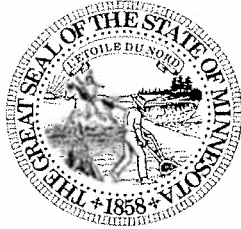


STATE OF MINNESOTA



**MARK DAYTON**  
**GOVERNOR**

NOTICE OF APPOINTMENT

**Thomas Adams**

Post Office Box 8900  
Minneapolis, MN 55408  
County of Hennepin  
Congressional District 5

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

**MEMBER**

**BOARD OF THE PERPICH CENTER FOR ARTS EDUCATION**

Effective: June 30, 2013

Term Expires: January 2, 2017

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, June 26, 2013.



*Mark Dayton*  
Governor

Secretary of State

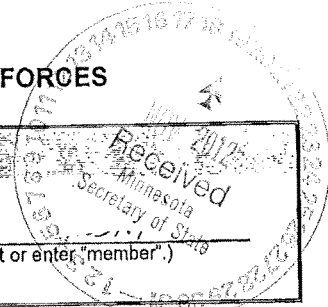
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Replacing: Roberta Jones

President of the Senate

**STATE OF MINNESOTA  
OPEN APPOINTMENTS APPLICATION FOR SERVICE ON  
STATE AGENCIES, BOARDS, COUNCILS, COMMISSIONS or TASK FORCES**  
All information on this form is available to the public upon request.



**Part I - Tell us about the Position to which you are applying**  
Required Information (MN Stat § 15.0597 Subd. 5.)

Agency Name: Board of The Perich Ctr for Educ. Position Sought: member  
(Name of board, council, commission or task force.) (Membership position sought or enter "member".)

*By request, this application will be made available in alternative format (for example, braille, large print, audio tape, or computer disk.)*

**Part II - Tell us about Yourself**

Required Information (MN Stat § 15.0597 Subd. 5.)

Applicant Name: Thomas Adams Preferred Phone: (612) 860-6246  
(First Name) (Last Name)  
E-MAIL: thomas.a@AAFS.net  
Preferred Mailing Address: PO Box 8900 County: Hennepin  
(Preferred Mailing Address)  
Mpls MN 55408 MN House of Rep Dist: 34A US House of Rep Dist: 3  
(City) (State) (Zip) Find your districts by using the Poll Finder at:  
<http://pollfinder.sos.state.mn.us/>

Have you ever been convicted of a felony: Yes  No  Did the Appointing Authority suggest you submit your application? Yes  No

*Please attach a cover letter, current resume, or other information that you feel would be helpful to the Appointing Authority.*

**Part III: OPTIONAL STATISTICAL INFORMATION**

The following information is optional and voluntary (MN Stat § 15.0597 Subd. 5.)  
Information is collected for, and compiled in, the annual report on the open appointments process pursuant to MN Stat § 15.0597 Subd. 7.

Sex: Female  Male  Age: 44 Disability: Yes  No  Political Party:  Democratic-Farmer-Labor  
 Independence  Republican  No Party Preference  Other \_\_\_\_\_  
Hispanic, Latino, or Spanish origin? Yes  No

Race:  African American or Black  White or Caucasian  
 American Indian or Alaska Native  Other Race \_\_\_\_\_  
 Asian or Pacific Islander

**Part IV: Signature and Submittal Instructions**

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought. (\*If another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.)

Thomas Adams  
(Signature of Applicant)

11-16-12  
(Date)

**MAIL OR SUBMIT IN PERSON:**  
Office of Secretary of State  
Open Appointments  
180 State Office Building  
100 Rev Dr Martin Luther King Jr Blvd  
St. Paul, MN 55155-1299

Phone: (651) 297-5845  
Email: [open.appointments@state.mn.us](mailto:open.appointments@state.mn.us)  
Online application:  
<http://www.sos.state.mn.us/index.aspx?page=5>

Applicants will not receive an acknowledgement of submitted applications; the appointing authority will notify you if an interview is desired.

**Governor**  
**11/21/2012**  
Rev.09-2011

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JUN 26 2013

President of the Senate

## Thomas M. Adams

17294 73<sup>rd</sup> Place N  
Maple Grove, MN 55311  
[Thomasa@aaafs.net](mailto:Thomasa@aaafs.net)

612-871-7878 day

612-860-6246 mobile

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### SENIOR-LEVEL EXECUTIVE LEADERSHIP, ORGANIZATIONAL DEVELOPMENT, & IMPLEMENTATION

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#### PROFILE & VALUE

**Effective and accountable in high-profile executive roles** - Overcome complex business changes and make high-stakes decisions using experience-based judgment, strong work ethic and irreproachable integrity. Respected as a proponent of empowerment and accountability.

**Organizational Strategy & Development** - proven revenue generation via corporate and private philanthropy; individual giving; federal state and local grants; performance based contracts; fee based services and event planning.

**Consistently deliver mission-critical results** - driven by a visceral 'hard-wired' need to strategize, to innovate, and to disprove the words 'it can't be done!' Gifted with vision, determination, and skills needed to maintain a strong financial position *and* meet the mission and objectives of the organization.

**Strong orientations in operations** - Participate in high level operational initiatives, including infrastructure design, process reengineering, turnaround management, and reorganization. As an innovative investor use insights, judgment, and timing to succeed no matter how tough the deal.

**Respect and leverage human capital** - motivate, mentor and lead talented professionals. Live the culture and lead by example. Direct cross-functioning and diverse teams using interactive and motivational leadership that inspires people to willingly give 110% effort and loyalty.

