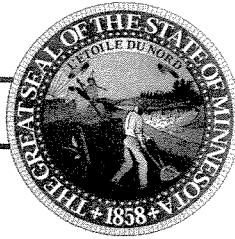


STATE of MINNESOTA

EXECUTIVE



DEPARTMENT

TIM PAWLENTY
GOVERNOR

NOTICE OF APPOINTMENT

ASAD ZAMAN

6485 Dawn Way
Inver Grove Heights, Minnesota 55076
County of Dakota
Congressional District Two

Because of the special trust and confidence I have in your integrity, judgment and ability, I have appointed and commissioned you to have and to hold the said office of:

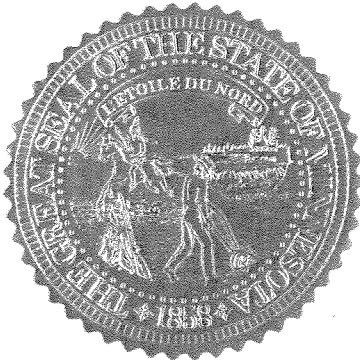
School Administrator Member

BOARD OF TEACHING

Effective: July 7, 2005
Term Expires: January 5, 2009

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, June 30, 2005.



[Handwritten Signature]

Governor

[Handwritten Signature]

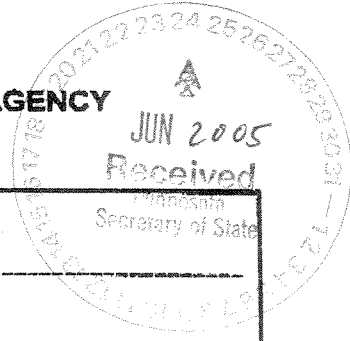
Secretary of State

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Replacing: Dee Grover-Thomas

STATE OF MINNESOTA
OPEN APPOINTMENTS APPLICATION FOR SERVICE ON STATE AGENCY
All information on this form is available to the public upon request.



Agency Name: * Board of Teaching
(Name of board, council, commission or task force to which you are applying.)

Position Sought: Member
(Membership position sought or enter "member" if no specific requirements exist for position sought.)

Applicant Name: * ASAD ZAMAN
(First Name) (Last Name)

Applicant Address: * 6485 Dawn Way Inver Grove Heights MN 55076
(Street) (City) (State) (Zip)

Work Phone: * (651) 457-7072 ext. 223 Home Phone: (612) 964-5757

E-MAIL: * ASAD@TIZACADEMY.COM

County: Dakota MN House of Rep District: 39B U.S. House of Rep District: 2

* Indicates information that will appear on the Office of the Secretary of State web site: www.sos.state.mn.us

Have you ever been convicted of a felony: Yes _____ No

Did the Appointing Authority suggest you submit your application? YES NO _____

Please attach a current resume or a biographical statement containing work history, education, community activities, etc. and any other information the Applicant or Nominating Person feels would be helpful to the Appointing Authority.

OPTIONAL STATISTICAL INFORMATION

The following information is optional and voluntary. Information is collected for, and compiled in, the annual report on the open appointments process pursuant to Minnesota Statutes §15.0597.

Sex: ___ Female ___ Male
Political Party: ___ Democratic-Farmer-Labor ___ Green ___ Independence ___ Republican ___ Other ___ No party preference

Disability: ___ Yes ___ No

National Origin: _____ (* Select as many as apply)
(Country of Origin or Principle Tribe)

Race*: ___ African American / Black ___ American Indian / Alaska Native ___ Asian ___ Hispanic ___ Native Hawaiian / Pacific Islander ___ White ___ Other Race _____

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought.

[Signature] 6/23/2005
(Signature of Applicant) (Date)

* If another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.

