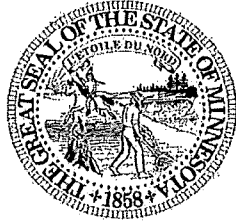


STATE OF MINNESOTA



TIM WALZ
GOVERNOR

RECEIVED

JAN 09 2019

President of the Senate

NOTICE OF APPOINTMENT

Larry Herke

20 West 12th Street
St. Paul, MN 55155
County of Ramsey
Congressional District 4

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

COMMISSIONER

MINNESOTA DEPARTMENT OF VETERANS AFFAIRS



Effective: January 7, 2019
Term Expires: January 2, 2023

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol in the City of Saint Paul, January 7, 2019.



Replacing: Larry Shellito


Governor

Secretary of State

RECEIVED

LARRY J. HERKE

20 W. 12th St., St. Paul, MN 55155

Phone (651) 296-2562

larry.herke@state.mn.us

JAN 09 2019

President of the Senate

SUMMARY OF QUALIFICATIONS

Army Commissioned Officer with over 30 years of experience in leading people in the Continental United States and at several overseas locations. Seasoned leader who has been described as knowledgeable, thoughtful, plain speaking while having a get-it-done attitude. Results oriented professional with effective communications skills and a proven track record of sustained superior performance. *Areas of Expertise:*

- Organizational Leadership
- Emergency Management
- Facilities Management
- Strategic Planning
- Green Fleet Management
- Sustainable Infrastructure
- State Capital Bonding Submissions
- Inter-agency Coordination
- Public Private Partnerships
- Public Affairs Engagements
- Program Management
- Local Government Support
- Budget Prep & Execution
- Capital Replacement Plans
- Leadership Development
- Grant Submissions
- Emergency Management
- Renewable Energy

EDUCATION

Bachelor of Science (BS) in Accounting (1985)

Minnesota State University at Mankato, MN

Masters of Arts (MA) in Public Administration (2002)

Minnesota State University at Mankato, MN

PROFESSIONAL EXPERIENCE

Director, Office of Enterprise Sustainability Aug 2016 - Present

State of Minnesota, St. Paul, MN

Responsible for assisting 24 cabinet level state agencies to develop sustainable action plans in order to meet existing Executive Orders and Statutes. Areas of focus include fleet, water, solid waste, greenhouse gas, energy and procurement.

- Directed the development of the first ever State of Minnesota Enterprise Sustainability Annual Report for 2017 which accounted for the effects that state government has on the environment.
- Developed the Sustainability Reporting Tool (SRT) to provide enterprise/agency transparency.
- Supervised the first ever Enterprise Fleet Action Plan to outline a road map for successful transition of agency fleets to reduce fossil fuel emissions.

Construction and Facilities Management Officer Jan 2014 – Jul 2016

Department of Military Affairs, Camp Ripley, Little Falls, MN

Responsible for the real property management, operations and replacement of over 5 million square feet of facilities to include 63 Armories, six Field Maintenance Shops, two Aviation Facilities and a 53,000 Acre Training Site at Camp Ripley. Expanded staff architecture and engineering capabilities to facilitate in-house designs while saving \$750,000 annually.

- Reported directly to the Commissioner of the Department of Military Affairs (DMA) during monthly update, special topic briefings and during emails inquiries.
- Accountable for an annual state and federal combined budget of over \$70 million to operate 530 existing buildings while supervising 20-30 renovations and 3-5 new construction projects.
- Developed Sustainable Infrastructure plans for reduction of energy, water and waste.

Deputy Construction and Facilities Management Officer
Department of Military Affairs, Camp Ripley, Little Falls, MN

Nov 2011 – Dec 2013

Responsible for the day-to-day maintenance and repairs associated with Armories, Field Maintenance Shops and Aviation Facilities with a budget of six million dollars.

- Supervised seven branch chiefs responsible for 129 employees located throughout Minnesota.
- Directly responsible for the life cycle component replacement, preventative maintenance and repair of all Department of Military Affairs facilities.
- Review and approved position descriptions, lead staffing studies, chaired hiring boards and represented management positions at periodic meetings with bargaining units.

Mobilization and Readiness Officer
Department of Military Affairs, St. Paul, MN

Feb 2008 – Oct 2011

Supervised a 12 person mobilization preparation staff and a \$35 million dollar training and logistics preparation budget. Responsible for pre-mobilization training certification, personnel readiness validation and equipment augmentation to meet mission requirements. Managed staff of 42 support personnel monthly to process up to 700 soldiers during a weekend to validate individual readiness.

- Developed operations orders to direct soldier readiness processing, new equipment fielding and for units developing plans for unit mobilization.
- Managed staff of 16 trainers to responsible for validating individual training task required to be completed prior to mobilization.
- Consistently delivered units to mobilization stations with less than 3% non-deployable rates which was the best in the entire Army National Guard.

Brigade Executive Officer, 1st Brigade, 34th Infantry Division
Minnesota Army National Guard, Tallil, Iraq

Oct 2005 – Jan 2008

Brigade Chief of Staff responsible for the logistical and maintenance activities associated with a 5,200 soldier Brigade forward deployed with a mission of transportation of food and fuel throughout Iraq. Additionally responsible for security of several forward operating bases and radio operating outposts located along major supply routes.

- Directly responsible for the supervision of 48 staff officers and non-commissioned officers.
- Saved lives through increasing force protection capabilities at all locations through rebuilding exterior defense and hardening facilities to survive incoming mortar and rocket attacks.
- Improved the tactical fleet operational readiness rate from 54% to 97% operational vehicles in less than 90 days due to intense maintenance management of materials and labor.

TRAINING

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|--|---------------------|
| Captains Career Course, United States Army, Fort Leavenworth, MO | Apr-Jun 1992 |
| Command and General Staff College, United States Army, Fort Leavenworth, MO | Sep-Dec 1994 |
| Air Defense Pre-Command Course, United States Army, Fort Bliss, TX | June 2005 |

CERTIFICATIONS

Federal Contracting Officers Certification, National Guard Bureau, 2011
Construction and Facility Management Officer Certification, National Guard Bureau, 2012
Federal Fiscal Law, National Guard Bureau, 2012
Security Clearance, Department of Defense, 2015

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AWARDS

Legion of Merit (2016) and Bronze Star Medal, 2008
Star of the North Team Award, Department of Administration, 2018
Governor's Better Government Award Team Winner – Great Results Category, 2018

JAN 09 2019

President of the Senate