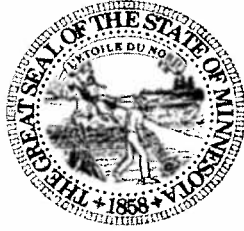


STATE OF MINNESOTA



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MAY 4 2011

MARK DAYTON
GOVERNOR

President of the Senate

NOTICE OF APPOINTMENT

Kelly Spratt

8048 Ranchview Lane
Maple Grove, MN 55311
County of Hennepin
Congressional District 3

Because of the special trust and confidence I have in your integrity, judgment and ability, I have appointed and commissioned you to have and to hold the office of:

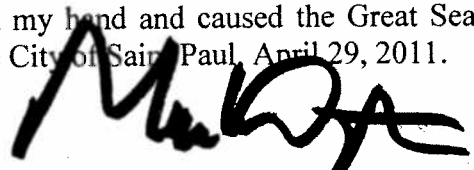
**MINNESOTA HOSPITAL REPRESENTATIVE
EMERGENCY MEDICAL SERVICES REGULATORY BOARD**

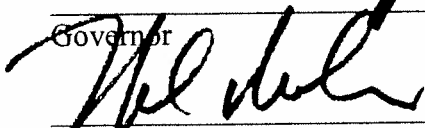
Effective: May 1, 2011
Term Expires: January 5, 2015

This appointment carries with it all rights, powers, duties and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, April 29, 2011.





Governor


Secretary of State

Replacing: James Rieber

STATE OF MINNESOTA

OPEN APPOINTMENTS APPLICATION FOR SERVICE ON STATE AGENCIES, BOARDS, COUNCILS, COMMISSIONS OF TASK FORCES

All information on this form is available to the public upon request.

By request, this application will be made available in alternative format (for example, braille, large print, audio tape, or computer disk).

Part I: Tell us about the Position to which you are applying

* Indicates information that will appear on the Office of the Secretary of State web site: www.sos.state.mn.us

Agency Name: Emergency Medical Services Regulatory Board
(Please write the Name of Board, council, commission or task force to which you are applying.)

Position Sought: Minnesota Hospital's Reporting Committee
(Membership position sought or enter "member" if no specific requirements listed for position sought.)

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Part II: Tell us about Yourself

* Indicates information that will appear on the Office of the Secretary of State web site: www.sos.state.mn.us

Applicant Name: Kelly Spratt
(First Name) (Last Name)

Preferred Mailing Address: 9048 Ranchview Ln Maple Grove, MN 55311
(City) (State) (Zip)

E-MAIL: Kelly.Spratt@hmed.org
Work Phone: (612) 873-4763
Home Phone: (763) 657-0168

County: Hennepin
MN House of Rep District 32A U.S. House of Rep District 3
Have you ever been convicted of a felony: Yes No X
Did the Appointing Authority suggest you submit your application? Yes No X

Please attach a current resume and a cover letter that would demonstrate your interest and qualifications to the Appointing Authority.

Part III: OPTIONAL STATISTICAL INFORMATION

The following information is optional and voluntary. Information is collected for, and compiled in, the annual report on the open appointments process pursuant to MN Stat §15.0597

Sex: <u>Female</u>	Age: <u> </u>	Disability: <u> </u> Yes <u> </u> No <u> </u>	Political Party: <u> </u> Democratic-Farmer-Labor <u> </u> Independence <u> </u> Republican <u> </u> No Party Preference <u> </u> Other <u> </u>	Hispanic, Latino, or Spanish origin? Yes <u> </u> No <u> </u>
Race: <u>White</u> (As listed on United State Census 2010) (Pick as many as apply)	<u> </u> American Indian or Alaska Native <u> </u> Asian Indian <u> </u> Black, African Am., or Negro <u> </u> Chinese	<u> </u> Guamanian or Chamorro <u> </u> Filipino <u> </u> Korean <u> </u> Japanese <u> </u> Native Hawaiian	<u> </u> Samoan <u> </u> Vietnamese <u> </u> Other Asian <u> </u> Other Pacific Islander <u> </u> Other Race	President of the Senate <u> </u> MAY 2011

Part IV: Signature and Submittal Instructions

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought.

Kelly Spratt
(Signature of Applicant) (* if another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.)
3 November 2010 (Date)

MAIL, FAX, OR SUBMIT APPLICATION IN PERSON, TO:
Office of the Secretary of State, Open Appointments
180 State Office Building
100 Rev. Dr. Martin Luther King, Jr., Blvd
St. Paul, MN 55155-1299

Applicants will not receive an acknowledgment of submitted applications; the appointing authority will notify you if an interview is desired.

