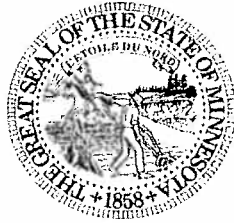


STATE OF MINNESOTA



**MARK DAYTON**  
**GOVERNOR**

NOTICE OF APPOINTMENT

**John Linc Stine**

**RECEIVED**

520 Lafayette Road  
Saint Paul, Minnesota 55155  
County of Ramsey  
Congressional District 4

MAY 17 2012

President of the Senate

Because of the special trust and confidence I have in your integrity, judgment and ability, I have appointed and commissioned you to have and to hold the office of:



**COMMISSIONER**  
**MINNESOTA POLLUTION CONTROL AGENCY**

Effective: May 14, 2012  
Term Expires: January 5, 2015

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, May 11, 2012.



  
\_\_\_\_\_  
Governor  
  
\_\_\_\_\_  
Secretary of State

Replacing: Paul W. Aasen

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STATE OF MINNESOTA  
OPEN APPOINTMENTS APPLICATION FOR SERVICE ON  
STATE AGENCIES, BOARDS, COUNCILS, COMMISSIONS or TASK FORCES  
All information on this form is available to the public upon request.

MAY 23 2012

Part I - Tell us about the Position to which you are applying  
Required Information (MN Stat § 15.0597 Subd. 5.)

President of the Senate

Agency Name: MN Pollution Control Agency Position Sought: Commissioner  
(Name of board, council, commission or task force.) (Membership position sought or enter "member".)

By request, this application will be made available in alternative format (for example, braille, large print, audio tape, or computer disk.)

Part II - Tell us about Yourself  
Required Information (MN Stat § 15.0597 Subd. 5.)

Applicant Name: John Stine Preferred Phone: (651) 757-2014  
(First Name) (Last Name)  
E-MAIL: john.stine@state.mn.us  
Preferred Mailing Address: 1398 Myrtle St N County: Ramsey  
(Preferred Mailing Address)  
Maplewood MN 55119 MN House of Rep Dist: 43B US House of Rep Dist: 4  
(City) (State) (Zip) Find your districts by using the Poll Finder at:  
<http://pollfinder.sos.state.mn.us/>  
Have you ever been convicted of a felony? Yes  No  Did the Appointing Authority suggest you submit your application? Yes  No

Please attach a cover letter, current resume, or other information that you feel would be helpful to the Appointing Authority.

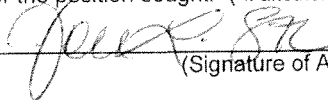
Part III: OPTIONAL STATISTICAL INFORMATION

The following information is optional and voluntary (MN Stat §15.0597 Subd. 5.).  
Information is collected for, and compiled in, the annual report on the open appointments process pursuant to MN Stat §15.0597 Subd. 7.

Sex: Female  Male  Age: 54 Disability: Yes  No  Political Party:  Democratic-Farmer-Labor  Independence  Republican  No Party Preference  Other \_\_\_\_\_ Hispanic, Latino, or Spanish origin?  Yes  No  
Race:  African American or Black  White or Caucasian  
(Pick as many as apply)  American Indian or Alaska Native  Other Race \_\_\_\_\_  
 Asian or Pacific Islander

Part IV: Signature and Submittal Instructions

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought. (\*If another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.)

  
(Signature of Applicant)

5/21/12  
(Date)

MAIL OR SUBMIT IN PERSON:  
Office of Secretary of State  
Open Appointments  
180 State Office Building  
100 Rev Dr Martin Luther King Jr Blvd  
St. Paul, MN 55155-1299

Phone: (651) 297-5845  
Email: [open.appointments@state.mn.us](mailto:open.appointments@state.mn.us)  
Online application:  
<http://www.sos.state.mn.us/index.aspx?page=5>

Applicants will not receive an acknowledgement of submitted applications; the appointing authority will notify you if an interview is desired.

