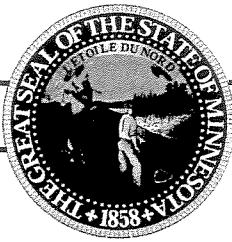


# STATE of MINNESOTA

EXECUTIVE



DEPARTMENT

TIM PAWLENTY  
GOVERNOR

NOTICE OF APPOINTMENT

**JEAN M. HAAR**

RECEIVED

SEP 25 2009

104 Opal Lane  
Mankato, Minnesota 56001  
County of Blue Earth  
Congressional District One

President of the Senate

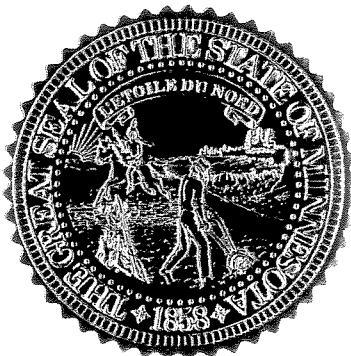
Because of the special trust and confidence I have in your integrity, judgment and ability, I have appointed and commissioned you to have and to hold the said office of:

**MEMBER REPRESENTING HIGHER EDUCATION FACULTY  
BOARD OF SCHOOL ADMINISTRATORS**

Effective: September 30, 2009  
Term Expires: January 7, 2013

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, September 25, 2009.



Handwritten signature of Tim Pawlenty in black ink.

Governor

Handwritten signature of Mark Ritchie in black ink.

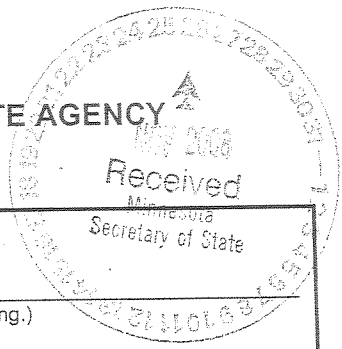
Secretary of State

Replacing: Reappointment

12.9.08

STATE OF MINNESOTA  
OPEN APPOINTMENTS APPLICATION FOR SERVICE ON STATE AGENCY

All information on this form is available to the public upon request.



Agency Name: \* Minnesota Board of School Administrators  
 (Name of board, council, commission or task force to which you are applying.)

Position Sought: Higher Education Faculty Member  
 (Membership position sought or enter "member" if no specific requirements exist for position sought.)

Applicant Name: \* Jean Haar  
 (First Name) (Last Name)

Applicant Address: \* 115 Armstrong Hall Mankato MN 56001  
 (Street) (City) (State) (Zip)

Work Phone: \* (507) 389-5434 Home Phone: (507) 389-9138

E-MAIL: \* jean.haar@mnsa.edu

County: Blue Earth MN House of Rep District: 23B U.S. House of Rep District: 01

\* Indicates information that will appear on the Office of the Secretary of State web site: [www.sos.state.mn.us](http://www.sos.state.mn.us)

Have you ever been convicted of a felony: Yes  No

Did the Appointing Authority suggest you submit your application? YES  NO

Please attach a current resume or a biographical statement containing work history, education, community activities, etc., and any other information the Applicant or Nominating Person feels would be helpful to the Appointing Authority.

OPTIONAL STATISTICAL INFORMATION

The following information is optional and voluntary. Information is collected for, and compiled in, the annual report on the open appointments process pursuant to Minnesota Statutes §15.0597.

Sex:  Female  
 Male

Political Party:  Democratic-Farmer-Labor  
 Green  
 Independence  
 Republican  
 Other \_\_\_\_\_  
 No party preference

Race\*:  African American / Black  
 American Indian / Alaska Native  
 Asian  
 Hispanic  
 Native Hawaiian / Pacific Islander  
 White  
 Other Race \_\_\_\_\_

National Origin: \_\_\_\_\_  
(Country of Origin or Principle Tribe)

(\* Select as many as apply)

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought.

