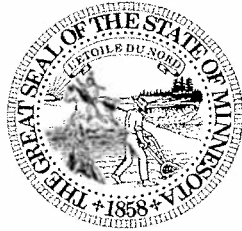


STATE OF MINNESOTA



**MARK DAYTON**  
**GOVERNOR**

NOTICE OF APPOINTMENT

**Jeffrey Bumgarner**

1912 Alison Avenue  
New Ulm, MN 56073  
County of Brown  
Congressional District 1

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

**PUBLIC MEMBER**

**BOARD ON JUDICIAL STANDARDS**

Effective: June 17, 2013

Term Expires: January 6, 2014

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, June 12, 2013.



Governor

Handwritten signature of Mark Dayton in black ink.

Secretary of State

Handwritten signature of Mark Ritchie in black ink.

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Replacing: Cynthia Jepsen

President of the Senate

**STATE OF MINNESOTA  
OPEN APPOINTMENTS APPLICATION FOR SERVICE ON  
STATE AGENCIES, BOARDS, COUNCILS, COMMISSIONS or TASK FORCES**

*All information on this form is available to the public upon request.*

**Part I - Tell us about the Position to which you are applying**  
*Required Information (MN Stat § 15.0597 Subd. 5.)*

Agency: Board on Judicial Standards

Position Sought: Public Member

*By request, this application will be made available in alternative format (for example, braille, large print, audio tape, or computer disk.)*

**Part II - Tell us about Yourself**  
*Required Information (MN Stat § 15.0597 Subd. 5.)*

Applicant Name: Jeffrey Bumgarner

Preferred Phone: 507-430-6056

Preferred Mailing Address: 1912 Alison Ave  
(Preferred Mailing Address)

E-MAIL: bumg0004@umn.edu  
County: Brown

New Ulm MN 56073  
(City) (State) (Zip)

MN House of Rep Dist: 16B  
US House of Rep Dist: 1

Have you ever been convicted of a felony:  
Yes      No 1

Did the Appointing Authority suggest you submit your application? Yes      No 1

*Please attach a cover letter, current resume, or other information that you feel would be helpful to the Appointing Authority.*

**Part III: OPTIONAL STATISTICAL INFORMATION**

*The following information is optional and voluntary (MN Stat §15.0597 Subd. 5.).  
Information is collected for, and compiled in, the annual report on the open appointments process pursuant to MN Stat §15.0597 Subd. 7.*

Sex: Female       
Male 1

Age: 45

Disability: Yes       
No 1

Political Party:  
     Democratic-Farmer-Labor  
     Independence  
     Republican  
     No Party Preference  
     Other     

Hispanic, Latino, or Spanish origin?  
     Yes  
1 No

Race:  
(As listed on United States Census 2010)  
(Pick as many as apply)  
     American Indian or Alaska Native  
     African American or Black  
1 White or Caucasian  
     Other Race     

**Part IV: Signature and Submittal Instructions**

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought. (\*If another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.)

Jeffrey Brian Bumgarner  
(Signature of Applicant)

3/4/2013  
(Date)

**MAIL OR SUBMIT IN PERSON:**  
Office of the Secretary of State  
Open Appointments  
180 State Office Building  
100 Rev Dr Martin Luther King Jr Blvd  
St. Paul, MN 55155-1299

**Questions:**  
**Phone:** (651) 556-0643  
**Email:** [open.appointments@state.mn.us](mailto:open.appointments@state.mn.us)

Applicants will not receive an acknowledgement of submitted applications; the appointing authority will notify you if an interview is desired.

**FOR OFFICE USE:**

**RECEIVED**  
Governor

03/06/2013

Rev.09-2011 JUN 12 2013

President of the Senate

**Cover Letter or Other Helpful Information:**

Governor Mark Dayton  
c/o Open Appointments  
Secretary of State's Office  
180 State Office Building  
100 Rev. Dr. Martin Luther King, Jr. Blvd.  
St Paul, MN 55155-1299

Dear Governor Dayton:

With this letter I wish to express my interest in serving on the Board on Judicial Standards as a public member. I believe my background and interests align well with service in this capacity.

