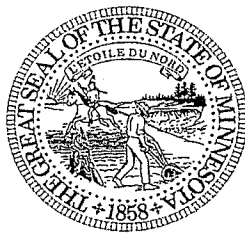


STATE OF MINNESOTA



MARK DAYTON
GOVERNOR

NOTICE OF APPOINTMENT

Deborah Henton

RECEIVED

12280 McKusick Road
Stillwater, MN 55082
County of Washington
Congressional District 4

MAR 9 2017

President of the Senate

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

SUPERINTENDENT MEMBER

BOARD OF SCHOOL ADMINISTRATORS

Effective: March 14, 2018

Term Expires: January 3, 2022

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, March 9, 2018.



Mark Dayton

Governor

Steve Simon

Secretary of State

Reappointment

Application for the position Superintendent

Part I: Position Sought

Agency Name: Board Of School Administrators
Position: Superintendent

Part II: Applicant Information

Name: Deborah Henton
Phone: (651) 249-8893
Mailing Address: 12280 MCKUSICK ROAD Stillwater 55082
Email: hentondeb@yahoo.com
County: Washington
Mn House District: 39A
US House District: 4
Recommended by the Appointing Authority: True

Part III: Appending Documentation

Cover Letter and Resume

Type	File Type
Cover Letter	application/vnd.openxmlformats-officedocument.wordprocessingml.document
Resume	application/vnd.openxmlformats-officedocument.wordprocessingml.document

Additional Documents (.doc, .docx, .pdf, .txt)

Type	File Name
No additional documents found.	

Part IV: Optional Statistical Information

Gender: Female
Disability: No
Age:
Political Affiliation: Democratic-Farm-Labor
Ethnicity: White or Caucasian
Hispanic, Latino or Spanish origin: No Answer

Part V: Signature

Signature: Deb Henton
Date: 11/15/2017 6:30:43 PM

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MAR 9 2017

President of the Senate

November 15, 1917

Honorable Governor Mark Dayton
130 State Capitol
170 Rev. Dr. Martin Luther King Jr. Blvd.
St. Paul, MN 55155

Dear Honorable Governor Mark Dayton,

As I complete my first term on the Board of School Administrators (BOSA), it is with great pleasure that I seek a second term as the Superintendent Representative. Currently, I serve as Chair of the Licensing Committee and as a member of the Legislative Committee for BOSA. I believe the work of BOSA is especially important to ensure that high quality licensed administrators lead the schools in Minnesota.

I have an extensive background in education as is detailed on my resume. I have been fortunate to work in E-12 education in urban, suburban and rural areas. My service extends beyond my current position of Superintendent for North Branch Area Public Schools to include positions on the executive boards of leading education organizations in the state. This experience assists me greatly as I serve on BOSA and will continue to do so should I be appointed for a second term.

The newly selected Executive Director of BOSA will benefit from seasoned membership on the Board as he assumes his position. I am delighted to be of assistance to him and hope that you give my application close consideration.

It is an honor to serve as the Superintendent Representative for BOSA. Thank you for your consideration.

Sincerely,



Deb Henton, Ed.D.

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MAR 9 2017

President of the Senate

DEB HENTON, Ed.D.

12280 McKusick Road · Stillwater, MN 55082

(651) 439-7719

hentondeb@yahoo.com

PROFILE:

Proven educator recognized for leadership focused on improving academic achievement for all children. Thrives in a climate of innovation, collaborative decision-making and accountability. Communicates high expectations for students, parents, and staff. Demonstrates excellent organizational, communication and interpersonal skills.

SUMMARY OF SKILLS AND STRENGTHS:

- Accountable leadership style that balances stakeholder input with required decision-making courage.
- Poised, professional and inclusive communicator.
- Strong interpersonal skill set that respects students, families and staff.
- Highly organized management style that maintains focus on priorities.
- Cultivator of innovative solutions.
- Diverse professional education experience in rural, suburban and urban communities.
- Encouraging, supportive and affirming leader.

