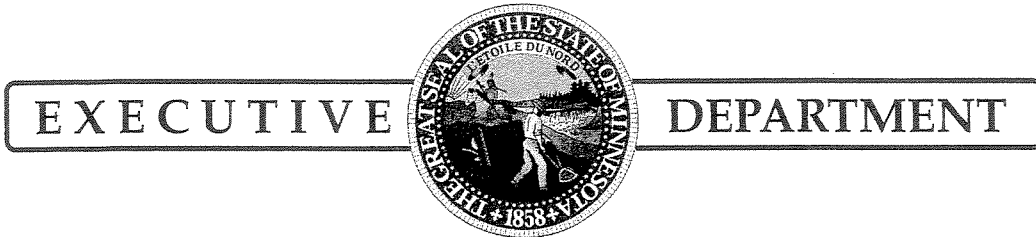


# STATE of MINNESOTA



TIM PAWLENTY  
GOVERNOR

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NOV 25 2009

## NOTICE OF APPOINTMENT

President of the Senate

**MARK A. ETHEN**

1275 – 130<sup>th</sup> Avenue Northeast  
Blaine, Minnesota 55434  
County of Anoka  
Congressional District Six

Because of the special trust and confidence I have in your integrity, judgment and ability, I have appointed and commissioned you to have and to hold the said office of:

**MEMBER**

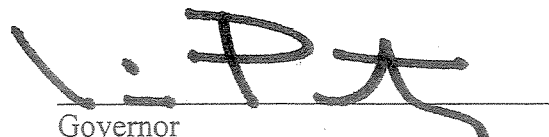
**MINNESOTA RACING COMMISSION**

Effective: November 30, 2009  
Term Expires: June 30, 2013

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, November 25, 2009.



  
Governor

  
Secretary of State

Replacing: Kernal Buhler

**STATE OF MINNESOTA**  
**OPEN APPOINTMENTS APPLICATION FOR SERVICE ON STATE AGENCY**

*All information on this form is available to the public upon request.*

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*President of the Senate*

Agency Name: \* Minnesota Racing Commission  
 (Name of board, council, commission or task force to which you are applying.)

Position Sought: Commissioner  
 (Membership position sought or enter "member" if no specific requirements exist for position sought.)

Applicant Name: \* Mark Ethen  
 (First Name) (Last Name)

Applicant Address: \* 1275 - 130<sup>th</sup> Avenue NE Blaine MN 55434  
 (Street) (City) (State) (Zip)

Work Phone: \* ( 763 ) 420 - 5044 Home Phone: ( 612 ) 819 - 2614

E-MAIL: \* m.ethen@kleinbank.com

County: Anoka MN House of Rep District: 51 U.S. House of Rep District: 51A

*\* Indicates information that will appear on the Office of the Secretary of State web site: www.sos.state.mn.us*

Have you ever been convicted of a felony: Yes  No

Did the Appointing Authority suggest you submit your application? YES  NO

**Please attach a current resume or a biographical statement containing work history, education, community activities, etc., and any other information the Applicant or Nominating Person feels would be helpful to the Appointing Authority.**

**OPTIONAL STATISTICAL INFORMATION**

The following information is optional and voluntary. Information is collected for, and compiled in, the annual report on the open appointments process pursuant to *Minnesota Statutes* §15.0597.

Sex:  Female  Male Political Party:  Democratic-Farmer-Labor  Independence  Republican  Other \_\_\_\_\_  No party preference

Disability:  Yes  No Race\*:  African American / Black  American Indian / Alaska Native  Asian  Hispanic  Native Hawaiian / Pacific Islander  White  Other Race \_\_\_\_\_

National Origin: USA (\* Select as many as apply)  
 (Country of Origin or Principle Tribe)

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought.

