### STATE OF MINNESOTA



# TIM WALZ GOVERNOR

### NOTICE OF APPOINTMENT.

Melanie Benjamin

43408 Oodena Drive Onamia, MN 56359 County of Mille Lacs Congressional District 8 RECEIVED

FEB 2 1 2020

Because of the special trust and confidence I have in your integrity, judgesidemed bility, I have appointed and commissioned you to have and to hold the office of:

### **Public Member**

#### MINNESOTA HOUSING FINANCE AGENCY

Effective: September 4, 2019

Term Expires: January 4, 2021

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol in the City of Saint Paul, September 5, 2019.

THE RESERVE TO SERVE THE PARTY OF THE PARTY

Replacing: Joseph Johnson III

32. W.

Governor

Ptere Pinn

Secretary of State

## application for the hostition range intemper art I: Position Sought gency Name: Housing Finance Agency osition: Public Member art II: Applicant Information ame: Melanie Benjamin hone: (320) 532-7486 ounty: Mille Lacs In House District: 15A S House District: 8 ecommended by the Appointing Authority: True art III: Appending Documentation over Letter and Resume Type File Type

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application/vnd.openxmlformats-officedocument.wordprocessingml.document

dditional Documents (.doc, .docx, .pdf, .txt)

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File Name

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President of the Senate



# MILLE LACS BAND OF OJIBWE

### Executive Branch of Tribal Government

July 30, 2019

Governor Tim Walz 130 State Capitol 75 Rev Dr. Martin Luther King Jr. Blvd St. Paul, MN 55155

Dear Governor Walz,

I am writing to submit my application for your consideration for the open position on the Minnesota Housing board. As the Chief Executive/Chairwoman of the Mille Lacs Band of Ojibwe Indians, I have experienced first-hand the outstanding work and services provided by the Minnesota Housing Finance Agency to provide affordable housing for American Indian people.

Despite growth in economic development over the past three decades, Minnesota has among the highest rates in the nation for homeless or under-housed American Indian families and individuals. Through innovating financing, programs and collaborative opportunities with tribal governments, Minnesota Housing has provided critical support and financing opportunities for affordable and low-income housing for Indian people.

As Chairwoman/Chief Executive of the Mille Lacs Band, I have significant experience with housing issues. At Mille Lacs, have been focused on innovative new programs and services to emphasize home ownership rather than rental. One very successful program has been our no-interest loans for Band Members, which we are very proud of being able to offer, along with a new development that will be a substance-free neighborhood and available for Band Member home ownership.

I have also served for many years on the Finance Corporation of the Minnesota Chippewa Tribe (MCTFC). Our mission is to finance and promote affordable, safe and decent housing and economic development opportunities for low and moderate income Band members, and sustain healthy communities within our service area. Additionally, I have worked very closely with Indian Housing Liaison Rick Smith, of Minnesota Housing, for many years and am very appreciate of his outstanding work and contributions to Indian tribes and people.

It would be my honor to serve on the Minnesota Housing Board and have an opportunity to further advance the work of providing all Minnesotans with safe, affordable hopping dent of the Senate

Sincerely,

Melanie Benjamin Chief Executive

Thelanie Benjamin

43408 Oodena Drive • Onamia, MN 56359 (320) 532-4181 • Fax (320) 532-4209 DISTRICT II

36666 State Highway 65 • McGregor, MN 55760 (218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA

2605 Chiminising Drive • Isle, MN 56342 (320) 676-1102 • Fax (320) 676-3432

# Melanie Ann Benjamin Chief Executive, Mille Lacs Band of Ojibwe

melaniecorn@frontiernet.net 14685 Shakopee Lake Road Onamia, MN 56359

320-828-2095 Cell 320-532-8093 Home 320-532-5611 Fax

#### **PROFESSIONAL EXPERIENCE**

#### Chief Executive/Tribal Chairman

Mille Lacs Band of Ojibwe Elected 2000, 2004, 2008, 2012, 2016 June 2012 - Current

#### **Interim Director**

RECEIVED Pine Grove Leadership Academy, Sandstone, MN Executing and administering the policies of the School as set by Board of Directors, administer all FEB 2 1 2020 personal, financial and marketing management responsibilities.

District III Women's Talking Circle and Leadership Training

Coordinating activities and education to empower women to assume leadership responsibilities in their community and family environments, current.

#### Consultant

Women Empowering Women for Indian Nations (WEWIN), current.