FOR OFFICE USE:  
Sub by AA: \_\_\_\_\_  
AA: \_\_\_\_\_  
Trans Date: \_\_\_\_\_

Rev.09-2011

John Linc Stine, 1398 Myrtle Street North, Maplewood, MN 55119

Home: 651.777.8138 Office 651.757.2014

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**Career Goal:** to lead effective public policies and programs at an executive level within federal, state or local level of government. MAY 17 2012

**Experience:**

President of the Senate

**May 2012 – present**

**Commissioner, MN Pollution Control Agency (MPCA)**

Direct the Agency policies, strategies and programs and serve as chair of the Agency's citizen board. The MPCA protects, maintains and improves the environment and human health through: water, air, and waste regulatory and financial assistance programs; environmental monitoring and assessment activities; environmental assistance and support for individuals, businesses and other units of government; response to environmental emergencies such as spills and releases of toxic and hazardous substances; cleanup and restoration of contaminated soils, waters and lands. MPCA employs 900 staff and operates statewide on an annual budget of approximately \$185 million.

MPCA is committed to continuous improvement of its programs and services to achieve the maximum benefits for human health and the environment. The "Agency Dashboard" displays one way that effectiveness and outcomes are tracked; see:

<http://www.pca.state.mn.us/index.php/about-mpca/mpca-overview/agency-strategy/dashboard-environment-and-performance-measures.html>

**March 2011 – May 2012**

**Deputy Commissioner, MN Pollution Control Agency (MPCA)**

Lead the development of and direct implementation of MPCA programs and operations, including all budgets, personnel and resource allocations. Lead and direct strategic planning, business planning, senior management teams and agency governance of all activities to protect the environment and human health. Oversee and manage agency continuous improvement processes and portfolios; lead the development of MPCA *Dashboard* demonstrating the MPCA's management accomplishments for environmental, human health and efficient operations. Assist the Commissioner in implementing Governor Mark Dayton's Executive Order 11-32 regarding the evaluation of MN Environmental Quality Board. Direct the statutory requirement for an evaluation of water governance in Minnesota.

**Feb. 2009 – March 2011**

**Assistant Commissioner for Health Protection (MN Department of Health)**

Direct the health protection programs and resources of the MN Department of Health, 625 staff and \$93.9M annual budget.

Direct health protection bureau strategic planning and management, policy and budget proposals during the 2009-2010 legislative sessions, and assure policies and requirements of state law for human resources, budget and authorized/mandated programs are implemented. Assure partnerships with local government public health efforts using collaboration and grants (emergency preparedness, infection control, etc.). Represent MDH at: the MN Board of Water and Soil Resources; MN Public Facilities Authority; CDC-sponsored "National Conversation on Public Health and Chemical Exposures" Education and Communication work group; University of MN "Minnesota Water Sustainability Framework" synthesis team.

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Featured accomplishments: secured \$3.75 M Clean Water Legacy funding for drinking water protection; state incident commander for the H1N1 novel influenza outbreak (Apr. 2009 – Mar. 2010). MAY 17 2012

**Nov. 2005 – Feb. 2009**

President of the Senate

**Division Director (MN Department of Health, Environmental Health Division)**

Direct the Environmental Health Division – approximately 275 staff & \$35M budget. Direct all programs, budgets and related personnel and resources. Manage seven direct reports and assure completion of annual budgets, work plans, individual development plans and performance reviews. Establish performance goals and measures for all programs and evaluate programs against measures. EH division programs examples: evaluate human health risks associated with environmental exposures; license, regulate and/or enforce standards for approximately 20,000 food, beverage and lodging establishments, 2000 community and non-community drinking water systems, 600 licensed well contractors that construct or seal approximately 20,000 water wells annually, 4000 licensed uses of radiation equipment (x-ray, mammography, etc.), and contractors conducting asbestos and lead abatement activities.