MAIL, FAX, OR SUBMIT APPLICATION IN PERSON, TO: Office of the Secretary of State, Open Appointments
150 State Office Building
100 Rev. Dr. Martin Luther King, Jr., Blvd
St. Paul, MN 55155-1299

FAX: (651) 296-9073
Phone: (651) 297-5845
Email: open.appointments@state.mn.us

Applicants will not receive an acknowledgment of submitted applications; the appointing authority will notify you if an interview is desired. By request, this application will be made available in alternative format (for example, braille, large print, audio tape, or computer disk.)

FOR OFFICE USE: Sub by AA: AA: GOVERNOR Trans Date: 6-28-05

DA App revision 2/03

JUL 6 5 2005

President of the Senate

ASAD ZAMAN
6485 Dawn Way
Inver Grove Heights, MN 55076
asaduzzaman@hotmail.com
(612)-964-5757

HIGHLIGHTS

- Experienced leader with significant strengths in project management, service delivery, mentoring & process improvement.
- Proven track record of leadership in business, education and nonprofit sectors
- Over 15 years of experience in various corporations with progressively increased responsibility
- Over 7 years of experience leading and managing teams of increasing size and complexity
- Established track record of successful management and implementation of multiple concurrent projects
- Demonstrated competence in the preparation, development and execution of strategic and operational plans
- Robust experience in community service and development activities
- In-depth understanding of information technologies

CERTIFICATIONS

Policy Fellow (2004-2005)

Humphrey Institute of Public Policy; University Of Minnesota

Bachelor Of Science

University Of Minnesota

Associate in Arts

Minneapolis Community College [Summa Cum Laude]

Certified Management Accountant

Institute Of Certified Management Accountants

Certified Network Administrator

Novell Training Program

ACTIVITIES & AFFILIATIONS

- MN Association of Charter Schools – Executive Board; 2005-2006
- President's Advisory Committee; Inver Hills Community College; 2005
- MN Governor's Education & Graduation Standards Committee; Member 2003
- Muslim American Society of Minnesota; Imam & Treasurer; 2001-2005
- Masjid Al Rahman; Member – Board of Directors; 2001-2005
- Institute of Management Accountants; Member since 1995
- Carlson School Business Board (Student Government); Member 1996-97 Session
- Honors Association of the Carlson School of Management; Member Since 1997
- Senator & Secretary of Student Life, Minneapolis Community College, May 1993
- Phi Theta Kappa Honor Society - M.C.C. Chapter; Charter Member Since 1993
- Student Representative; Citizens Advisory Committee; Minneapolis Community College; Spring 1993

EMPLOYMENT EXPERIENCE

Executive Director

August 2003 to Present

Tarek ibn Ziyad Academy

- Hired by Board of Directors to transform an educational effort into a dynamic school
- Guided charter school from the conceptual phase through proposal and regulatory approval from MDE
- Manage, supervise, mentor and motivate a staff of 25 teaching and other support staff
- Ensure the delivery of a safe, productive and academically rigorous education to over 200 students
- Interview and hire teachers and staff to implement organizational vision and objectives
- Recruit and solicit student admissions to meet budgeted enrollment targets
- Networking and advocacy for organization with donors and community supporters
- Motivate parents to support and volunteer
- Address and resolve parent concerns as appropriate
- Interact with the MN Dept of Education and other regulatory agencies as appropriate
- Design and implement policy and procedures for all aspects of organization

Principal Consultant

June 2002 to July 2003

InterimLogic Solutions Inc.

- Strategized and implemented key corporate relationships to increase scale and scope of business
- Researched technology and market trends to identify and seize consulting opportunities
- Full P&L and business direction strategy responsibility for a growing consulting practice
- Grew business to \$350k in annualized revenues
- Directed all aspects of business operations, including accounting, business process, proposals, sales tracking & product development
- Initiated projects, interviewed clients and wrote business designs and proposals for multiple clients

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- Supervised, trained & mentored analysts in RUP, Rational Rose, business analysis, requirement management, object-oriented system analysis/design
- Modeled competing architectures for mission critical financial system of Fortune 500 client
- Designed, constructed and showed based prototypes
- Coordinated and developed marketing activities to focus on niche markets including promotional materials, websites, newsletters, sales presentations and public relations

