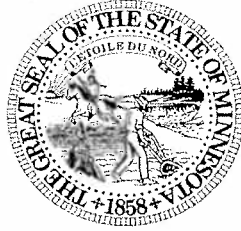


STATE OF MINNESOTA



**MARK DAYTON**  
**GOVERNOR**

NOTICE OF APPOINTMENT

**Thomas Moss**

175 Woodlawn Avenue  
St. Paul, MN 55105  
County of Ramsey  
Congressional District 4

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

**CONGRESSIONAL DISTRICT 4 MEMBER**

**MINNESOTA STATE ARTS BOARD**

Effective: June 22, 2013

Term Expires: January 2, 2017

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, June 17, 2013.



  
Governor

  
Secretary of State

Secretary of State

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JUN 17 2013

Replacing: Judson Bemis

President of the Senate

**STATE OF MINNESOTA**  
**OPEN APPOINTMENTS APPLICATION FOR SERVICE ON**  
**STATE AGENCIES, BOARDS, COUNCILS, COMMISSIONS or TASK FORCES**  
*All information on this form is available to the public upon request.*

**Part I - Tell us about the Position to which you are applying**  
*Required Information (MN Stat § 15.0597 Subd. 5.)*

Agency:  MN State Arts Board

Position Sought:  member

*By request, this application will be made available in alternative format (for example, braille, large print, audio tape, or computer disk.)*

**Part II - Tell us about Yourself**  
*Required Information (MN Stat § 15.0597 Subd. 5.)*

Applicant Name:  Thomas Moss

Preferred Phone:  612-790-7831

**Preferred Mailing**

Address:  175 Woodlawn Avenue   
*(Preferred Mailing Address)*

E-MAIL:  tom@psg.us

County:  Ramsey

Saint Paul   MN   55105   
*(City) (State) (Zip)*

MN House of Rep Dist:  64B

US House of Rep Dist:  4th

Have you ever been convicted of a felony:  
 Yes   No  X

Did the Appointing Authority suggest you submit your application? Yes  X  No

*Please attach a cover letter, current resume, or other information that you feel would be helpful to the Appointing Authority.*

**Part III: OPTIONAL STATISTICAL INFORMATION**

*The following information is optional and voluntary (MN Stat §15.0597 Subd. 5.).  
 Information is collected for, and compiled in, the annual report on the open appointments process pursuant to MN Stat §15.0597 Subd. 7.*

Sex:  
 Female    
 Male  X

Age:  62

Disability:  
 Yes    
 No  X

Political Party:  
  Democratic-Farmer-Labor  
  Independence  
  Republican  
 X  No Party Preference  
  Other

Hispanic, Latino, or Spanish origin?  
  Yes  
 X  No

Race:  
*(As listed on United State Census 2010)  
 (Pick as many as apply)*  
  American Indian or Alaska Native  
  African American or Black  
 X  White or Caucasian  
  Other Race

**Part IV: Signature and Submittal Instructions**

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought. (\*If another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.)

Thomas Verne Moss   
 (Signature of Applicant)

5/15/2013

(Date)

**MAIL OR SUBMIT IN PERSON:**  
 Office of the Secretary of State  
 Open Appointments  
 180 State Office Building  
 100 Rev Dr Martin Luther King Jr Blvd  
 St. Paul, MN 55155-1299

**Questions:**  
 Phone: (651) 556-0643  
 Email: [open.appointments@state.mn.us](mailto:open.appointments@state.mn.us)

Applicants will not receive an acknowledgement of submitted applications; the appointing authority will notify you if an interview is desired.

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 Governor  
 05/22/2013  
 JUN 17 2013

President of the Senate

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JUN 17 2013

Cover Letter or Other Helpful Information:

Resume or Other Helpful Information:

President of the Senate

Thomas V. Moss  
175 Woodlawn Avenue  
Saint Paul, Minnesota 55105  
(612) 790-7831 tom@psg.us

CAREER SUMMARY - Accomplished leader in non-profit and government management, with strong policy and strategic skills. Excels in the development and operation of high performance organizations that will achieve results for consumers, while adapting to changing environments.