FOR Sub I AA: Train:

Governor 11/10/2010

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November 3, 2010

Office of the Secretary of State, Open Appointment
180 State Office Building
100 Rev. Dr. Martin Luther King, Jr., Blvd
St. Paul, MN 55155-1299

Subject: Open Position, Emergency Medical Services Regulatory Board

Enclosed you will find my application and resume for the Emergency Medical Services Regulatory Board – Minnesota Hospitals Representative. As you will note, I have had an extensive career in the Emergency Services field, both in the private and public sector.

I began my career in 1983 as a paramedic in Mankato. Since that time I have had the privilege of serving in a variety of hospital and pre-hospital roles. Currently, I am the Administrative Director for Emergency Services, Contact Center & Critical Care Business Development at Hennepin County Medical Center. I have as well just concluded a sixteen month interim role as Director of Primary Care, overseeing the HCMC Primary Care Clinic's.

It is my desire to actively improve Emergency Medical Services in the State of Minnesota. I see this opportunity to serve on the EMS Regulatory Board as an opportunity to represent the hospitals by providing them an advocate that is not only experienced in EMS, but has a range of experience in hospital operations as well. I hope you will seriously consider my interest in serving on the EMS Regulatory Board.

If you should have any further questions or require further information please do not hesitate to contact me.

Respectfully submitted,



Kelly J. Spratt
8048 Ranchview Lane
Maple Grove, MN 55311
612.873.4763 office
763.657.0168 home

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MAY 4 2011

KELLY J. SPRATT

8048 Ranchview Lane, Maple Grove, MN 55311
612-873-4763w 763-657-0168h

President of the Senate

OBJECTIVE

Executive management position with a healthcare organization

SUMMARY

Highly qualified Healthcare Executive with extensive experience ranging from clinical care to administrative responsibilities

- Dedicated individual achieving a reputation for consistently going beyond what is required.
- Excellent communication and interpersonal skills.
- Self-motivated, efficient, resourceful and reliable under pressure.
- Talent for analyzing problems, developing and simplifying procedures, and finding innovative solutions.
- Confident and poised in interactions with individuals at all levels.
- Detail oriented and resourceful in the completion of tasks with ability to multi-task effectively.
- Demonstrated ability to function effectively as a team player as well as working independently to achieve objectives.
- Committed to the highest levels of professional and personal excellence.

Experience, knowledge and skills in:

Strategic Visioning & Planning
Management Collaboration
Change Management

Coaching and Mentoring
Productivity Enhancement
Profitability Improvement

Budget and Cost Control
Labor Relations
Board of Director Relations

PROFESSIONAL EXPERIENCE

Hennepin County Medical Center/ Hennepin Faculty Associates
Director, Emergency Services, Contact Center & Critical Care Business Development

August 2007 to present

- Responsible for administrative oversight and strategic initiatives of the Emergency Division. Areas include; Emergency Department, Emergency Express Care, Emergency Medical Services, EMS Education, Hyperbaric Medicine, Emergency Medicine Staff, and Sexual Assault Resource Service (effective October 2010).
- Provide administrative oversight to Contact Center; the centralized scheduling, triage and nurse line for Hennepin County Medical Center Clinic's.
- Provide leadership in the development of critical care programs and business opportunities.
- Develop and foster referral network relationships.
- Develop with Department Chiefs and lead physician's rapid improvement opportunities to support LEAN strategies.
- Develop and monitor key quality and performance indicators.

Interim Director, Primary Care Clinics

May 2009 to October 2010

- Provide leadership and oversight for the primary care clinics; East Lake, Richfield, Brooklyn Center, Whittier, Pediatrics, Brooklyn Park, Walmart-Bloomington, Walmart-Eden Prairie.

- Lean strategies utilized for the design and build of several new clinics, including Whittier, Brooklyn Park and the Clinic's at Walmart.
- Lead initiative to evaluate the integration of the Hennepin Faculty Associates Clinic's with Hennepin County Medical Center.

Critical Care Services, Inc; d.b.a. Life Link III

Chief Operations Officer

July 2005 to August 2007

- Provided leadership and oversight to Ground & Air Operations, Human Resources, Organizational Development, and Business Development/Marketing: \$31 million annual revenue and 145 FTEs.
- Reorganized the management structure of Life Link III to accomplish its strategic objectives. Recruited and hired a Business Development Specialist and Directors of Ground, Flight, and Education/Communications. Each department has specific objectives and operational plan, including strategic and measurable goals to meet LLIII overall objectives.
- Established "Key Performance Indicators" for each department. Developed meaningful benchmarks for all departments within the organization that support the overall mission and strategic objectives.
- Continuous process of building and strengthening relationships with local EMS providers and hospitals to ensure loyal customers.
- Expanded Life Link III services and product lines.
- Initiated culture change that improves labor-management relations: established a labor philosophy that supported Life Link III's business objectives, creating a positive working environment.
- Managed budget development for all operational areas and continually monitor financial performance.
- Led Life Link III organization to achieve national accreditation from the Commission of Accreditation of Medical Transport Services (CAMTS).

