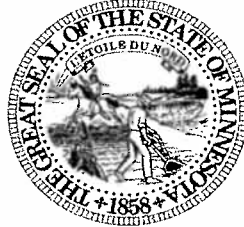


STATE OF MINNESOTA



MARK DAYTON
GOVERNOR

NOTICE OF APPOINTMENT

Deborah Henton

12280 McKusick Road
Stillwater, MN 55082
County of Washington
Congressional District 4

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

SUPERINTENDENT MEMBER

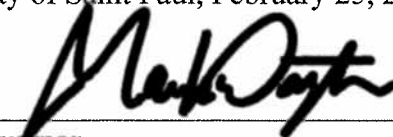
BOARD OF SCHOOL ADMINISTRATORS

Effective: March 2, 2014
Term Expires: January 1, 2018

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, February 25, 2014.





Governor



Secretary of State

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FEB 25 2014

President of the Senate

Replacing: Steven Wymore

STATE OF MINNESOTA
OPEN APPOINTMENTS APPLICATION FOR SERVICE ON
STATE AGENCIES, BOARDS, COUNCILS, COMMISSIONS or TASK FORCES

All information on this form is available to the public upon request.

Part I - Tell us about the Position to which you are applying

Required Information (MN Stat § 15.0597 Subd. 5.)

Agency: Board of School Administrators

Position Sought: ___ Member ___

By request, this application will be made available in alternative format (for example, braille, large print, audio tape, or computer disk.)

Part II - Tell us about Yourself

Required Information (MN Stat § 15.0597 Subd. 5.)

Applicant

Name: Deborah Henton

Preferred Phone: _651-249-8893

Preferred Mailing

Address: ___ 12280 McKusick Road ___
(Preferred Mailing Address)

E-MAIL: ___ hentondeb@yahoo.com ___

County: ___ Washington ___

___ Stillwater ___ MN ___ 55082
(City) (State) (Zip)

MN House of Rep Dist: 39A__

US House of Rep Dist: _ 4

Have you ever been convicted of a felony:

Yes ___ No X

Did the Appointing Authority suggest you submit your

application? Yes ___ No X

Please attach a cover letter, current resume, or other information that you feel would be helpful to the Appointing Authority.

Part III: OPTIONAL STATISTICAL INFORMATION

The following information is optional and voluntary (MN Stat §15.0597 Subd. 5.).

Information is collected for, and compiled in, the annual report on the open appointments process pursuant to MN Stat §15.0597 Subd. 7.

Sex:

Female X
Male ___

Age: ___ 58 ___

Disability:

Yes ___
No X

Political Party:

X Democratic-Farmer-Labor
___ Independence
___ Republican
___ No Party Preference
___ Other ___

Hispanic, Latino, or Spanish origin?

___ Yes
X No

Race:

(As listed on United State Census 2010)
(Pick as many as apply)

___ American Indian or Alaska Native
___ African American or Black
X White or Caucasian
___ Other Race ___

Part IV: Signature and Submittal Instructions

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought. (*If another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.)

Deborah Henton
(Signature of Applicant)

18-Sep-13

(Date)

MAIL OR SUBMIT IN PERSON:

Office of the Secretary of State
Open Appointments
180 State Office Building
100 Rev Dr Martin Luther King Jr Blvd
St. Paul, MN 55155-1299

Questions:

Phone: (651) 556-0643
Email: open.appointments@state.mn.us

Applicants will not receive an acknowledgement of submitted applications; the appointing authority will notify you if an interview is desired.

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FEB 25 2014
Governor
09/25/2013

President of the Senate

Cover Letter or Other Helpful Information:

September 18, 2013

Honorable Governor Mark Dayton
Office of the Governor
130 State Capitol
75 Rev. Dr. Martin Luther King Jr. Blvd.
St. Paul, MN 55155

Dear Governor Dayton:

I am writing to apply to become a member of the Board of School Administrators. My experiences as an administrator would be beneficial to the board. I look forward to the opportunity to further the important work involving licensure of school administrators.

I have worked in suburban, urban and rural schools as a teacher, secondary assistant principal and principal, executive director of alternative learning programs, chief of staff, and superintendent. I have a good understanding of the similarities and differences across the various demographic regions which few education leaders in Minnesota have experienced. My experiences would lend credibility with educators state-wide should I be appointed to this position. I am currently in my seventh year as superintendent in North Branch Area Public Schools.

It would be an honor to be of service to you in the capacity of member of the Board of School Administrators. Thank you for consideration of my application.

Sincerely,
Deb Henton, Ed.D.

Resume or Other Helpful Information:

DEB HENTON, Ed.D.
12280 McKusick Road • Stillwater, MN 55082
H: (651) 439-7719 or C: (651) 249-8893
hentondeb@yahoo.com

PROFILE:

Proven educator recognized for leadership focused on improving academic achievement for all children. Thrives in a climate of innovation, collaborative decision-making and accountability. Communicates high expectations for students, parents, and staff. Demonstrates excellent organizational, communication and interpersonal skills.