Project Leader

June 1999 to May 2002

Thompson Corporation: West Group

- Led 4 person Java Reengineering effort that drastically reduced maintenance cost and increased performance
- Evaluated requirements, produced appropriate project plans, design documents and technical documents
- Identified, evaluated and prioritized requirements from internal and external customers, team members and marketing research to ensure that West Group products remain competitive
- Successfully managed five Quarterly releases in FY2001 & FY2002 increasing revenues by \$13.4 million
- Constructed test plans, performed unit testing, user acceptance testing and system tests for implementations
- Designed & implemented new program, saving 0.09 seconds of mainframe CPU time for 24,000 production loads per day

Team Integration Coordinator

January 1998 to June 1999

Electronic Data Systems: Technics / Engineering Solution Centers

- Served as primary focal point for team in the MGO project, one of the largest EDS-GM projects. It impacted 700 GB of Data and 1.02 million transactions per day
- Successfully managed three major releases as coordinator. 1600 modules were impacted in the Aug 1998 release, of which 115 were in my group. 600 modules were impacted in Nov 1998, of which 4 were in my group. 3500 modules were impacted in Feb 1999, of which 24 were in my group
- Generated and maintained project plan for the database expansion and conversion
- Analyzed the impact of various alternative solutions and performed change request management
- Wrote and/or reviewed Technical Design for required changes that impacted 100+ modules
- Coached others and assisted in the coding of required changes for 100+ modules
- Ensured that changes for 100+ programs were adequately tested
- Supervised and mentored two local employees and six subcontractors in India
- Coordinated and resolved differences in user requirements from nine groups in different parts of the world including Brazil, Germany, France, Poland and the US

System Analyst

January 1997 to December 1997

Electronic Data Systems: Technics / Engineering Solution Centers

- Evaluated and wrote Technical Designs in accordance to customer requirements
- Constructed programs using PL/COBOL, IMS Online, IMS Batch, DB2, SQL & Easytrieve
- Provided production support using JCL, ENDEVOR, CA-7, Control-M, SAM and WSF2
- Performed unit tests and system tests and assist in user acceptance tests
- Used all phases of the System Life Cycle methodology (except project initiation)
- Implemented plant loads for eight new plants & Software Upgrades for 71 existing plants
- Analyzed problems, proposed solutions and provided estimates to customers
- Mentored Information Analysts/ Trainees in various technologies

Internal Auditor

June 1995 to December 1996

Space Center Inc.

- Performed pre sale 'Due Diligence' and pre-purchase audits for various subsidiaries
- Performed profitability, non value analysis and internal audits for 11 subsidiaries & various profit centers
- Served as liaison with independent auditors
- Monitored capital expenditures for budget variations

Accountant

August 1992 to June 1996

Kabonuk Diversified Investments, Inc.

- Administered payroll for 150 employees on a biweekly basis in a high turnover environment
- Monitored daily sales, expenses and bank accounts
- Prepared sales taxes, employment taxes & financial statements

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Public Official Information

Teaching Board

Name: Zaman, Asad
 Occupation: Executive Director
 Business Address: 4100 E 66th St
 Inver Grove Hgts, MN 55076
 Employer Name: Tarek ibn Ziyad
 Appointment Date: 07/07/05

Sources of Compensation

Applicable categories

Name of Source	Director	Officer	Owner	Member	Partner	Employer	Employee	Honorari
Interimlogic Solutions	X			X				

Securities

Name of Securities
 Citibank IRA
 E-Trade IRA

Real Property

None Reported

Pari-Mutuel Horse Racing Interests

None Reported

LINKS	
<u>Current Agency</u>	<u>Agency Index</u>
<u>Current Public Official</u>	<u>Public Official Index</u>
<u>Campaign Finance Home Page</u>	

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