

STATE of MINNESOTA

EXECUTIVE



DEPARTMENT

TIM PAWLENTY
GOVERNOR

NOTICE OF APPOINTMENT

CLINT HARRIS

802 North Harrison Avenue
Pierre, South Dakota 57501
County of Hughes
Congressional District at-large

Because of the special trust and confidence I have in your integrity, judgment and ability, I have appointed and commissioned you to have and to hold the said office of:

DIRECTOR

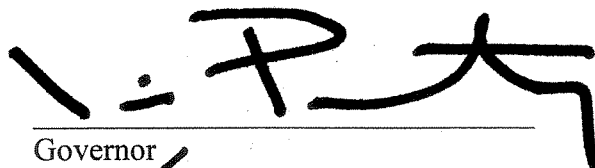
MINNESOTA STATE LOTTERY

Effective: October 11, 2004

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, October 8, 2004.




Governor


Secretary of State

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Replacing: George Andersen

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CLINT HARRIS

Permanent Address:
802 N Harrison Ave
Pierre, SD 57501

Home: 605-945-1634
Work: 605-773-5770
Mobile: 605-280-3579
punkyclint@pie.midco.net

Work Experience

Executive Director

South Dakota Lottery
4/2003 to present

Applying for Executive Director, Minnesota Lottery Director - Posting
Number 04LOTR000004

Continue my responsibilities to provide vision and overall strategic direction for the lottery and its programs and activities during and after the April 2003 reorganization and movement of the Lottery from a separate cabinet level agency to a division of the newly created Department of Revenue and Regulation (DRR). Under the overall guidance of the Lottery Commission and the Secretary of the DRR on personnel and budgetary issues, I continue to provide leadership in the overall operation of the lottery including the preparation of annual budgets, and marketing and advertising plans; development of instant and on-line product offerings; regulation of a video lottery program; adoption of rules and game procedures, proper management of funds in accordance with state statutes; licensing of over 2,000 retailers; and procurement contracts of goods and services independently and through the Office of Procurement Management; all with the goal of maximizing revenues for State projects and programs. These responsibilities include a staff of 33 and budget of approximately \$248 million in revenues.

Represent South Dakota on the Board of Directors of the Multi-State Lottery Association (MUSL), working with MUSL staff and other member lottery directors on game development and the resolution of issues related to the organization's administration and operation of the multi-state game Powerball, Wild Card 2 and Hot Lotto.

Under my leadership as Executive Director and Acting Director, the lottery has had four consecutive years of record transfers to the State including \$101.5 million in FY2001, \$109.4 million in FY2002, \$112.1 million in FY2003 and an estimated \$114.5 in FY2004.

Director of Administration

South Dakota Lottery
6/1995 to 8/2003

Involved in all aspects of lottery finances and operations. Managed all accounting, financial reporting, budget preparation and lottery

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President of the Senate

computer systems operations including the instant ticket inventory, validation and back office system; video lottery central system; vendor managed on-line system; internal control system; and in-state lotto automatic draw system.

Instrumental in formulating public, fiscal and lottery policy and marketing strategy and member of the lottery's marketing team. Overall responsibility for preparation, management and subsequent implementation of the 1995 and 2000 instant ticket and related services request for proposals (RFP) processes.

Prepared and managed the 1999 combined RFP for new systems and services associated with the on-line game and video lottery central systems and the subsequent successful conversion and implementation of these new systems and services.

Successfully managed the preparation and transition of all lottery systems into the Year 2000.

Managed the development and installation of a 1-900 winning numbers hotline program replacing a toll free 800 program, saving the lottery over \$50,000 per year.

Acting Executive Director

South Dakota Lottery
5/2000 to 4/2003

As a cabinet level agency, I reported to the Governor and the Lottery Commission in performing all the duties and responsibilities identified in my current position.

Research Analyst and Instant Game Manager

South Dakota Lottery
10/1993 to 6/1995

Coordinated and carried out all research projects for the lottery. Managed the planning and design of all instant ticket games and coordinated all aspects of instant game inventory from launch to game end. Managed the retail inventory levels in conjunction with the Lottery Sales Division on the ACCLAIMS instant ticket inventory and retailer accounting management system. Participated in all aspects of the 1994 installation of the ACCLAIMS system as well as the training of retail accounts for the smooth transition from a manual process to the ACCLAIMS system.

Coordinated the transition from sales representative ticket deliver service to UPS, including the installation of the UPS MaxiTrac bar-coded shipping system for the Instant product.

Participated in the lottery Quality Improvement Team (QIT) as well as

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the coordination and training of all lottery staff in Governor Miller's 1994 Quality Education Systems (QES) training program.

Various

Kessler's, Inc. Supermarket
9/1976 to 10/1993

Performed a variety of duties during the first seven years including bagging, stocking, night stock manager and front end supervisor. Managed the day-to-day operations of Kessler's scanning systems over the next four years, including coordination and installation of the first two systems. Concluded the remaining six years as front-end manager and personnel manager, overseeing three supervisors and the hiring and training of over 85 employees.

Education

University of South Dakota
Vermillion, South Dakota
M.B.A.
August 1995
Major:

Northern State University
Aberdeen, South Dakota
B.S.
December 1978
Major: Business Administration

Other Information:

North American Association of State and Provincial Lotteries (NASPL) -
Currently serving a one-year term as Treasurer and member of the
association's Executive Committee

Multi-State Lottery Association (MUSL) Hot Lotto Game Group -
Currently serving a two-year term as chairman of the game group.

MUSL Wild Card Game Group - Currently serving a second two-year term
as vice-chairman of the game group.

MUSL Finance and Audit Committee - Named as a member July 2001.

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Committee responsibilities include developing investment policies, reviewing group budgets, authorizing group financial systems, monitor all group accounts and financial transactions, select investment and custodial vendors and provide general financial expertise to the organization.

South Dakota Council on Problem Gambling - Represent the Lottery as a Council board member along with the Department of Human Services and other gaming industry members and associations. The council provides and distributes problem gambling information education and awareness materials to the public at gaming outlets throughout the state including over 2,000 retail outlets licensed by the lottery. The council also provides funding for a state-wide toll-free gamblers helpline which is included in all lottery materials distributed to the public by the lottery. In support of the Councils efforts, the Lottery makes \$200,000 available to the Department of Human Services for problem gambling treatment each year.

Family Support Council - Appointed to the council by Governor Miller as a founding member in 1994 and reappointed by Governor Janklow in 1996, serving as chairperson for two years. The council assists the Department of Human Services in the design, implementation, regulation and evaluation of family support services for South Dakota families of children with disabilities.

Speaking and panel activities - I have been invited to speak and participate in numerous lottery conferences and meetings.

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Public Official Information

Minnesota State Lottery

Name: Harris, Clint
 Occupation: Lottery Director
 Business: Minn State Lottery
 Address: 2645 Long Lake Rd
 Roseville, MN 55113

Employer Name: Minnesota State Lottery
 Appointment Date: 10/11/04

Sources of Compensation

None Reported

Securities

Name of Securities

American Express Growth A
 American Express Large Cap Equity A
 Vanguard Life Strategy Moderate Growth
 Vanguard U S Growth ADM

Real Property

None Reported

Pari-Mutuel Horse Racing Interests

None Reported

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