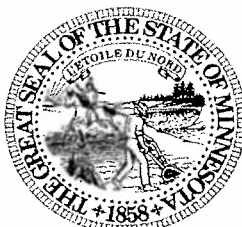


STATE OF MINNESOTA



MARK DAYTON
GOVERNOR

NOTICE OF APPOINTMENT

Tammy L. Pust

600 North Robert Street
St. Paul, MN 55164
County of Ramsey
Congressional District 4

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

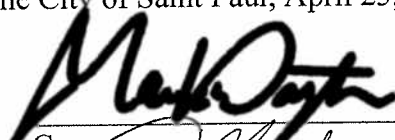
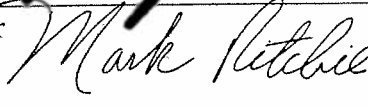
CHIEF ADMINISTRATIVE LAW JUDGE OFFICE OF ADMINISTRATIVE HEARINGS

Effective: May 8, 2013
Term Expires: June 30, 2019

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority, or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, April 25, 2013.




Governor

Secretary of State

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Replacing: The Honorable Raymond R. Krause

President of the Senate

TAMMY LYNN PUST

813 Millwood Avenue | Roseville, MN 55113 | 651.503.2725 | Tammy.Pust@gmail.com

PROFESSIONAL EXPERTISE

Minnesota Department of Education
Chief Legal and Compliance Officer

[full-time] 1/2013 - present
[part-time] 6/2011, 9/2011 – 5/2012

In-house counsel providing compliance and regulatory legal advice; conducting program audits in support of reform efforts; improving due process and maltreatment complaint and investigation systems; [2011-2012] oversaw work of Division of Compliance and Assistance under the ESEA/NCLB, IDEA, Section 504 and state law; reformed charter school oversight and complaint processes; investigated employment misconduct claims; led shutdown planning.

Parker Rosen, LLC
Of Counsel
Trial Partner

1/2013 - present
8/2006 – 12/2012

- ◆ Conducted neutral fact-finding investigations for Minnesota State Colleges and Universities (MnSCU) system, State of Minnesota, and private employers.
- ◆ Advised employers regarding employment law, code of conduct compliance, grievance arbitration, human resources policy drafting and enforcement, privacy laws and processes, and compliance with Minnesota Government Data Practices Act; manage EEOC and state department charge responses; litigate employment law claims under the ADA, ADEA, Title VII, ERISA, COBRA, FMLA, FLSA, Section 504, and MHRA.
- ◆ Represented K-12 and post-secondary students in matters involving educational best interests, special education, discrimination claims and disputes related to student rights and discipline under federal (IDEA, ADA, Title VI, Section 504) and state (MHRA) law.

Jesson & Pust, P.A.
Partner

1/2003 – 7/2006

- ◆ Represented K-12 students regarding violations of special and general education laws.
- ◆ Conducted neutral fact-finding investigations of discrimination and workplace misconduct claims for the State of Minnesota, MnSCU, and private employers.
- ◆ Litigated employment law claims; advised human resources clients regarding employment compensation, termination and enforcement of workplace policies.

Minnesota Department of Children, Families & Learning (now Education)
Assistant Commissioner, Office of Public Affairs and Policy Development
Acting Deputy Commissioner

1/1999 – 1/2003
1-6/2000

In-house legal counsel and chief policy advisor to agency; managed 80 employees through 8 direct reports; improved due process complaints and rulemaking processes; reformed licensing system; coordinated Data Practices responses, managed communications, government relations, equity efforts and educator licensing.

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Office of the Minnesota Attorney General

10/1993-1/1999

Assistant Attorney General; Policy Director for Children and Families

Represented state agencies; designed efforts to improve the child support enforcement system (*Pay It or Park It* driver's license suspension) and invest in increased student success (*Learn and Earn Graduation Achievement Program*).

Children's Defense Fund/ Minnesota

2-10/1993

Consultant

Coordinated public relations campaign to increase Head Start program funding.

Best & Flanagan, LLP

1/1983-12/1992

Litigation Partner

Managed a wide-ranging litigation practice including employment, products liability, personal injury, medical malpractice, real estate and contract disputes. Tried cases to the court and to juries in both federal and state courts; conducted substantial appellate practice; prosecuted misdemeanor offenses for Golden Valley, Minnesota [1983-1986].

COMMITMENT TO THE LEGAL PROFESSION

Licensure and Certification

- ◆ Labor and Employment Law Specialist, certified by Minnesota State Bar Association
- ◆ Admitted to Practice: Minnesota and Colorado federal and state trial and appellate courts
- ◆ Employment law "Super Lawyer" *Minnesota Law & Politics* [2006-2010]

Recent Publications and Legal Presentations

- ◆ *Employment Law: A Primer*, published in *Representing the Ongoing Business*, 1st Ed., Deskbook in the Minnesota State Bar Association's Business Law Series [2012]
- ◆ Hamline Univ. School of Law. Symposium: Disability Discrimination and the Law in the New Millennium. *Rowley in the 8th Circuit: A Case for Standards-Based IEPs* [2011]
- ◆ Minnesota CLE: *Business Law 102: Employment Law Basics* [annually 2006-2010]
- ◆ Minnesota CLE: Employment Law Series. Webcast: *Employment Law: Everything You Need to Know You Learned in Kindergarten* [2009]
- ◆ Provide *pro bono* board training to nonprofits to improve organizational effectiveness.

CURRENT COMMUNITY SERVICE

- ◆ Board member: PACER Center, Inc. [2012 - present]; Keystone Community Services, Inc. [2009-present]; Augsburg College Corporation [2010 - present]
- ◆ Ethics Committee, Ramsey County Bar Association [7/2012 - present]
- ◆ Commissioner, Ramsey County Charter Commission [9/2012 - present]
- ◆ President, North Suburban Community Foundation [2009 - present; member since 2007]

EDUCATION

JD, University of Minnesota, Minneapolis, MN BA, Concordia College, Moorhead, MN

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