My vita is included with this application. As my vita indicates, I am an associate professor (tenured) of criminal justice at the University of Minnesota, Crookston. Much of my teaching and scholarship has focused on professionalism and ethics in all realms of the criminal justice and legal systems. Indeed, I regularly teach courses in judicial process, criminal procedure, and criminal justice ethics. I am very familiar with the standards of professional practice for the judiciary and members of the bar.

In addition to my many years of experience in academia and in criminal justice, I have served on many boards and committees, and have held a number of officer positions. I am very familiar with board processes and procedures, as well as Roberts Rules of Order.

Finally, I should note that I would have no trouble making it to board meetings. Although I teach in Crookston, I actually live in South Central Minnesota and could make it to the Twin Cities regularly without difficulty. Additionally, my academic schedule permits me considerable flexibility for service commitments such as this.

Thank you very much for your consideration. Please feel free to have your staff contact me if you have any questions.

Sincerely,  
Jeff Bumgarner, Ph.D.

**Resume or Other Helpful Information:**

VITA

JEFFREY BRIAN BUMGARNER

Selvig Hall 217  
Criminal Justice Program  
Liberal Arts and Education Department  
Crookston, MN 56716  
218-281-8274  
bumg0004@umn.edu

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**Educational Background:**

2000 Ph.D. University of Minnesota, Human Resource Development

Dissertation: An Assessment of the Perceptions of Police  
Minnesota Criminal Justice and Law Enforcement Students

1990 M.A.P.A. Northern Illinois University, Public Administration

President of the Senate

Professionalism Among

Thesis: The Grove Commuter Shuttle: Variable Influences

on the Levels of Rider Satisfaction

1988 B.A. University of Illinois, Political Science (w/ Highest Distinction)

University Positions:

University of Minnesota, Crookston

Fall 2012 – present  
Associate Professor (tenured) of Criminal Justice

Minnesota State University, Mankato

Summer 2010 – Summer 2012  
Professor & Chair of Department of Government

Fall 2008 – Summer 2010  
Associate Professor (tenured) of Political Science and Law Enforcement.

Fall 2005 – Summer 2006  
Associate Professor (tenured) of Political Science and Law Enforcement & Director of the Law Enforcement Program.

Fall 2002-Summer 2005  
Assistant Professor of Political Science & Law Enforcement; Director of the Law Enforcement Program (since Summer 2004).

Fall 1998-Summer 1999  
Assistant Professor of Political Science & Law Enforcement (fixed term)

Fall 1997 & Spring 2008  
Adjunct Professor of Law Enforcement.

University of Alaska at Fairbanks

Fall 2001 to present  
Adjunct Professor of Justice Administration

University of Maryland

Fall 2008-present  
Adjunct Professor of Criminal Justice

Texas Christian University

Summer 2006 – Fall 2007  
Associate Professor of Criminal Justice & Internship Director

St. Cloud State University

Spring 2002-Summer 2002  
Assistant Professor of Criminal Justice; POST Program Coordinator

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Minot State University

Fall 1999-Fall 2001

Assistant Professor of Criminal Justice; Graduate Coordinator for the M.S. Program

Professional Positions:

2007- 2010

Police Chief (full-time and part-time)

Bird Island Police Department

Bird Island, MN

2003-2004

Special Agent

U.S. Department of Homeland Security

Bureau of Immigration and Customs Enforcement

Federal Protective Service Division

Twin Cities, MN

(during a 1-year leave of absence from Minn State U)

1992-1995 & 1997-1998

Special Agent

U.S. Department of Agriculture

Office of Investigations

St. Paul, MN

1995-1997

Deputy Sheriff

Washington County Sheriff's Office

Stillwater, MN

1990-1992

Special Agent

U.S. General Services Administration - Investigations

Chicago, IL

Publications:

Books:

Champion, D. & Bumgarner, J. (forthcoming 2013). Probation, Parole, and Community Corrections (7th ed). Upper Saddle River, NJ: Prentice Hall.

