### STATE OF MINNESOTA



## RECEIVED

JAN 0 6 2017

President of the Senate

#### NOTICE OF APPOINTMENT

# **Jody Grams**

27550 Country Hollows Lane New Prague, MN 56071 County of Scott Congressional District 2

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

#### **MEMBER**

### PERPICH CENTER FOR THE ARTS BOARD OF DIRECTORS

Effective: January 11, 2017 Term Expires: January 4, 2021

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, January 6, 2017.



Secretary of State

Replacing: Stephan Daly

**OFFICE OF** THE MINNESOTA SECRETARY OF STATE **STEVE SIMON** 

Required Information

APPLICANT: JODY GRAMS VIEW OPTIONAL INFO GEDIT UPLOADS

All information provided to this system is public.

Requests for additional public information about this applicant can be submitted by email to **Open Appointments** 

#### Address Info

27550 Century Hollows Lane New Prague MN 56071 grams94@gmail.com (952) 758-9584

County: Scott

MN House District: **20A** US House District: **1** 

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### This application is for:

#### Member

Board Of The Perpich Center For Arts Education

Application Date: 1/6/2017

Post Date: 11/7/2016

1st Application Review Date: 11/28/2016

For Information about application post, review and appointment dates see Minnesota Statutes

#### **Attachments**

**View Cover Letter** 





JAN 0 6 2017

### **Appoint Applicant To:**

	President of the Senate
Position	
Member	▼
Seat	
Member #5	▼
	Term Dates
02/06/2017	
to	
03/01/2021	
Appointment Type	
Appointment	▼
End Term of Current Appointed	e:
Current Appointee: Stephan Daly	
Original Term: 6/30/2013	1/2/2017
Term Actual End	
02/06/2017	
Term End Reason	
	12
Signature	

**ØBACK** 

**APPOINT** 

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**Jody Grams** 

27550 Country Hollows Ln New Prague, MN 56071 952.200.5595 grams94@gmail.com

President of the Senate

**Work Experience** 

Bremer Bank, NA

June 2006 - Present

**HRIS Manager** 

Plans and directs the organization's ongoing HRIS administration to support short and long-range Human Resources goals. Evaluates, analyzes, designs and maintains company Human Resources Information Systems (HRIS). Manages highly technical, specialized and complex projects. Partners with IT and HR staff on the implementation of system upgrades and enhancements. Leads the review, testing and implementation of system upgrades and patches. Oversees data integrity of very sensitive data. Develops user procedures, guidelines and documentation. Trains system users. Partners with Third Party Vendors to ensure accurate and secure transfer of data. Provides production support

Children's Hospitals and Clinic of MN October 1997 - June 2006

HRIS Representative

June 2000 - June 2006

Supported the maintenance of company Human Resources Information System (HRIS). Served as a technical contact for functional areas and assisted subject matter experts with ensuring data integrity, design and testing of system changes, report writing and analyzing data flows for process improvement opportunities. Supported HRIS upgrade and patches.

Compensation/HRIS Representative April 1998 – June 2000
Supported the maintenance of company Human Resources Information System (HRIS). Served as a technical contact for functional areas and assisted subject matter experts with ensuring data integrity, design and testing of system changes, report writing and analyzing data flows for process improvement opportunities.

Supported HRIS upgrade and patches. Completed salary surveys. Reviewed, analyzed and proposed salary changes for employees.

Benefits Assistant October 1997 – March 1998 Administered various employee benefits programs; medical, dental life, flexible spending accounts. Administered leave of absences.

Allina Health Systems – Medical Health Plans February 1995 – September 1997

Human Resource Generalist

March 1997 - September 1997

Interviewed and hired non-exempt positions. Consulted with managers and approved salary administration for non-exempt employees.

**Human Resource Assistant** 

February 1995 - February 1997

Processed salary administration t for all employees. Processed employee benefit enrollments, including new hire enrollment and employee changes. Liaison between employees and payroll. Researched and solved employee paycheck and benefits problems. Corrected Paid Time Off accruals. Processed new hires. Administered leave of absences.

Bachman's

October 1993-February 1995

Human Resource Assistant

#### Education

Mankato State University

June 1993

B.S. Degree, Business Administration: concentration in Human Resources

**Volunteer Experience** 

New Prague Area Schools Band Boosters

November 2015 - Present

Board Member

St. Wenceslaus School

August 2011 - May 2014

Board Member/Vice President

Advised the school Principal regarding annual budget. Advised and approved business decisions. Served on the Finance subcommittee. Assisted with fundraising.

Cub Scout Pack 323

June 2008 - May 2010

Board Member - Achievements Coordinator

Girl Scout Leader

2002-2010