Jean M Haar  
(Signature of Applicant)

11.22.08  
(Date)

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\* If another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.

MAIL, FAX, OR SUBMIT APPLICATION IN PERSON, TO:

Office of the Secretary of State, Open Appointments  
180 State Office Building  
100 Rev. Dr. Martin Luther King, Jr., Blvd  
St. Paul, MN 55155-1299

FAX: (651) 296-9073  
Phone: (651) 297-5845  
Email: [open.appointments@state.mn.us](mailto:open.appointments@state.mn.us)

SEP 25 2009

President of the Senate

Applicants will not receive an acknowledgement of submitted applications; the appointing authority will notify you if an interview is desired.

By request, this application will be made available in alternative format (for example, braille, large print, etc.)

11/10/08  
26

FOR OFFICE USE: Sub by AA: \_\_\_\_\_ AA: \_\_\_\_\_ Governor

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SEP 26 2009

JEAN M. HAAR  
Department of Educational Leadership  
115 Armstrong Hall  
Minnesota State University, Mankato  
(507) 389-5434  
[jean.haar@mnsu.edu](mailto:jean.haar@mnsu.edu)

President of the Senate

**EDUCATION**

**Ph. D.** Administration, Curriculum and Instruction, University of Nebraska—Lincoln, 2002

**M. A.** Educational Administration, South Dakota State University, Brookings, South Dakota, 1991

**B. A.** English, South Dakota State University, Brookings, South Dakota, 1982

**Select professional experiences**

Associate Professor, Department of Educational Leadership, Minnesota State University Mankato, Mankato, Minnesota, 2002-present.

Director of the Center for Engaged Leadership, 2005-present

Educational Administration Licensure Coordinator, 2005

Advanced Program Assessment Coordinator, 2004

Adjunct Professor, College of Education and Counseling, South Dakota State University, Brookings, South Dakota, Spring 2002.

Secondary Principal, Deuel High School, Clear Lake, South Dakota, 1993-2000.

High School Teacher, Rutland School District, Rutland, South Dakota, 1982-1989 and 1991-1992.

**Select professional growth**

Bryn Mawr Summer Institute, 2006.

Minnesota Board of School Administrators (Governor appointment), 2005-present.

Bush Leadership Fellow, 2000-2001.

**Select publications**

*Book*

Foord, K. & Haar, J. (2008). *Professional learning communities: An implementation guide and toolkit*. Larchmont, New York: Eye on Education.

*Refereed publications*

Haar, J. & Robicheau, J. (2007). Being attentive to changing student demographics: Minority school leadership and multicultural environments. In L. LeMasters & R. Papa (Eds.), *2007 NCPEA Yearbook*, (pp.190-197). Lancaster, Pennsylvania: ProActive Publications.

Haar, J. & Robicheau, J. (Fall, 2007). A 2006 study of the supply and demand of Minnesota public school administrators. *AASA Journal of Scholarship and Practice*.

Haar, J. (2007). Retaining experienced, qualified teachers: The principal's role. *The Rural Educator*, 28(2), 28-34.

Wurdinger, S., Haar, J., Hugg, R. & Bezon, J. (2007). A qualitative study using project based learning in a mainstream middle school. *Improving Schools*, 10(2), 150-161.

Haar, J., Palladino, J., Peery, K., & Grady, M. (2005). Transition strategies and networking: The female rural superintendent. In C. Fulmer & F. Dembowski (Eds.), *2005 NCPEA Yearbook*, (pp.33-44). Lanham, Maryland: Rowan & Littlefield Education.

### **Select presentations**

#### *National presentations*

July 29-August 1, 2008, Annual Meeting of the National Council of Professors of Educational Administration, San Diego, California

“A Relevant Model for Training Aspiring Superintendents” with Jerry Robicheau

“Principal Preparation and Leadership in Special Education” with Jerry Robicheau and John Palladino

February 7-10, 2008, 60<sup>th</sup> Annual Meeting and Exhibit of American Association of Colleges for Teacher Education, New Orleans, Louisiana

“Special Education: A Systemic Approach to Efficiency and Effectiveness” with Jerry Robicheau and John Palladino

“Minority School Leaders: Contributing to the Development of an Inclusive Multicultural Environment” with Jerry Robicheau

January 26-27, 2007 International Academy of Educational Leaders, Las Vegas, Nevada

“Does a Change in Student Demographics Call for a Change in School Leadership?”