Barrows, J. & Bumgarner, J. (forthcoming 2013). Minnesota's Criminal Justice System. Durham, NC: Carolina Academic Press.

Bumgarner, J., Burns, R., & Crawford, C. (in press, 2013). Federal Law Enforcement: A Primer. Durham, NC: Carolina Academic Press.

Bumgarner, J. (ed.) (2009). Icons of Crime Fighting. Westport, CT: Greenwood.

Bumgarner, J. (2008). Emergency Management: A Reference Handbook. Santa Barbara, CA: ABC-CLIO.

Bumgarner, J. (2006). Federal Agents: The Growth of Federal Law Enforcement in America. Westport, CT: Praeger.

Bumgarner, J. (2004). Profiling and Criminal Justice in America. Santa Barbara, CA: ABC-CLIO.

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## Refereed Journal Articles

- Grandberg-Rademacker, S., & Bumgarner, J. (2011). "Resources, Standards, and Expectations: What Crime Laboratories Tell Us About Productivity in Public Agencies." *Journal of Public Administration and Management*. 16(1), 75-94.
- Bumgarner, J. (2008). "Community-related Correlates to Prosecutorial Decisions Regarding Accidental Killers: An Examination of Child Hyperthermia Automobile Deaths 2002-2006." *Criminal Law Bulletin*. 44(5).
- Walker, J., Burns, R., Bumgarner, J. & Bratina, M. (2008). "Federal Law Enforcement Careers: Laying the Groundwork." *Journal of Criminal Justice Education*. 19(1), 110-135.
- Lee, Y., Bumgarner, J., Widner, R., & Luo, Z. (2007). "Psychological Models of Stereotyping and Profiling in Law Enforcement: How to Increase Accuracy by Using More Non-racial Cues." *Journal of Crime and Justice*. 30(1), 87-129.
- Grandberg-Rademacker, S., Bumgarner, J., & Johnson, A. (2007). "Do School Violence Policies Matter? An Empirical Analysis of Four Approaches to Reduce School Violence." *Southwest Journal of Criminal Justice*. 4(1), 3-29.
- Bumgarner, J., Lewinski, B., Hudson, B. & Sapp, C. (2006). "An Examination of Police Officer Mental Chronometry." *Journal of the Association for Crime Scene Reconstruction*. 12(3), 11-25.
- Bumgarner, J. (2002). "An Assessment of the Perceptions of Policing as a Profession Among 2-Year and 4-Year Criminal Justice and Law Enforcement Students." *Journal of Criminal Justice Education*, 13(2), 313-334.
- Bumgarner, J. (2001) "Police Professionalism: An Occupational Misnomer?" *The Great Plains Sociologist*, 13(1), 63-87.

## Book Chapters:

- Bumgarner, J. (in press, 2013). "Federal Law Enforcement" In J. Albanese (Ed.) *Encyclopedia of Criminology and Criminal Justice*. Malden, MA: Wiley-Blackwell.
- Bumgarner, J. (2008). "Profiling and the Professionalization of Criminal Investigation" In. R. Kocsis (Ed.) *Serial Murder and the Psychology of Violent Crimes*. Totowa, NJ: Humana Press.
- Bumgarner, J. (2007). "Criminal Profiling and Public Policy" In. R. Kocsis (Ed.) *Criminal Profiling: International Theory, Research, and Practice*. Totowa, NJ: Humana Press.

## Book Reviews:

- Bumgarner, J. (2006). Book review of "Criminal Profiling: Principles and Practice" by Richard Kocsis, *ACJS Today*, 31(4), 9-10.
- Bumgarner, J. (2002). Book review of "Administration of Criminal Justice: Structure, Function, and Process" by Dean Champion, *Journal of Crime and Justice*, 25(2), 145-147.
- Bumgarner, J. (2000). Book review of "Getting Promoted: Police Promotional Examination Manual" by Paul Whisenand, *Criminal Justice Review*, 25(2), 275-276.