SUMMARY OF SKILLS AND STRENGTHS:

- Accountable leadership style that balances stakeholder input with required decision-making courage.
- Poised, professional and inclusive communicator.
- Strong interpersonal skill set that respects students, families and staff.
- Highly organized management style that maintains focus on priorities.
- Measured risk-taker.
- Cultivator of innovative solutions.
- Experienced superintendent.
- Diverse professional education experience in rural, suburban and urban communities.
- Encouraging, supportive and affirming leader.

PROFESSIONAL EXPERIENCE:

Superintendent, NORTH BRANCH AREA PUBLIC SCHOOLS (2007 to present)

- Led creation and implementation of Mapping Our Future Strategic Plan.
- Collaborated with staff to develop and carry out Q Comp Plan.
- Involved in three operating levy elections.
- Reduced budget annually while increasing special offerings for elementary and middle school children including Spanish K-8, and implemented Targeted Services.
- Led creation and implementation of D3, Discovering Digital Devices, a 5-12 secondary technology initiative.
- Created all day every day kindergarten program.
- Utilized facility space fully resulting in closing a school building.
- Led effort for school district to join St. Croix River Education District, SCRED.

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President of the Senate

☐ Increased communication with superintendent's blog and pod casts of school board meetings.

Chief of Staff, ST. PAUL PUBLIC SCHOOLS (2006 to 2007)

Served as chief support and lead designee for the Superintendent. Coordinated the central office departments and worked cooperatively with Chief Officers to advance the mission of the school district. Responsible for the creation and implementation of the 2006-09 Strategic Plan.

Executive Director of Alternative Learning Programs, ST. PAUL PUBLIC SCHOOLS (2005 to 2006)

Responsible for elementary and secondary alternative learning programs and schools, district-wide summer school, extended day programs, and Project Early Kindergarten (PEK). Assisted in the planning and design of a new alternative high school.

Principal, HARDING HIGH SCHOOL, St. Paul, MN (2001 to 2005)

Led urban high school of 2150 students in grades 9-12. Created small learning communities and increased 9th grade retention rate. Formed partnership with 3M and Johnson High School. Administered several private foundation and federal grants.

Assistant Principal, HARDING HIGH SCHOOL, St. Paul, MN (2000 to 2001)

Monitored attendance, discipline, and graduation progress for 450 students in grades 9-12. Additional duties included Staff Development, Special Services, and MN Graduation Standards.

Assistant Principal, STILLWATER AREA HIGH SCHOOL, Stillwater, MN (1997 to 2000)

Monitored attendance, discipline, and graduation progress for 700 students in grades 10-12. Additional duties included MN Graduation Standards, Special Services, 504 Coordination, and liaison to Alternative Learning Program.

Assistant Principal, OLTMAN JUNIOR HIGH SCHOOL, St. Paul Park, MN (1996 to 1997)

Monitored attendance and discipline for 780 students. Created master schedule.

RELATED EXPERIENCE:

- ☐ Social Studies Teacher, Woodbury High School, Woodbury, MN, 1990, 1992 to 1996.
 - o Advised Senior Class, S.A.D.D., Close-Up, and Mock Trial.
- ☐ Social Studies Teacher, Park High School, Cottage Grove, MN, 1991 to 1992.
- ☐ Social Studies Teacher, Woodbury Junior High School, Woodbury, MN, 1990 to 1992.

EDUCATIONAL QUALIFICATIONS:

Doctorate Degree in Educational Leadership 1999
Saint Mary's University of Minnesota, Minneapolis, MN
Dissertation: "Teachers and Administrators Resolving Ethical Dilemmas."

Educational Administrative Licensure 1996
Saint Mary's University of Minnesota, Minneapolis, MN
Thesis: "Improving Public Schools through Community Relations."

Master of Arts in Education 1995
Saint Mary's University of Minnesota, Minneapolis, MN
Thesis: "The Effects of Studying Controversial Issues and Conflict Resolutions Programs."

Bachelor of Science Degree, Social Studies 1989
University of Wisconsin-River Falls, River Falls, WI

PROFESSIONAL INVOLVEMENT HIGHLIGHTS:

- ☐ Schools for Equity in Education (SEE): Secretary, member executive board and Chair Ad Hoc Litigation Committee.
- ☐ Member North Branch Area Chamber of Commerce and North Branch Rotary.
- ☐ Ex-officio member Resource Training and Solutions Board of Directors.
- ☐ Member Minnesota Association of School Administrators (MASA) Legislative Committee.

HONORS:

- ☐ eSchool News "2011 Tech-Savvy Superintendent"
- ☐ MASA Region VI "2010 Administrator of the Year"
- ☐ 2005 Fulbright scholar to England
- ☐ Minnesota Association of Secondary School Principals (MASSP) 2005 "Capitol Division Principal of the Year"
- ☐ Woodbury 1995 "Teacher of the Year"

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President of the Senate