December 2-6, 2006 Thirty-eighth Annual National Staff Development Council Conference, Nashville, Tennessee

“Leading Conversations for Quality Professional Development” with Kathleen Foord, Linda Isebrand, and Jeffrey Olson

#### *Select state level presentations*

October 11-12, 2007 Minnesota Association of Colleges for Teacher Education, Minneapolis, Minnesota

“Strategies Needed to Create Multi-Cultural Inclusive Learning Environments” with Jerry Robicheau

September 30-October 2, 2007, Minnesota Association of School Administrators Fall Conference, Duluth, Minnesota

“Minnesota Rural Educational Leadership Program: How to Build Leadership Capacity in Rural Communities” with Bruce Miles, Janet Mohr, Mia Urick, and Jerry Robicheau

January 12, 2006, Minnesota School Boards Association Leadership Conference, Minneapolis, Minnesota

“Leadership Skills Needed for Future and Current School Leaders” with Jerry Robicheau

#### *Editorial Review Board*

Advancing Women in Leadership On-Line Journal  
Journal of Ethnographic & Qualitative Research  
Journal of Women in Educational Leadership

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NCPEA Connexions Domain Editor, 2006-2008  
The Rural Educator

*Service*

Co-chair of Minnesota State University Budget Sub-meet and Confer, 2005-07  
Member of the National Rural Education Association Multicultural Education Committee, 2003-07  
Member of the National Rural Education Association Editorial Board, 2007  
Member of the Riverbend Academy Charter School Board, 2003-06

*Service—Center for Engaged Leadership*

Fairmont Public Schools Leadership Professional Development, 2008  
Co-facilitated professional leadership development for the Fairmont Administrative Cabinet  
Mankato Area Public Schools Professional Learning Communities Initiative, 2007  
Co-facilitated professional leadership development for the implement of Professional Learning Communities within the Mankato Area Public School District  
Eden Prairie Leadership Development Symposium, 2007-2008  
Co-created and co-facilitated professional development for aspiring and practicing school leaders within the Eden Prairie Public Schools District  
Aspiring Superintendent Cohort, 2007-2009  
In partnership with St. Paul Public School District Leadership Development Program, co-created and co-facilitated a superintendent preparation program with intentional, practitioner-oriented learning experiences and internship experiences for school leaders interested in obtaining a superintendent license  
Minnesota Rural Education Leadership Program, 2007-2008  
Co-created and facilitated collaborative leadership program for select rural school districts  
Exemplary Leader Learning Community, 2005-2007  
Created and facilitated professional development program for superintendents  
Mankato Secondary Administration Sessions, 2005-2007  
Facilitated professional conversations for Mankato secondary administrator group  
Leadership Series, 2005-2006  
In partnership with St. Paul Public School District Leadership Development Program, co-created and co-facilitated professional development program for aspiring district level leaders  
Progressive Educators Conference, 2006  
Co-planned and co-hosted regional conference  
Strategic Planning, 2005-2007  
Co-facilitated strategic planning process for Lake Crystal Welcome Memorial School District  
Co-facilitated strategic planning process for Sibley-East School District

*Professional memberships*

American Educational Research Association  
Association for Supervision and Curriculum Development  
International Academy of Educational Leaders  
Phi Delta Kappa International  
Minnesota Association for School Administrators  
Minnesota Association for Secondary School Principals  
Midwest Council of Educational Administrators  
National Council of Professors of Educational Administration  
National Rural Education Association  
National Staff Development Council  
National Association of Secondary School Principals

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SEP 25 2009

President of the Senate