## Other Publications:

- Bumgarner, J. (2011). "The Study of Federal Law Enforcement: A Clarion Call to Fill the Gap in Criminal Justice Education." *ACJS Today*, 36(1) 1-5.

Bumgarner, J. (2006). "Illegal Immigration and the Criminal Justice System." TCU Magazine, December.

Bumgarner, J. (2001). "Evaluating Law Enforcement Training." Police Chief, November, 32-36.

#### Reports:

Bumgarner, J. (2001). "An Evaluation of the Federal Law Enforcement Training Center's Pursuit Driving Symposium." A report provided by the Rural Law Enforcement Education Project, Minot State University, to the Federal Law Enforcement Training Center, Glynco, GA.

Rabe, G., Bumgarner, J., and Hoffmann, H. (2001). "Preliminary Report of the Rural Law Enforcement Education Project." A report provided by the Rural Law Enforcement Education Project, Minot State University, to the Federal Law Enforcement Training Center, Glynco, GA.

Rabe, G. and Bumgarner, J. (2000). "Assessing the Training Needs of Rural and Small Town Law Enforcement Agencies in North Dakota, South Dakota, Montana, and Wyoming." A report provided by the Rural Law Enforcement Education Project, Minot State University, to the Federal Law Enforcement Training Center, Glynco, GA.

#### Presentations:

November 2012 Served as chair and discussant for panel entitled "Coverage of Federal Law Enforcement in Criminal Justice Curriculum at the American Society of Criminology conference in Chicago, IL.

September 2011 Served as presenter and discussant on panel entitled "Reflecting on the Ten Year Anniversary of 9/11...The Known Knowns, and Known Unknowns," sponsored by the MSU History Department and the College of Social and Behavioral Sciences, Mankato, MN.

September 2011 Served as presenter and discussant on panel entitled "An Invitation to a Conversation about Original Intent," sponsored by MSU Academic Affairs in observance of Constitution Day.

March 2011 Presented "Exploring the Intersection of Policing and Federalism: Peace Officer Perceptions of American Federal Law Enforcement" at the Academy of Criminal Justice Sciences conference in Toronto, ON, Canada.

February 2011 Served as presenter and discussant on panel entitled "Bringing Back Political Civility," sponsored by the Kessel Peace Institute, MSU Student Government, College Republicans, College Democrats, and the MSU Department of Government, Mankato, MN.

September 2010 Presented "The Study of Federal Law Enforcement: A Preliminary Look at the Landscape in Criminal Justice Education" at the Midwest Criminal Justice Association conference in Chicago, IL.

October 2009 Presented "Management of DNA Crime Labs" with Scott Granberg-Rademacker at the Great Plains Political Science Association conference in Sioux City, IA.

September 2009 Served as chair of a panel relating to contemporary issues in policing at the Midwest Criminal Justice Association conference in Chicago, IL.

March 2009 Served as a discussant on a panel entitled "The Academic and Pracademic in Criminal Justice Education" at the Academy of Criminal Justice Sciences conference in Boston, MA.

January 2009 Served as a panel discussant at Kessel Peace Institute Brown Bag Discussion on Conflict in the Gaza Strip at Minnesota State University.

March 2007 Presented "Examination of Prosecutorial Decisions Regarding Accidental Killers" at the Academy of Criminal Justice Sciences conference in Seattle, WA.

March 2007 Served as chair of a panel relating to decision-making in the criminal justice system at the Academy of Criminal Justice Sciences conference in Seattle, WA.

September 2006 Presented "The Contribution of Criminal Profiling to Professional Law Enforcement" at the Southwestern Association of Criminal Justice conference in Fort Worth, TX.

September 2006 Served as chair of a panel relating to critical issues in law enforcement at the Southwestern Association of Criminal Justice conference in Fort Worth, TX.