PROFESSIONAL EXPERIENCE:

***Superintendent*, NORTH BRANCH AREA PUBLIC SCHOOLS (2007 to present)**

- Led creation and implementation of two **Strategic Plans**.
- Collaborated with staff to develop and carry out **Q Comp Plan**.
- Involved in three **operating levy** elections, and **passed three question bond election** spring, 2017.
- Reduced budget annually while increasing special offerings for elementary and middle school children including **Spanish K-8**, implemented **Targeted Services, Prostart Culinary Arts, and STEM K-12**.
- Led creation and implementation of **D3, Discovering Digital Devices**, a 1:1 digital device initiative for students in grades 5-12.
- Created **all day every day kindergarten** program.
- Utilized facility space fully resulting in **closing a school building**.
- Led effort for school district to join **St. Croix River Education District, SCRED**.
- Increased communication with **superintendent's blog** and **pod casts** of school board meetings.

***Chief of Staff*, ST. PAUL PUBLIC SCHOOLS (2006 to 2007)**

Served as chief support and lead designee for the Superintendent. Coordinated the central office departments and worked cooperatively with Chief Officers to advance the mission of the school district. Responsible for the creation and implementation of the 2006-09 Strategic Plan.

***Executive Director of Alternative Learning Programs*, ST. PAUL PUBLIC SCHOOLS (2005 to 2006)**

Responsible for elementary and secondary alternative learning programs and schools, district-wide summer school, extended day programs, and Project Early Kindergarten (PEK). Assisted in the planning and design of a new alternative high school.

***Principal*, HARDING HIGH SCHOOL, St. Paul, MN (2001 to 2005)**

Led urban high school of 2150 students in grades 9-12. Created small learning communities and increased 9th grade retention rate. Formed partnership with 3M and Johnson High School. Administered several private foundation and federal grants.

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MAR 3 2011

Assistant Principal, HARDING HIGH SCHOOL, St. Paul, MN (2000 to 2001)
Monitored attendance, discipline, and graduation progress for 450 students in grades 9-12. Additional duties included Staff Development, Special Services, and MN Graduation Standards.

Assistant Principal, STILLWATER AREA HIGH SCHOOL, Stillwater, MN (1997 to 2000)
Monitored attendance, discipline, and graduation progress for 700 students in grades 10-12. Additional duties included MN Graduation Standards, Special Services, 504 Coordination, and Alternative Learning Program.

Assistant Principal, OLTMAN JUNIOR HIGH SCHOOL, St. Paul Park, MN (1996 to 1997)
Monitored attendance and discipline for 780 students. Created master schedule.

RELATED EXPERIENCE:

- Social Studies Teacher, Woodbury High School, Woodbury, MN, 1990, 1992 to 1996.
 - Advised Senior Class, S.A.D.D., Close-Up, and Mock Trial.
- Social Studies Teacher, Park High School, Cottage Grove, MN, 1991 to 1992.
- Social Studies Teacher, Woodbury Junior High School, Woodbury, MN, 1990 to 1992.

EDUCATIONAL QUALIFICATIONS:

Doctorate Degree in Educational Leadership 1999
Saint Mary's University of Minnesota, Minneapolis, MN
Dissertation: "Teachers and Administrators Resolving Ethical Dilemmas."

Educational Administrative Licensure 1996
Saint Mary's University of Minnesota, Minneapolis, MN
Thesis: "Improving Public Schools through Community Relations."

Master of Arts in Education 1995
Saint Mary's University of Minnesota, Minneapolis, MN
Thesis: "The Effects of Studying Controversial Issues and Conflict Resolutions Programs."

Bachelor of Science Degree, Social Studies 1989
University of Wisconsin-River Falls, River Falls, WI

PROFESSIONAL INVOLVEMENT HIGHLIGHTS:

- Schools for Equity in Education (SEE): Secretary, member Executive Board.
- Member North Branch Area Chamber of Commerce and North Branch Rotary.
- Ex-officio Superintendent member of Resource Training and Solutions Board of Directors.
- President-elect Minnesota Association of School Administrators (MASA).
- Member Minnesota Board of School Administrators (BOSA).
- Technology and Information Educational Services (TIES), Secretary, member Executive Board.

HONORS:

- MASA, Superintendent of the Year, 2017.
- MASA Administrator of Excellence, 2015.
- Kay E. Jacobs Memorial Award Recipient, 2014.
- eSchool News "2011 Tech-Savvy Superintendent."
- Minnesota Association of Secondary School Principals (MASSP) 2005 "Capitol Division Principal of the Year."
- Woodbury 1995 "Teacher of the Year."

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MAR 9 2017

President of the Senate