#### QUALIFICATIONS & EXPERTISE

Visionary, Strategy, Execution & Leadership

P/L & Performance Improvement

Startup, Turnaround, Change

Cost Analysis, Reduction & Control

Growth Management & Business Development

Quality & Continuous Improvement

Executive Advisory & Decision Support

Mergers & Divestitures

Strategic Planning, Coalition Building &  
Association Management

Organizational and Human Resource Development

Fundraising Experience and Competency

15 Years of Executive Leadership Experience

#### EDUCATION

**PhD (ABD)**, Regent University (expected dissertation completion Dec 2012)

**MSW**, Augsburg College, 1996

**BA Sociology**, North Dakota State University, 1991

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## PROFESSIONAL EXPERIENCE

**African American Family Services, Inc.**  
Minneapolis, MN

7/12 – Present

### **Chief Executive Officer**

African American Family Services is a community based organization with a 37 year history of providing culturally-competent comprehensive social and human services. Services have included chemical health, mental health, family preservation, senior programming, truancy and delinquency prevention programs, among others.

- Conducted first Board retreat in 10 years and identified New Board Members
- Re-established relationships with Minneapolis Public Schools, Hennepin and Ramsey County Corrections, MN Juvenile Detention Alternatives Initiative, and Hennepin County Attorney's Office
- Strengthened organizational capacity by restructuring executive administration and contracting with an administrative service organization to provide comprehensive human resources, medical billing, and financial services

**The Association of Minority Health Professions Schools, Inc.**  
Atlanta, GA

7/05 – 6/12

### **Acting Executive Director / Director of Programs and Operations**

AMHPS is a nonprofit association, comprised of 12 HBCU health and professional schools that seeks to develop and implement a national minority health agenda; eliminate health disparities through diversification of the health professions workforce; and conduct community health and wellness outreach to disenfranchised and under-represented racial/ethnic communities.

- Initiated the organizations first strategic planning process in 33 years.
- Restructured the Programs and Operations Division and the Executive Director's office to allow the organization to operate in a more efficient manner and to position the organization for a major resource development initiative.
- Refined and implemented internal quality control policies and procedures (increased interaction between the fiscal and program departments).
- Moved all programs toward outcome based objectives complete with evaluation criteria.
- Spearheaded the development of a Corporate Advisory Board.
- Spearheaded the development of a White Paper on Reducing Health Disparities.

**Next Level Consulting Group**  
Minneapolis, MN

7/03-12/04

### **Founder and Principal Partner**

Provided consulting services to non-profit organizations in Minneapolis, MN centered on non-profit incorporation, board development and recruitment, program development, strategic alliances/ coalition building, grant writing, strategic planning, human resources, contract monitoring, infrastructure development, marketing and communications. Clients: Summit Academy OIC and Way to Grow, Inc.

**Summit Academy OIC**  
Minneapolis, MN

7/99-6/03

### **Vice President of Education, Employment and Youth Services**

SAOIC is a nonprofit vocational and training organization designed to train, educate and equip the hard to employ and those left out of the workforce for entry into the workforce at living wage salaries.

- Implemented internal control and monitoring mechanisms that reduced a projected \$80,000 deficit to \$30,000 in four months.

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- Successfully lead the organization through a state higher education financial aid audit that netted \$0 in repayment. First time in eight years.
- Lead a six-month grant application that resulted in securing \$700,000 in federal funding over three years.
- Implemented an Employee of the Month program to increase and boost staff morale.
- Spearheaded the redesign of vocational curriculum using three years of past data regarding student retention and 3 – 5 years of forecasted employment and career outlook projections from the Federal Department of Bureau of Labor Statistics and MN Department of Trade and Economic Development.

**Pillsbury Neighborhood Services**  
Minneapolis, MN

6/97-6/99

**Executive Director**

Responsible for fourteen programs (including early childhood education, after-school enrichment, domestic violence prevention, crisis nursery, developmental disabilities, and others) in two community centers serving primarily the North Side of Minneapolis.

- Created and implemented three programs in response to community need and instituted internal flow of communication for five satellite centers.
- Balanced a budget with a three year history of operating in the red and produced a surplus within 18 months.
- Successfully combined two community-based organizations and affiliates into one 60-staff, \$5 million center.

**The Bridge for Runaway Youth**  
Minneapolis, MN

2/96-5/97

**Program Director**

Implemented a first of its kind 'trans-permanent' housing program for homeless youth ages 16-24. Worked with all aspects of construction build-out and design, developed a 24-hr staffing pattern, implemented life skills curriculum, held community meetings to ease transition of program into downtown area, liaison with a national community housing corporation. Provided mental health counseling, family reunification services and managed the 24/7 Crisis hotline.

Worked in various capacities (1/92 – 1/96) including Youth Counselor, In-Home Family Therapist, Probation Officer, Mental Health Crisis Outreach Worker, and Juvenile Correctional Worker for the following organizations/agencies: Hennepin County, Anoka County, Minneapolis Urban League, Washburn Child Guidance Center, and Exodus Community Development Corporation.

**PROFESSIONAL, CIVIC AND FRATERNAL AFFILIATIONS**

Academy of Management  
International Leadership Association  
African American Leadership Forum (invited)  
Omega Psi Phi Fraternity, Inc.  
National Association for the Advancement of Colored People (NAACP)

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