June 2005 Presented "Non-traditional Colleges and Emergency Management/ Homeland Security Programs" at the annual Emergency Management Higher Education Conference, FEMA, Emmitsburg, MD.

February 2005 Presented "Issues in Enforcement." A training seminar for the Minnesota Department of Agriculture, St. Paul, MN.

October 2004 Presented "Federal Law Enforcement: Fractured and Effective?" at the Midwest Criminal Justice Association annual conference in Chicago, IL.

Spring 2003 Served as chair of a panel relating to police supervision at the Academy of Criminal Justice Sciences conference in Boston, MA.

Fall 2002 Served as chair of a panel relating to women and corrections at the Midwest Criminal Justice Association conference in Chicago, IL.

November 2001 Presented "Police Training in the New Millennium: A Comparative Study of Training Delivery Methods" at the American Society of Criminology annual conference in Atlanta, GA.

November 2001 Presented "The Face of Terrorism: A Historical Examination of Terrorism in Relation to Recent Global Events" to the Ward County Historical Society, Minot, ND.

April 2001 Presented "Evaluating the Effectiveness of Police Training" at the Academy of Criminal Justice Sciences in Washington DC.

November 2000 Presented "An Assessment and Evaluation of Training for Rural Law Enforcement in North Dakota" at the American Society of Criminology annual conference in San Francisco, CA

October 2000 Presented "Determining Training Needs and Evaluating Training Effectiveness: A Rural Perspective" at the Midwest Criminal Justice Association annual conference in Chicago, IL.

April 2000 Presented "An Assessment of the Professional Perceptions of Policing Among Law Enforcement Students" at a justice colloquium at Minot State University.

2000-2001 Presented several in-service training sessions for the annual North Dakota City Auditors and Clerks Conference held at Minot State University. The range of topics I spoke on over the week-long conference included public policy formation, models of management, theories of government, public sector research practices, training evaluation, and other topics.

#### Current Research Projects:

Exploring the Intersection of Policing and Federalism: Peace Officer Perceptions of American Federal Law Enforcement

Correlates of Institutional Commitment to 1st Professional Degrees in Public Service.

Variables associated with successful terrorism-related investigations.

#### Courses Taught:

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Undergraduate Level:

Judicial Process  
Ethics in Criminal Justice  
Introduction to Law Enforcement  
*Introduction to Criminal Justice*  
Introduction to Criminology  
Introduction to American Government  
State and Local Government  
Criminal Investigation  
Community Corrections  
Criminal Code  
Senior Seminar  
Police Patrol: Theory and Practice  
Police and the Community  
Victimology  
Terrorism & Political Violence  
Federal Law Enforcement & Homeland Security  
Critical Issues in Crime and Justice  
Criminal Justice Internship  
Community Policing  
Critical Issues in Law Enforcement  
Administration of Criminal Justice Systems  
Criminal Law and Procedure  
Psychology of Criminal Behavior

Graduate Level:

Public Personnel Management  
Organization Theory  
Strategic Planning for Public Administration  
Human Resource Development for Public Administration  
Research Methods  
Public Administration Theory and Practice  
Criminal Justice Policy and Planning  
Managing Homeland Security  
Emergency Management  
Politics of Emergency Management  
Terrorism at Home and Abroad  
Human Resource Management in Criminal Justice  
Administration and Management in Criminal Justice  
Management Issues for Criminal Justice  
Criminal Justice Ethics

Consulting and Other Professional Activities:

Consulting:

March 2012 - August 2012

Served on a Minnesota POST Board taskforce, in concert with the Minnesota Police Chiefs and Sheriffs associations to explore the development of a public safety leadership credential for law enforcement managers.

June 2012-October 2012

Served on a workgroup at the U of MN Humphrey School of Public Affairs to design and develop a graduate-level certificate in Public Safety Leadership.

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January 2011—August 2011

I served as a consultant for the City of Bird Island which was considering different law enforcement models for the community, including the continuation of a municipal police department and the contracting for police services with the county sheriff's department.