EXPERIENCE AND ACCOMPLISHMENTS

Consultant to Non-Profits and Government March 2003 – Present

Expertise in human service program leadership, performance management, and strategic "re-invention" of large systems. Clients include state and local governments (directly and through the Public Strategies Group), foundations, and non-profit service organizations; with an emphasis on human service system re-design.

- Served as Chief Operating Officer at PSG from 2008 to 2010, "right-sizing" organization, and revamping contracting, performance dashboard, and fiscal systems.
- Interim CEO at the MacPhail Center for Music from December 2010 to September 2011. Led the organization strategic repositioning during a transition period.

Director of Results Management Office of the Governor May 2001 – March 2003

Led the performance management efforts of Minnesota's executive branch. Oversaw results management and performance system development for 25 cabinet-level agencies. With the Chief of Staff, and on behalf of the Governor, conducted weekly performance review conferences with state government departments. Produced Minnesota's first comprehensive online account of performance, and used it for statewide management oversight: [www.DepartmentResults.state.mn.us](http://www.DepartmentResults.state.mn.us) Conceived and directed The Big Accounting, a first-ever overall report card on a governor's administration.

Deputy Commissioner Minnesota Department of Human Services 1996 - 2001

Chief Operating Officer of the largest state agency. Annual budget - \$6 billion, 7000 employees, and over a million citizen customers. Oversaw the work of six assistant commissioners and four other senior managers, who directed over 30 divisions responsible for all state-wide human service programs.

Led implementation of core business/mission values with over 250 key managers. Initiated "Project 2030", a statewide collaboration to plan private and public responses to the aging demographic of the baby boom. Negotiated the development of a new state/county health care purchasing model with new delivery options. Led several performance initiatives for providers, counties and state employees.

Long Term Care Director Minnesota Department of Human Services 1993 - 1996

Directed ongoing policy formation and implementation of the purchase of continuing care for 80,000 adults and children with chronic mental and physical disabilities. Converted the purchase of institutional long term care from cost-based reimbursement to contractual arrangements with performance incentives. Devised and led legislative efforts for cost containment proposals which saved over \$300 million. Enhanced the development of community based care, and innovative capitation models.

Vice President National Chronic Care Consortium 1991- 1993

Led policy analysis and model development for this national organization of hospitals, physician clinics, nursing homes and home care agencies -- 21 health care collaboratives in 14 cities, integrating the delivery and financing of acute and long term care for people with chronic conditions. Organized and directed the development of integrated information systems, communications, best-practices dissemination, and national symposia involving over 500 national leaders in long term care innovation.

Executive Director Episcopal Church Home of Minnesota 1983 - 1990

Led 35 member board, 200 staff, churches, and volunteers in service to over 500 aged clients – through nursing home care, housing, community service and educational outreach. Substantially broadened the 100-year-old mission, directed a major board restructuring, developed and built a 230 unit nationally-recognized senior housing cooperative, and increased service population 200%.

Administration and Direct Service The Ebenezer Society 1978 - 1983

Served as a senior manager in this large multi-program service agency for the aged. Directed all operations for three nursing home facilities. Eliminated temporary staff usage and led several major budget control initiatives. Directed three major plant renovations. Began career as a direct caregiver and therapeutic programmer for seniors with chronic physical and mental conditions, as well as young adults with developmental disabilities.

#### EDUCATION

Master of Arts in Public Affairs  
University of Minnesota, Hubert H. Humphrey Institute  
Master in Public Administration  
Harvard University, Kennedy School of Government  
Bachelor of Arts in Social Work  
University of Minnesota

#### RELATED ACHIEVEMENTS AND COMMUNITY ACTIVITIES

1990 Bush Leadership Fellow  
St. Paul Community Council board member  
MacPhail Center for Music, board member and chair of the Building Committee  
Minneapolis Chamber of Commerce "Leadership Minneapolis"  
Member and finance Chair of La Misión El Santo Niño Jesús from 2003 to present  
Advanced intermediate Spanish comprehension, speaking, reading and writing

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JUN 17 2013

President of the Senate