Hennepin County Medical Center (HCMC)

Administrator, Emergency Clinical Business Unit

July 2003 to July 2005

- Worked in partnership with the Division Chief of Emergency Medicine to provide strategic leadership to the Emergency Clinical Business Unit in identifying both short and long term program and operational goals and priorities, ensuring that high quality patient care and operational objectives of HCMC were achieved. Integrated the Emergency Division's vision, mission, and strategic plan with that of HCMC.
- Responsible for all administrative oversight of the Emergency Division. Areas included were: Level I Trauma Emergency Department, Emergency Medical Services, EMS Education, Urgent Care, Hyperbaric Medicine, Emergency Medicine Staff, and Sexual Assault Resource Service. \$102 million annual revenue and 300 FTEs.
- Member of the Senior Leadership Team: Leadership/Operations, Clinical Council, Strategic Planning and Facilities Master Planning.
- Led the operation and integration of clinical and business resource needs within the Emergency Division including the measurement, assessment and continuous improvement of its services, productivity, quality, and financial performance.
- Developed business relationship with Willmar/Rice Memorial EMS service. Brokered a management agreement with option of potential purchase of the service.
- Actively participated in the Admissions and Treatment Policy Workgroup to develop policy/criteria regarding limiting treatment and care provided to individuals. This policy focused on patient condition, financial need and residency requirements.
- Maximized revenue for the Emergency Department:
 1. Installed new EmSTAT billing module resulting in 24% annual increase of gross revenue.

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President of the Senate

- 2. Worked with a consulting firm to significantly increase Emergency Department charges on acute patients to reflect industry norms, resulting in \$24.5 million increase of gross revenues in two years.
- Maintained employee and physician morale and loyalty through open and honest communication. Achieved highest score of all management personnel at HCMC in Gallup Q12 survey.

Acting Director, Security Department

July 2002 to June 2003

- Responsible for overall operations of the Security Department. \$3 million annual expenses and 50 FTEs.
- Evaluated and made changes to add value including training requirements and service enhancements.
- Developed and implemented new policies/procedures.
- Assisted in development of a new database to track and report all incidents.
- Consolidated the Parking Department within Security to reduce FTEs and enhance service.

Emergency Medical Services

Director, Emergency Medical Services

July 2000 to July 2003

- Responsible for overall operations of Emergency Medical Services: ALS, EMS Education and West Metro Medical Resource Control Center: \$37 million annual revenue and 150 FTEs.
- Worked with healthcare payers to ensure optimal net revenues.
- Served as public safety liaison with various organizations, including associate member of the Hennepin County Police and Fire Chief's Associations.

Hennepin County Medical Center (HCMC) *continued*

EMS Supervisor

October 1989 to August 1995

- Supervised, recruited and trained personnel, scheduled work assignments.
- Prepared and presented lectures on emergency medical care. Performed public relations duties.

Paramedic

June 1985 – October 1989

- Provided pre-hospital emergency care, monitored and evaluated new employees, taught emergency care skills.

NORTH MEMORIAL HEALTHCARE

Manager, Metro Operations

August 1995 to July 2000

- Managed Advanced Life Support, Basic Life Support, Wheelchair and Vehicle Operations: \$20 million annual revenue and 140 FTEs.
- Strategic planning, preparing and monitoring fiscal budget, negotiating/obtaining transfer contracts with various health care organizations, vehicle purchasing and vehicle maintenance.
- Led project to relocate North Memorial Medical Transportation Services offsite. Project required the renovation of an existing facility to meet business needs.
- Facilitated monthly committee and departmental meetings concerning operational and budgetary issues.
- Served as public safety liaison with various organizations, including Professional Affiliations & Conferences
- Department achieved national accreditation from the Commission of Accreditation on Ambulance Services (CAAS).

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GOLD CROSS AMBULANCE SERVICE (Mankato, MN)

Nov. 1983 to June 1985

Paramedic

- Performed pre-hospital emergency care and public relations. Lectured on awareness of the emergency care system.

PROFESSIONAL AFFILIATIONS & CONFERENCES

Board of Directors, Restart, Inc.
Board of Directors, Life Link III (*past*)
Board of Directors, Minnesota Ambulance Association (*past*)
Disney Leadership Conference
Hennepin County Advanced Leadership Academy

EDUCATION

Saint Mary's University, Minneapolis, MN Master of Arts in Health & Human Services Administration	<i>December, 2007</i>
Cardinal Stritch College, Milwaukee, WI Bachelor of Science, Management	<i>June, 2002</i>
Mankato State University, Mankato, MN Associate of Science, Emergency Medical Care and Rescue	<i>June, 1984</i>

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