September 2006 -- 2010

I served as a consultant for Excelsior College (NY) in the development of a Masters in Public Administration (MPA) degree and a Homeland Security concentration within that degree.

May 2004--May 2005

I served as a consultant for Excelsior College (NY) in the development of a Homeland Security concentration within their Criminal Justice major.

January 2003--August 2006

I serve as a consultant for Excelsior College's (NY) Criminal Justice Training Assessment program, which is funded through a grant by the U.S. Department of Justice.

November 1999 – December 2001

I was one of two research coordinators working on a federal grant at Minot State University involving the evaluation rural law enforcement training needs in North Dakota, South Dakota, Montana, and Wyoming. The grant amount for the last fiscal year was \$300,000 the first year and \$1,000,000 the second.

April 2000 –July 2001

I worked with the North Dakota City Auditors Association to develop in-service training curricula for professional certification.

June 1999 - August 1999

I conducted an evaluation of the Champlin (MN) Police Department's community policing program and issued a report in August, 1999.

Other Professional Activities:

Fall 2011-present

Treasurer for the Midwest Criminal Justice Association.

Spring 2012-present

Secretary for the Police Section of the Academy of Criminal Justice Sciences.

Spring 2012-present

Editor of the Police Forum, which is a quarterly publication of the Police Section of the Academy of Criminal Justice Sciences.

Fall 2011-present

Associate editor for the Encyclopedia of Criminology and Criminal Justice (Albanese, J., editor) to be published by Wiley in 2012.

Fall 2009-Spring 2011

College representative (Social & Behavioral Sciences) on the Faculty Association Executive Committee, which works with the university administration under a shared-governance model.

Fall 2002-present

Peer-reviewer for the following journals:

- Police Quarterly
- Journal of Criminal Justice Education
- Southwest Journal of Criminal Justice
- E-Journal of the Force Science Research Center
- Journal of Crime and Justice
- Justice Quarterly

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- Journal of Criminal Justice

Spring 2013

Served as peer reviewer for a book manuscript submitted to Westview Publishing.

Fall 2009

Served as peer reviewer for book manuscripts submitted to Sage Publishing and Jones & Bartlett Publishing.

Fall 2006-Fall 2007

Served as assistant faculty advisor for Alpha Phi Sigma (National Criminal Justice Honor Society), Delta Pi Chapter.

Fall/Spring 2004-05

Served on taskforce to develop Forensic Science major at Minnesota State University.

Fall/Spring 2004-05

Served as book reviewer for Wadsworth, Prentice Hall, and McGraw-Hill.

Fall 2004

Served as prospectus reviewer for Roxbury Publishing.

Summer 2004-present

Appointed to the Technical Advisory Board for the Lethal Force Research Center, Minnesota State University, which is tasked with studying the psychological, emotional, and physiological dynamics experienced by peace officers when they encounter deadly force situations.

Fall 2003

Served as manuscript reviewer for Prentice Hall.

Fall 2003-2006

Appointed to the Board of Directors for the Upper Midwest Community Policing Institute, a DOJ-funded organization serving Iowa, Minnesota, Wisconsin, and North Dakota. Served as Secretary on the board.

Spring 2003

Consulted on children's book entitled "A Day in the Life of a Police Officer" by Heather Adamson, Capstone Press.

Fall 2002

Served as panelist for the Chicano, Mexicano, & Latino Education Program Career Fair at Minnesota State University.

Spring 2002

Served as advisor for a student participating in an Honors Symposium at St. Cloud State University.

2000- 2001

Gave presentations to ND High Schools concerning various criminal justice issues and career opportunities.

Media Contacts:

June 12, 2012. Interviewed by the Associated Press about the use of social media by law enforcement.

December 7, 2011. Interviewed by the Wall Street Journal about the history and growth of federal law enforcement.

October 7, 2011. Interviewed by the Tucson Weekly about police use of force and the politics of crime.