Mark A. Ethen 11/17/09  
 (Signature of Applicant)\* (Date)

*\* If another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.*

MAIL, FAX, OR SUBMIT APPLICATION IN PERSON, TO: Office of the Secretary of State, Open Appointments  
 180 State Office Building  
 100 Rev. Dr. Martin Luther King, Jr., Blvd  
 St. Paul, MN 55155-1299  
 FAX: (651) 296-9073  
 Phone: (651) 297-5845  
 Email: open.appointments@state.mn.us

Applicants will not receive an acknowledgement of submitted applications; the appointing authority will notify you if an interview is desired. *By request, this application will be made available in alternative format (for example, braille, large print, audio tape, or computer disk.)*

FOR OFFICE USE: Sub by AA: \_\_\_\_\_ AA: \_\_\_\_\_ Trans Date: \_\_\_\_\_

1275 - 130<sup>th</sup> Avenue NE  
Blaine, MN 55434

Phone: 612-819-2614  
Email: m.ethen@kleinbank.com

# Mark A. Ethen

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**Objective** Provide my time and talent to be utilized by a community organization for its betterment and the betterment of the community.

**Experience** 2003-Present KleinBank / Preferred Bank Big Lake, MN

**Market President / President (Big Lake, Maple Grove, Coon Rapids)**

- Motivated market staff members to achieve at least 15% annual loan growth for the market, overseeing growth from \$19 Million in Loans in 2000 to present levels exceeding \$125 Million, while consistently having top loan yield and fee income levels within KleinBank
- Managed commercial lending and retail sales efforts across three locations, adapting personal style to the unique characteristics of each location customer base and staff
- Established an effective sales action plan for the Maple Grove retail banking area in 2008, with Maple Grove finishing as the top location compared to goals established in the most recent sales competition
- Implemented and executed the start up plans for both the Maple Grove Loan Production Office in 2003 and the Maple Grove Full Service Office in 2007
- Transitioned staff effectively and respectfully from independent charter status to the unified bank structure using effective, individual and group participation and communication
- Recruited Market Board Members and established effective techniques to maximize their impact on market sales performance
- Guided Market to meet or exceed budget expectations each year, while exceeding 130% of profitability performance objective in 2004 through controlling expenses and achieving strong sales results
- Designed management tools and reporting methods that balance communication of information and user convenience

2000 - 2003 Preferred Bank (Klein Financial) Big Lake, MN

**Senior Credit Officer / Coon Rapids Branch Manager**

- Motivated lending staff to increase loan volumes by implementing lender incentive plans to reward lenders for actions that support the overall profitability objectives of the bank
- Marketed and promoted the bank, growing individual portfolio \$25 Million in the first three years with the bank
- Inherited a portfolio with delinquencies estimated at 5% and classified assets exceeding \$1.5 Million, and managed to exit with nominal losses

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1998 – 2000 Associated Bank / Riverside Minneapolis, MN  
**Vice President Commercial Lending / Loan Department Manager**

- Built loan portfolio from under \$5 Million to an estimated \$15 Million
- Managed commercial lending support staff for Brooklyn Park Office

1996 – 1997 Zapp Bank St. Cloud, MN  
**Assistant Vice President Commercial Lending**

- Handled complex relationships, from land development to leveraged buyout structuring, performing own analysis and presentation
- Effectively cross-sold trust products and other banking services to customers

1992 – 1996 Federal Deposit Ins. Corp. Minneapolis, MN  
**Bank Examiner**

- Evaluated credit risk in bank loan and securities portfolios
- Coordinated and supervised safety and soundness, compliance, and electronic data processing examinations as Examiner in Charge
- Presented examination findings to bank management and FDIC co-workers, via written and verbal communications

**Education**

1998 - 2002 St. Thomas University Minneapolis, MN

- Master of Business Administration, Finance Concentration
- Magna Cum Laude Honors

1987–1992 St. Cloud State University St. Cloud, MN

- B.S., Finance and Public Administration, Double Major
- Magna Cum Laude Honors

1997-1998 Graduate School of Banking Norman, OK

- B.S., Finance and Public Administration, Double Major
- Magna Cum Laude Honors

**Community  
Commitment**

- **Board of Directors**, Connexus Energy, Ramsey, MN – \$190 Million Revenue Electric Distribution Cooperative
- **Board of Directors**, Metro North Chamber of Commerce, Blaine, MN – Past Chairperson, 750 Member Organization
- **Other Board of Director Positions**, Anoka County United, Anoka Ramsey Community College Foundation, Anoka Rotary, Central Minnesota Development Company

**Interests**

- Community Involvement, Fishing, Travel, and Golfing

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