begins with a dreamer. Always remember, you have within you the strength, the patience, and the passion to reach for the stars to change the world." I hope for the opportunity to contribute my strengths and passion to this vital work, thank you for considering my application.

Sincerely,

Lynnea Atlas-Ingebretson

Lynnea Atlas-Ingebretson



4801 Dona Lane Golden Valley MN 55422



LynneaAl@gmail.com



612.209.2554



www.linkedin.com/lynneaai

Twenty+ Years of Experience:

Nonprofit and public administration focused on diverse community engagement, program development and management, grants management, and building equity.

Strong Relationships:

Public, nonprofit/philanthropy, indigenous and communities of color, pre-k to16 education, outdoor/environmental, wellness, and diversity & inclusion sectors.

Skills:

Leadership and strategy development, management, collaboratives, public participation, change management, community engagement, and inter-cultural competency.

StrengthsFinder® Strengths:

Achiever, Responsibility, Futuristic, Strategic, Woo, Communication, Activator, Connectedness, Input, and Learner.

Certifications: Nonprofit
Administration, Public Participation
(IAP2), Change Management (Prosci)
Interpretive Guide (NAI), and
Experiential Education (MSUD).

Experience

JUXTAPOSITION ARTS

APRIL 2018 - PRESENT

Chief of Staff

Lead strategic initiatives of co-founders, systems development, further develop and advance five social enterprises and earned revenue, oversee human resources, and provide board and governance advising/support.

IMAGINE DELIVER

JUNE 2017 - PRESENT

Principal Consultant Partner

People centered strategy and equity minded: facilitation, public speaking, public participation, culturally competent program design, inter-cultural and change management advising and coaching.

MINNEAPOLIS PUBLIC SCHOOLS

DECEMBER 2014 - JUNE 2017

Director of Family and Partnerships

Lead district's Office of Student, Family, and Community Engagement including departments for engagement, community partnerships, volunteer services, LGBTQ+ programing, translation and interpretation, complaints, Parent Academies, family involvement school site development, and student funding grants and engagement.

Developed and managed budgets \$2.7MM. Hire, manage, engage, and develop staff. Developed logic models for accomplishing strategic plan. Ensured high quality outputs and out-comes. Reached 90% of objectives.

Reported to and supported superintendent on internal equity and inclusion strategy, redesign of the districts' Equity Diversity Impact Assessment to community advisory committee, and developed district wide public participation strategy that increased parent satisfaction to 85% with outreach activities. Conducted all district stakeholder advisory committees with 95% satisfaction.

CHARITIES REVIEW COUNCIL

MARCH 2012 - NOVEMBER 2014

Program Director

Managed programs, program staff, and new business development. Provided technical assistance and capacity building to nonprofits in the region and nationally. Increased revenue by 120% and engagement of under-resourced, rural, community of color, and American Indian nonprofits. Led governance and management capacity building and advising. Increased people of color led and cultural specific nonprofit participation by 200%.

Responsible for nonprofit services, donor/funder Services, and community engagement programs. Managed and developed strong relationships with funders and donors.

Led internal cultural competency initiatives and planning accomplishing all related strategic goals. Increased collaborations with regional and national nonprofits and funders on equity in philanthropy. Led redesign of standards are presented as services.

Facilitated a diverse array of conferences, presentations, and workshops across the region. Conducted social media engagement, relationship

THREE RIVERS PARK DISTRICT

Supervisor, Richardson Nature Center

Managed day-to-day operation and staff at the largest Three Rivers Park District nature center including: staff of 15
regular and seasonal naturalists, administrative staff, and interns.

Increased attendance and revenue of more than 40%. Managed projects, grants, as well as relationships with

donors increasing giving by 20%. Oversaw all educational programing.

 Managed on budget: event rentals, programs, buildings, and nature areas. Consulted on internal district-wide diversity efforts and strategic planning. Regularly work with local media for the center and park district as a spokesperson.

CITY OF MINNEAPOLIS

JANUARY 2008 - SEPTEMBER 2010

Program Analyst (Manager)- Bike Walk Program at the Public Works Department

- Directed the Bike Walk Program- Public Works Department (\$1.3 M federally-funded three-year national pilot project aimed at behavior and systems change to increase biking and walking as transportation.)
- Successfully coordinated a partnership of community organizations, local governments, and federal agencies in the implementation of a three-year work-plan to increase biking in our region.
- Accomplished project goals on time and increased resources leveraging an additional 43% of funding through strategic partnerships and grants.
- Provided management project staff, interns, volunteers, and consultants. Utilized social marketing and system change theory to reach goals.
- Co-developed a metro area active transportation communications plan. Implemented campaigns including: workplace, place of worship, youth, and safe routes to school.
- Led efforts to engage communities of color and nonprofits through technical assistance, engagement and capacity building. Represented the pilot and city as a spokesperson with local media and community groups.

METROPOLITAN STATE UNIVERSITY OF DENVER

AUGUST 2003 - JANUARY 2008

Coordinator of Institutional Diversity Initiatives Grant for Office of the President

Supported Associate to the President for Institutional Diversity in the development of an Office of Institutional Diversity. Coordinated with Human Resources, Equal Opportunity, and Office of the President to conduct climate assessments, goal setting, and implementation of strategies to reach institutional diversity and inclusion goals.

Coordinated faculty development and recognition programs.

