

STATE of MINNESOTA



TIM PAWLENTY
GOVERNOR

NOTICE OF APPOINTMENT

ROBERT WINDEL

430 Rose Lane
Hutchinson, Minnesota 55350
County of McLeod
Congressional District Seven

Because of the special trust and confidence I have in your integrity, judgment and ability, I have appointed and commissioned you to have and to hold the said office of:

Superintendent Member

BOARD OF SCHOOL ADMINISTRATORS

Effective: August 2, 2004
Term Expires: January 2, 2006

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, July 26, 2004.



A handwritten signature in black ink, appearing to read 'Tim Pawlenty', written over a horizontal line.

Governor

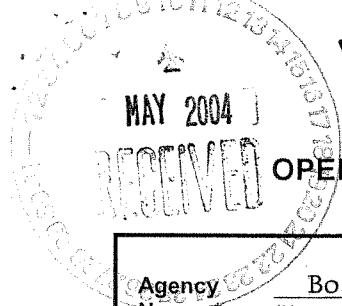
A handwritten signature in black ink, appearing to read 'Mary K. Hoffmeyer', written over a horizontal line.

Secretary of State

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AUG 04 2004

Replacing: Eric Bartleson



ACK 5-18-04 IO 5-14-04

STATE OF MINNESOTA
OPEN APPOINTMENTS APPLICATION FOR SERVICE ON STATE AGENCY
All information on this form is available to the public upon request.

Agency Name: * Board of School Administrators
(Name of board, council, commission or task force to which you are applying.)

Position Sought: Member - SUPERINTENDENT
(Membership position sought or enter "member" if no specific requirements exist for position sought.)

Applicant Name: * Robert Windel
(First Name) (Last Name)

Applicant Address: * 430 Rose Lane Hutchinson MN 55350
(Street) (City) (State) (Zip)

Day Phone: * (320) 234 - 2602 Evening Phone: (320) 234 - 6104

E-MAIL: * robertw@hutch.k12.mn.us

County: McLeod MN House of Rep District: 18A U.S. House of Rep District: 7

* Indicates information that will appear on the Office of the Secretary of State web site: www.sos.state.mn.us

Did the Appointing Authority suggest you submit your application? YES _____ NO X

Any other information the Nominating Person feels would be helpful to the Appointing Authority:
I have administrative experience in several public school leadership positions including: Superintendent (18 years); Assistant Superintendent (6 years); Principal (3 years). Prior to my school administration experience I was a public school teacher for eleven years. I hold a doctorate in Educ. Administration
(Statement may continue on reverse or attached sheets)

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought.

Robert E. Windel May 5, 2004
(Signature of Applicant)* (Date)

* If another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.

OPTIONAL STATISTICAL INFORMATION

The following information is optional and voluntary. Information is collected for, and compiled in, the annual report on the open appointments process pursuant to *Minnesota Statutes* §15.0597.

Sex: Female Male
Political Party: Democratic-Farmer-Labor Green Independence Republican Other _____ No party preference

Disability: Yes No

Race*: African American / Black American Indian / Alaska Native Asian Hispanic Native Hawaiian / Pacific Islander White Other Race _____

National Origin: _____ (* Select as many as apply)
(Country of Origin or Principle Tribe)

MAIL, FAX, OR SUBMIT APPLICATION IN PERSON, TO:

Office of the Secretary of State, Open Appointments
180 State Office Building
100 Rev. Dr. Martin Luther King, Jr., Blvd
St. Paul, MN 55155-1299

FAX: (651) 296-9073
Phone: (651) 297-5845
Email: open.appointments@state.mn.us



Applicants will not receive an acknowledgement of submitted applications; the appointing authority will notify you if an interview is desired. By request, this application will be made available in alternative format (for example, braille, large print, audio tape, or computer disk.) 2004

FOR OFFICE USE:
OA App revision 3/03

Sub by AA: _____ AA: GOVERNOR

Trans Date: 5-14-04

President of the Senate

RÉSUMÉ

Robert E. Windel, Ed.D.

430 Rose Lane, Hutchinson, MN 55350
320-234-6104 (H) 320-234-2602 (W)

EDUCATION:

Doctor of Education
Educ. Administration

Montana State University
Bozeman, Montana

Specialist Degree
Educ. Administration

Tri-College University
Moorhead, Minnesota

Master of Science
Educ. Administration

Mankato State University
Mankato, Minnesota

Bachelor of Science
Elementary Education

Concordia College
Moorhead, Minnesota

**ADMINISTRATIVE
EXPERIENCE:**

Superintendent of Schools
1996 – Present

Hutchinson Public Schools
30 Glen Street North
Hutchinson, MN

Superintendent of Schools
1986 – 1996

Havre Public Schools
Havre, MT

Administrative Asst. Supt.