Improve or establish effective partnerships with MN local units of government (43 delegated programs statewide), regulated parties and clientele. Create and assure strategic plan implementation for the Division. Serve as the State Liaison Officer (Nuclear Regulatory Commission) for Governor Pawlenty. Represent the Commissioner of Health on Governor's Clean Water Cabinet and Metropolitan Council Metro Water Supply Planning Task Force. Direct the Division's legislative policy and budget proposals and issues during 2006, 2007, 2008 and 2009 Legislative Sessions. Maintain/improve communications and coordination with the MN Pollution Control Agency, the MN Department of Agriculture, and local government.

Featured accomplishments: legislation - expanded statutory provisions to address public health concerns of perfluorochemicals in groundwater (2006); the Environmental Health Tracking and Biomonitoring Program (2007); the Abigail Taylor Swimming Pool Safety Act (2008). Lead the resolution of legal disputes and enforcement actions including implementation of the Freedom to Breathe Act (the statewide smoking ban) after its adoption in 2007. Recognition from the Local Public Health Association: "Local Public Health 2008 Partnership Award."

**Mar. 2005 – Nov. 2005**

**Assistant Division Director (MN Department of Health, Environmental Health Division)** Co-direct Division budget, personnel actions, and legislative priorities. Manage three sections (approximately ½ of the division: Environmental Health Services, Indoor Environments & Radiation, and Environmental Surveillance & Assessment), approximately 140 staff and \$12 million annual budget. Improve communications and coordination with other MDH divisions and local public health agencies especially focused on state-local program delegation agreements.

Featured accomplishment: project manager for office relocation; internal restructuring of information technology services, functions and associated staff and budget.

**Apr. 2004 – Mar. 2005**

**Assistant Division Director (MN Department of Natural Resources (DNR), Division of Trails and Waterways, Central Office).**

Direct all Division programs, central office staff (35), and support services. Management

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MAY 17 2012

responsibility for land acquisition, facility development and maintenance for over 1550 public water accesses, over 400 miles of state trails and several thousand miles of grant-in-aid trails. Co-direct the program and financial management of the Division. Develop and manage legislative proposals, annual spending plan and revenue forecasts for the division, totaling \$20 million. Featured accomplishment: Designed and implemented strategic reorganization plan for the Division, restructuring all division programs and staff to reduce administrative expenditures by 15 percent and better align internal services and program resources.

**Oct. 2002 – April 2004**

**Assistant Division Director (MN DNR, Division of Waters, Central Office)**

Direct field operations of the DNR Waters including 4 regional hydrologists and a field staff of 45, with an annual budget of \$3.6 million. Develop and manage Legislative proposals, annual spending plan and revenue forecasts for the Division. Develop, implement and manage the Division's project management system. Continue to direct all DNR Waters' Water Management Section Administrator duties (see below). Featured accomplishments: co-chair DNR's Labor-Management Committee as the management's representative; lead development of internal policies for DNR's fleet management and field operations; authored personnel evaluation of all hydrologist positions, resulting in reallocation of most positions.

**July 1993 – Oct 2002**

**Section Administrator (MN DNR, Division of Waters, Central Office)**

Direct all DNR Waters regulatory programs statewide including the statutory, rule-making, policy and legal coordination for permits to alter public waters and wetlands, water use permits, implement land use planning and zoning programs for shoreland, flood plain and wild and scenic rivers zoning ordinances in over 400 local units of government (cities, counties and townships). Direct flood damage reduction grant program (\$36 Million in 1998; \$1.2 Million average annually). Coordinate legislative issues for programs. Direct the resolution of investigations, lawsuits or contested case hearings through mediation, negotiation or court processes. Manage and direct supervisors, professionals and support staff. Plan and administer budgets for all programs and staff (approx. \$2.5 million annually). Program oversight responsibilities included operational and policy direction for field operations of the division involving approximately 50 staff.