- Realigned and administered the Diversity Initiatives Fund, a \$250k internal grantmaking program for faculty led diversity initiatives designed to meet institutions goals.
- Trained staff to manage grants and provided technical assistance to faculty developing diversity and inclusion programs on grant process and effective program design.

Adventure Leadership Program Coordinator and Guide III August 2003 - January 2006

- Directed adventure leadership and experiential education programs for the Auraria campus institutions.
 Successfully fostered cross-department and institutional relationships on the Auraria campus.
- Developed curricula for and facilitated cross-cultural competency workshops, teambuilding and leadership retreats and trainings. Provided leadership and teambuilding for faculty, staff, students, and community based organizations.
- Developed tri-institutional diversity retreats and teambuilding facilitation certification. Facilitated and designed custom cultural competency and co-curricular programs for departments and programs.

MINNESOTA EQUITY EDUCATION PARTNERSHIP, INC.

FEBRUARY 1997 - SEPTEMBER 2003

Program Coordinator, July 2000- September 2003

- Pre-college Initiative Improved the quality of Out-of-School Time (OST) programs successfully reached goals statewide and laid the ground work for what is now known as the Minnesota College Access Network (MCAN).
- Summer Academic and Enrichment Guide aimed at increasing participation of low income communities of color and American Indian communities in academic and enrichment programs across the state.

ogram Coordinator, February 1997- July 2000

Project Empowerment Leadership Institute (PELI) - developed and delivered accredited (graduate credit) leadership program for teams of parents, faculty, administration, and community from diverse k-12 schools.

EDUCATION, EXPERTISE & AWARDS:

- 2015 Certificates in Public Participation, International Association of Public Participation USA
- 2015 Certificate in Change Management, PROSCI
- 2011 Certified Interpretative Guide, National Association of Interpreters
- 2011 Certificate Raptor Care and Management, University of Minnesota Raptor Center
- 2007 B.A. Nonprofit Administration & Communications, Metropolitan State University of Denver
- 2007 Certificate in Nonprofit Administration, Metropolitan State University of Denver
- 2007 Woman of the Year, Metropolitan State College of Denver
- 2007 Leadership Award, Metropolitan State College of Denver
- 2003-07 Certification, AFAA Group Fitness Instructor
- 2003 The Ron McKinley All My Relations Award, MMEP Inc.
- 1998-1999 Certificate, Active Citizenship School for Young Adults
- 1997-1998 Certificate, Next Innovations Non-Profit Leadership Program

Office Software

Microsoft 2010 Microsoft Excel Microsoft Access Microsoft Word Microsoft Outlook Microsoft PowerPoint

Specialty Software

Volgistics Rectrac Sage Various G.I.S. (ARC & SWAN) Printavo

Creative Software

Adobe Office Suite Illustrator InDesign

Social Media

Twitter LinkedIn Facebook Google Plus Pintrest

BOARDS & COMMISSIONS

Current

- Forum for Workplace Inclusion, Steering Committee and **Program Committee member**
- · Ideas to Go, Creative Consumer® Associate

Past

- 2011-2017 Forum for Workplace Inclusion, Program Selection Committee member
- 2016-2017 MN Comeback Community Engagement Team, **Grants lead**
- 2015-2017 Minneapolis Public Schools Executive Equity Leadership team, Equity Assessment Lead
- 2014 Diversity and Inclusion presentation MN Department of Natural Resources, Consultant
- · 2014 MN Private College Council Facilitation of redesign for Rose and Jay Phillips Foundation Scholarship. Consultant
- 2012-2014 Minnesota Parks & Trails Legacy Fund Advisory Committee, Founding Chair
- 2014-2015 MN Compact HigherEd Redesign Initiative Project, Design Associate (Consultant)
- 2011-2012 Multicultural Form for Workplace Diversity, **Government Committee**
- 2011-2012 Three Rivers Park District Diversity Taskforce, Member
- 2011-2012 Nice Ride Board, Program Committee Chair
- 2010-2012 Headwaters Foundation, Social Change Grant Committee
- 2009-2012 Hennepin County Active Living, Steering Committee & Multicultural Committee Chair
- 2009-2010 City of Minneapolis State Health Improvement Program, Steering Committee
- 2005-2007 Auraria Campus Diversity Leadership Retreat, Chair
- 2002-2003 Minnesota Citizens league, Blue Ribbon Committee on the Common Good
- 2000- 2003 Ripley Memorial Foundation, Board of Trustees & **Grants Committee**
- 2000- 2002 African American Citizenship Initiative, Chair



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Statement of economic interest for a public official

Official: Atlas-Ingebretson, Lynnea

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Statement last updated: 4/24/2019

Occupation: Nonprofit Administration

Employer:

Youthprise

3001 Broadway Street NE Minneapolis, MN 55413

Positions held

Agency

Position held

Appointment date

Appointment ends

Appointment authority

Metropolitan Council (/reportsand-data/officials-financialdisclosure/agency/40200000/)

Member -District 6

3/4/2019

1/2/2023

Governor

Sources of income

Name of source

Relationship to source

Director

Owner Officer

Member

Employer Partner

Employee

Honorarium

Imagine Deliver

Juxtaposition Arts

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Business or professional activity categories

Business or professional activity category

Engaged as employee

Engaged as contractor

Educational services

Securities

None reported

Real property

None reported

Pari-mutuel horse racing interests

None reported