West Fargo Public Schools
West Fargo, ND

Asst. Superintendent

Lake Park Public Schools
Lake Park, MN

Elementary Principal

Lake Park Elementary
Lake Park, MN

Asst. Principal

Burnsville Public Schools
Burnsville, MN

**TEACHING
EXPERIENCE:**

Team Leader/Grade 6

William Bryne Elementary
Burnsville, MN

Team Leader/Grade 6

Sweeney Elementary
Shakopee, MN

Grade 5

Grant Elementary
Duluth, MN

Team Leader/Grade 6

Prior Lake Elementary
Prior Lake, MN

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**ACTIVITIES
AND
ACCOMPLISHMENTS:**

Presenter 1999: Little Ten Superintendents (MASA regional affiliate): presented, "Justified Administrative Salary Matrix"

Presenter 1998: MSBA Winter Convention: presented, "Comprehensive Policy Review and Revision Model: A Team Approach.

Facilitator 1997, 1998: MASA Topical roundtable discussions

Presenter 1996 (Invited) National Goals 2000 Conference: Realizing Your School Improvement Plan. Co-sponsors included: Council of Chief School Officers, Education Commission of the States, NSBA, National Governor's Association.

Havre Public Schools was the only district in Montana invited to present at this conference. I sent a team member to represent HPS.

Co-Presenter, 1995 (Invited) Northwest Regional Goals 2000 Conference: "Restructuring: Bottom Up to Top Down?"

Havre Public Schools was one of three districts in Montana to present at this regional conference.

Presenter 1994: Northwest Association of Schools and Colleges Conference: "Restructuring for the 21st Century: A Sustainable change Model for School Improvement"

Havre Public Schools was the only Montana keynoter at this seven-state regional conference.

Author 1993: Havre Public Schools Restructuring Model: Developed and implemented an award winning school restructuring model which was used to "redesign" Havre's elementary and secondary schools. ***In 1994, Havre Public Schools was the recipient of Program of the Year Award from the Northwest Association of Schools and Colleges for school reform initiatives.***

President 1990-1994: **Vanguard Paradigm, Inc.** Developed a school restructuring initiative proposal and presented it for funding to the New American School Development Corporation. VPI was a non-profit corporation supported by Associated Oregon Industries, Havre Public Schools, National Association for Schools of Excellence, and School District #9, Bronx, New York. ***The proposal finished in the top 17% of the nearly 600 proposals. The top 12% were funded.***

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**ACTIVITIES
AND
ACCOMPLISHMENTS:
(cont.)**

Presenter 1990: National Convention for the International Reading Association – presentation entitled, “The Role of The School Administrator in Implementing a Literature-Based Reading Program”

**OTHER
PRESENTATIONS:**

Montana Conference for Education Leadership:
“Cooperative Learning, Something New, Something Old”
“Employee Recognition”
“A Vanguard Vision for Schools of the Future”

Spring Conference of Montana Association of School Administrators

Annual NMSCSP Staff Development Workshop – “Cooperative Learning...Try It, You’ll Like It”

Annual Regional Administrators’ Conference, Saskatchewan, Canada – “Leadership Today”

NASC Regional Conference – “Sustained Change: School District Restructuring for the 21st Century”

**RECENT
BENCHMARKS:**

1996 – \$11.2 Million dollar bond issue: building construction, retrofit, and technology networking

1997 – PBX Exchange: savings (\$507,000) enabled us to purchase PC for each classroom

1998 – Telephone in each classroom, e-mail installed, access to internet

1999 – Passed 5-year operational levy (first in history of the school district) net 6.5 million dollars to be used primarily to reduce K-3 class size 16:1, add exploratories to middle school and increase electives at high school

2002 – Passed 10-year \$680 p/p operating levy

**COMMUNITY
ORGANIZATIONS:
(past/present)**

Hutchinson Economic Development Authority (vice president)
Hutchinson Industrial Park Team

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**COMMUNITY
ORGANIZATIONS:
(cont.)**

Hutchinson Community Development Commission
HCDC Planning and Operations Team
NMH Performance Review Committee
Rotary International
Higher Education Commission for the '90's and Beyond
Steering Committee (MT)
Northern Montana Health Care, Inc. Board of Directors
Business Development Committee/Havre Chamber of
Commerce
United Fund Board of Directors
SCORE/ACE Chapter Member
NMH Board of Directors
NMC Century Club
Economic Recovery Task Force (MT)

**PROFESSIONAL
ORGANIZATIONS:**

Minnesota Association for School Administrators
American Association of School Administrators
Schools for Equity in Education

REFERENCES:

Available upon request.

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President of the Senate

Public Official Information

Board of School Administrators

Name: Windel, Robert
 Occupation: Superintendent of Schools
 Business Address: 30 Glen St NW
 Address: Hutchinson, MN 55350
 Employer Name: ISD 423
 Appointment Date: 08/02/04

Sources of Compensation

None Reported

Securities

None Reported

Real Property

None Reported

Pari-Mutuel Horse Racing Interests

None Reported

LINKS	
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