#### **Key Accomplishments:**

- Elevated the organization nationally as a premier training and networking organization
- Secured sponsorships and grants for the organization

#### **Enumerator, Crew Leader Assistant, Crew Leader**

United States Census Bureau, April 2010-July 2010. Temporary Part time. Onamia, MN

#### Chief Executive/Tribal Chairman

Elected Chief Executive for the Mille Lacs Band of Ojibwe for three four- year terms in 2000, 2004 and 2008 July 2000 - October 8, 2008. Onamia, MN

#### **Key Accomplishments:**

Introduced and passed into law the Net Revenue Allocation Schedule which set designated budgets for entire government

- Increased gross revenues from Band owned business by 110 million dollars over FY2000 levels
- Initiated the first Referendum on Bonus payments and Band Budget
- Increased shareholder distribution
- Implemented Elder Supplemental Income
- First-ever Elder trips, organized Elder specific meetings
- Created first-ever Elder Advisory Council for the Chief Executive's office
- Decreased Corporate Commission budget by 70 percent and implemented tight controls with no negative impact on the organization
- Brought Band members government budgets for the first time for community input
- Created first ever Youth Tribal Council
- Defended Band members against unfair taxes by State
- First modern Chief Executive to start regular community Talking Circles
- First Chief to hold regular urban area meetings for Band members
- Created Mille Lacs Tribal College
- Initiated creation of Gaming Regulatory Authority Commission
- Fast-tracked creation of Boxing Commission
- Increased college scholarship program for Band members
- Opened first tribal operated Temporary Assistance to Needy Families (TANF) office in the Minneapolis/St. Paul service area
- Increased home ownership opportunities for Band members
- Established strong government to government relationship with State and Federal agencies and government
- Evaluated the Mille Lacs Band of Ojibwe as one of the most progressive Tribes in the State and Nation

#### Senior Vice President for Administration and Finance

Grand Casino Hinckley, Hinckley, Minnesota 1994-1995 (One year appointment)

#### **Commissioner of Administration**

Appointed and ratified for two four-year terms and served as Chief of Staff to Executive Arthur Gahbow and Chief Executive Marge Anderson July 1989 – June 1997.

Mille Lacs Band of Ojibwe, Onamia, Minnesota

President of the Senate

#### **Key Accomplishments:**

- Updated personal policies for Tribal Government
- Implemented first retirement benefits for Band employees
- Increased indirect cost benefits for Tribal Government
- Increased grants for Tribal Government
- Partnered with Department of Housing and Urban Development (HUD) to provide housing services
- First-ever reservation law enforcement agreement signed into law with the State of Minnesota

#### **Small Business Management Instructor**

Itaska Community College 1988 one quarter employment. Leech Lake site, Cass Lake, Minnesota

#### **Business Development Specialist**

Minnesota Chippewa Tribe, Cass Lake, Minnesota, June 1988- June 1989.

#### **Key Accomplishments:**

 Provide Business Plan development and technical assistance to current and potential business owners

#### **EDUCATION**

Earned **Master of Education** from the University of Minnesota Duluth; Duluth, Minnesota Earned **Bachelor of Science** degree in **Business Administration** with a concentration in Management; Bemidji, Minnesota

Farned **Clerk Typist certificate** from the Minneapolis Area Vocational Technical Institution: Minneapolis

Earned **Clerk Typist certificate** from the Minneapolis Area Vocational Technical Institution; Minneapolis, Minnesota.

#### **Professional Boards**

#### Current:

Minnesota Chippewa Tribe Tribal Executive Committee
Women Empowering Women for Indian Nations (WEWIN)
Indian Law Resource Center
Minnesota Indian Affairs Council
Native American Finance Officers Association
National Indian Gaming Association
Duluth Indian Legal Services
Midwest Alliance of Sovereign Tribes
U.S. Attorney General's Tribal Nations Leadership Council
Minnesota Chippewa Tribe Finance Corporation

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#### Past:

Chair of the Affordable Housing Advisory Committee for the Federal Home Loan Band of Des Moines
National Indian Gaming Association, Treasurer
Minnesota Indian Gaming Association, Secretary
Indian Health Service Self Governance Advisory Committee
Indian Health Service Diabetes Committee
Governor's Roundtable for Sustainability (appointed by Governor Arne Carlson)
Minnesota Chippewa Tribe, Vice-President
Minnesota Chippewa Tribe Legislative Sub-committee
Department of Interior, Bureau of Indian Affairs Task Force
Woodlands National Bank Board of Directors
Council of Indian Students, Bemidji State University
Indian Law Support Center
Local Indian Education Committee

**Professional Training** 

Executive Coaching, current
The Art of Giving, Natives into Philanthropy, March 2010
Blandin Reservation Community Leadership Program, completion September 2010
Rapport Leadership International, Leadership Breakthrough I, completion March 2006

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