

STATE OF MINNESOTA



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FEB 9 2011

MARK DAYTON
GOVERNOR

President of the Senate

NOTICE OF APPOINTMENT

Josh L. Tilsen

1124 Fairmount Avenue
Saint Paul, Minnesota 55105
County of Ramsey
Congressional District 4

Because of the special trust and confidence I have in your integrity, judgment and ability, I have appointed and commissioned you to have and to hold the office of:

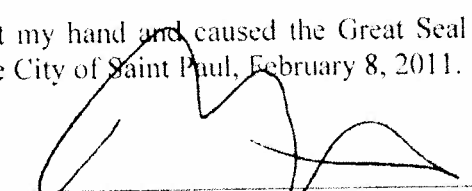
COMMISSIONER
BUREAU OF MEDIATION SERVICES

Effective: February 15, 2011
Term Expires: January 5, 2015


This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, February 8, 2011.





Governor



Secretary of State

Replacing: Robert J. Weisenburger

Josh Tilsen

1124 Fairmount Ave
St. Paul, Mn 55105

651 402-2163
Josh@Tilsen.net

PROFILE:

- Thirty-plus years labor relations professional.
- Twenty-plus years professional labor mediator and mediator manager, facilitator, administrative hearing officer, arbitrator, trainer and leader in Minnesota labor relations.
- Extensive public and private sector collective bargaining experience.

EXPERIENCE:

1988-Present - Fulltime hearing officer and mediator (eight as manager of administrative hearings, 1995-2003) with the State of Minnesota Bureau of Mediation Services.

As a manager I gained experience in, personnel management, strategic planning, biennial budgeting, policy development, legislative relations and program development, implementation and evaluation. I also initiated, planned, and was project manager for major technology infrastructure modernization by BMS.

As a labor mediator I have assisted labor and management in achieving settlement of countless collective bargaining agreements in the public and private sector. These included nearly every county and school district in Minnesota as well as municipal, state executive and judicial branches, and special purpose jurisdictions. Many of these contract negotiations occur in the context of significant economic/budgetary stress including difficult and complex challenges related to healthcare costs. I have mediated many grievances, most in the public sector but also for private businesses that use the services of Minnesota's state mediation agency.

As a hearing officer under the Minnesota Public Employment Labor Relations Act (PELRA) and the Minnesota Labor Relations Act (MLRA), I have conducted hearings and issued written, binding decisions in hundreds of contested cases. Among these are representation hearings and statutory employment disputes. In the capacity of agency adjudicator I have also issued many administrative rulings on motions and procedural requests. These decisions have been upheld on review by Minnesota Courts at all levels.

I train management and labor advocates in collective bargaining including interest based negotiation, mediation, labor management committee effectiveness, conflict resolution, representation case procedures and contract administration skills. I have also appeared as an expert presenter, trainer and BMS spokesperson at state and national conferences on labor and employment law, dispute resolution and administrative law.

1977 - 1985, local union representative and officer for Local 17 of the Hotel Employees and Restaurant Employees union in Minneapolis and Saint Paul. In this capacity I negotiated labor agreements, represented members in contract administration, served as a trustee on health and welfare and pension fund boards and was delegate to the Minneapolis Central Labor Union and St. Paul Trades and Labor assembly.

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EDUCATION: 1973, BS San Francisco State College, San Francisco, California

TRAINING: I have had extensive formal and informal training as a labor neutral. These include:

- Certification by Minnesota Courts as Rule 114 mediator, 2004.
- Federal Mediation and Conciliation Services Certification of Arbitrator Training, 2008.
- National Judicial College, Administrative Law Judge Certification, 1994 and 1999.
- Federal Mediation and Conciliation Service, and U.S. Department of Labor, trainings in traditional labor mediation, interest based negotiations and labor management committee facilitation.
- Mediation Center, Hamline University, St. Paul Minnesota, mediation and conflict resolution training.
- Association of Labor Relations Agencies (ALRA) "Academy" and seminars at ALRA conferences. Also served as a presenter and facilitator at ALRA conferences.
- National Judicial College (NJC) "Administrative Law, Fair Hearing", "Advanced Administrative Law" and "Legal Writing for Judges" courses. In 2001 I also served as a trainer and facilitator at the NJC Administrative Law Fair Hearing course.
- Minnesota Institute of Continuing Legal Education, Public Sector Employment and Labor seminars; I regularly attend these courses and have also served as presenter and panel member on various Minnesota public sector labor law topics.
- American Arbitration Association, Labor Arbitration Conferences.
- Assisted in planning, organizing and served as trainer and participant in annual joint multi-state labor relations agency training conferences with Minnesota BMS, Wisconsin WERC, Iowa PERB.

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AFFILIATIONS:

- Society of Professionals in Dispute Resolution.
- Federal Mediation and Conciliation Services Arbitration Roster.
- American Arbitration Association
- Association of Labor Relations Agencies
- Iowa PERB Arbitration Roster.

**CONTACT
INFORMATION**

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(OFFICE)

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