August 14, 2011. Interviewed by KEYC TV (Mankato, MN) concerning a local murder trial and the Miranda warning.

September 8, 2005. Interviewed by KMSU Radio News (Mankato, MN) concerning the 4-year anniversary of the 9-11 terror attacks.

July 25, 2005. Interviewed on KEYC TV (Mankato, MN) concerning police high-speed pursuit policies.

November 2, 2004. Participated as an on-air analyst for KEYC TV (Mankato, MN) covering the 2004 state and federal elections.

October 15, 2004. Participated in an on-air debate concerning the 2004 Presidential election with Professor Joe Kunkel on KMSU Radio (Mankato, MN).

September 1, 2004. Interviewed on KSTP TV (Twin Cities, MN) concerning an incident of alleged police brutality in Minneapolis, MN.

July 30, 2004. Interviewed on KEYC TV (Mankato, MN) concerning President Bush's visit to Mankato and importance of Minnesota as a swing state in the 2004 presidential election.

November 2, 2002. Profiled in the Maple River Messenger (Mapleton, MN) regarding my work as an MSU faculty member and a part-time Assistant Police Chief in Good Thunder, MN.

October 14, 2002. Interviewed on WFMP FM 107, Ian Punnet's talk-radio show (Twin Cities, MN) concerning the investigation of the sniper shootings in the Washington DC metro area.

October 3, 2002. Interviewed on WFMP FM 107, Ian Punnet's talk-radio show (Twin Cities, MN) concerning a court decision in the State of Washington on the limits of a particular voyeurism statute

July 30, 2002. Interviewed on KXTP AM 1500, Ian Punnet's talk-radio show (Twin Cities, MN) concerning police use-of-force and related issues.

November 16, 2001. Interviewed by KXMC TV (Minot, ND) regarding the on-going war on terrorism.

November 1, 2001. Interviewed by KMSU TV (Minot, ND) regarding the on-going war on terrorism.

September 11, 2001. Interviewed by KXMC TV (Minot, ND) regarding the terrorist attack in New York City.

September 11, 2001. Interviewed by Minot Daily News regarding the terrorist attack in New York City.

November 9, 2000. Interviewed by KMOT TV (Minot, ND) regarding the presidential election.

#### Law Enforcement Training:

Basic School - Federal Law Enforcement Training Center (FLETC)  
Advanced Criminal Investigator / Inspector General - FLETC  
Command LEO School - MN Police Chiefs Assoc.  
Firearms Instructor School - FLETC  
Drug Enforcement Instructor Course - FLETC  
Emergency Response Driving Course - FLETC, MN DPS  
Fingerprint School - St. Paul Police Crime Lab  
Radar / DWI / Drug recognition courses - MN State Patrol  
DARE Instructor School - MN Bureau of Criminal Apprehension  
Weapons of Mass Destruction Incident Response  
Texas Supplemental Peace Officer Course  
Many other in-service public safety & investigator training courses

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#### Law Enforcement Trainer Experience:

1992-present

I have served and currently serve as a law enforcement firearms and use of force instructor.

2002

I taught community policing for the Minnesota Police Corps in March and April of 2002 at Camp Ripley (MN).

1995 and 1997

I developed and taught a course on bribery and assault awareness/ prevention for federal government employees.

1996

I taught enforcement actions and procedures, including the concepts of reasonable suspicion, probable cause, making arrests, issuing citations, and other relevant topics, at the Washington County Sheriff's Dept Citizens Academy.

Memberships in Professional Organizations:

- American Society for Public Administration
- Academy of Criminal Justice Sciences
- Midwest Criminal Justice Association
- American Society of Criminology

Honors and Awards:

- Recognition for Excellence in Teaching, Minnesota State Univ. (2003)
- Certificate of Recognition for Excellence in Teaching, Minot State University (2001)
- Commendable Several Award, U.S. EPA-CID (1995)
- Several letters of commendation and certificates of appreciation (1990-1998)

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