Featured accomplishments: lead several department-wide initiatives for the improvement of laws, rules, programs and internal operations including: revision of public waters and wetland permitting laws and rules (1999-2002); co-author DNR Natural Resources Education Study (1999); MN Recovers Disaster Task Force (1997 flood recovery effort); co-author DNR planning and budgeting study (1996); DNR environmental review study (1997); co-author departmental organizational alignment study (1994).

**November 1992 - July 1993**

**Assistant Division Director (MN DNR, Division of Waters, Central Office)**

Assist the Director with 1993 Legislative session initiatives for DNR Waters and lead the department's response to the 1993 MN and Mississippi River floods. Build managerial and staff teambuilding, finalize and publish the 1993 DNR Waters' Strategic Plan. Implement program redesign and legislative improvements for DNR Waters' regulatory programs including general permits and permit signature delegation to field staff.

**April 1989 - November 1992**

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[jlincstine@gmail.com](mailto:jlincstine@gmail.com)

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**Regional Hydrologist (MN DNR, Division of Waters, Metro Region)**

Administer operations for DNR Waters' permitting (public waters and water appropriations) and land use management programs (shoreland, flood plain and wild and scenic rivers) water resource data collection and public relations within the 7-county Twin Cities Metropolitan Area. Supervise 6 professionals, 2 clerical staff and 2-3 interns. Administer \$325,000 annual budget. Represented DNR in 1989 Legislative Local Water Planning Task Force.

**February 1983 - April 1989**

**Area Hydrologist (MN DNR, Division of Waters, Metro Region)**

Implement DNR Waters' permits and land use programs, water resource data collection and public relations within a specific area (Anoka County, NW Hennepin County and Washington County) within the 7-county Twin Cities Metropolitan Area. Administer 100 permits annually, 500 comments to local governments on zoning decisions; manage lake level data for 100 lakes, and resolve 50 violations of state water law annually.

Featured accomplishments: Hanover Dam failure and removal contract; Berning's Mill Dam removal contract; Big Marine/Big Carnelian Lake outlet construction; permitting and construction compliance for the Lake Elmo chain of lakes water control project.

**August 1980 - February 1983**

**Land Use Hydrologist (MN DNR, Division of Waters, Metro Region)**

Coordinate and implement shoreland, flood plain and wild & scenic rivers ordinance adoption and administration activities with approximately 60 cities, counties or townships in the Twin Cities Metropolitan Area. Co-author DNR Waters' Supplementary Report #8 "Model Shoreland Overlay Ordinance for Municipalities."

**Education:**

Bachelor of Science, Soil and Water Resource Management (1980)  
University of MN College of Agriculture (St. Paul, MN)  
Emphasis on hydrology, soil science and technical communications

**Continuing Education During State Service:**

University of MN Land Use Planning & Zoning Short Course  
Supervisory Core Training  
Managerial Core Training  
Team Building  
Managing Performance  
Employee Discipline  
Myers-Briggs Personality Indicator Use  
Running Effective Meetings  
Worker Safety, Defensive Driving and CPR/First Aid  
Project Management  
Personal Organizational Skills  
Various Software Courses (MS Word, PowerPoint, Excel)  
University of MN Public Health Institute  
(2005) – Public Health Law and Risk Communications  
(2009) – Food Borne Illness Epidemiology  
(2010) – Community Based Participatory Research (CBPR)  
Incident Command System (ICS) Courses – ICS-100, -200, -300 and -700

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Continuous Improvement Seminars and Leadership Courses

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**Personal Interests and Activities:**

Board Member, Friends of the Mississippi River 2006 - 2009

Corpus Christi Church Parish Council, 1995-1997, President 1997

Corpus Christi Church Youth Educator, 1998 – present

Music Liturgist, Corpus Christi Parish, 1980 - present

Oakdale Athletic Association Coach (baseball, basketball and soccer), 1992 - 2003

United Way Campaign Coordinator, DNR Waters Metro Region, 1983 - 1989

Landscaping, hiking, canoeing, woodworking, and guitar.

President of the Senate

**References:** Available on request