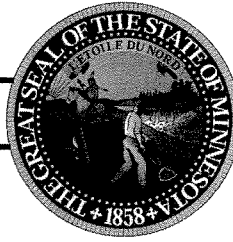


STATE of MINNESOTA

EXECUTIVE



DEPARTMENT

TIM PAWLNTY
GOVERNOR

NOTICE OF APPOINTMENT

PAUL GASTON

3925 Woodview Court
Vadnais Heights, Minnesota 55127
County of Ramsey
Congressional District Four

Because of the special trust and confidence I have in your integrity, judgment and ability, I have appointed and commissioned you to have and to hold the said office of:

PUBLIC MEMBER

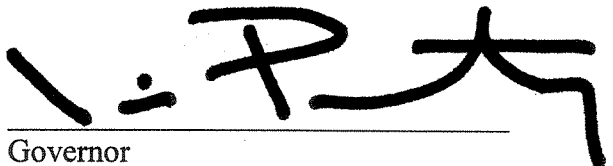
HOUSING FINANCE AGENCY

Effective: July 26, 2004
Term Expires: January 7, 2008

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, July 20, 2004.




Governor

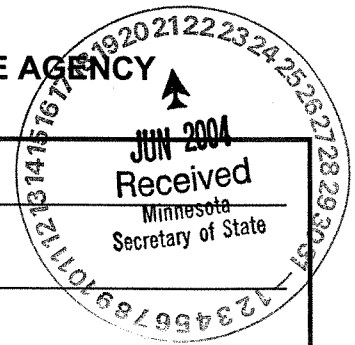

Secretary of State

JUL 20 2004

Replacing: New position

**STATE OF MINNESOTA
OPEN APPOINTMENTS APPLICATION FOR SERVICE ON STATE AGENCY**

All information on this form is available to the public upon request.



Agency Name: * MINNESOTA HOUSING FINANCE AGENCY
 (Name of board, council, commission or task force to which you are applying.)

Position Sought: MEMBER
 (Membership position sought or enter "member" if no specific requirements exist for position sought.)

Applicant Name: * PAUL GASTON
 (First Name) (Last Name)

Applicant Address: * 3925 Woodview CT. VADNAIS HqTS. MN. 55127
 (Street) (City) (State) (Zip)

Day Phone: * (612) 799-0498 Evening Phone: (651) 482 8065

E-MAIL: * gasto006@umn.edu

County: RAMSEY MN House of Rep District: 54B U.S. House of Rep District: 4

* Indicates information that will appear on the Office of the Secretary of State web site: www.sos.state.mn.us

Did the Appointing Authority suggest you submit your application? YES NO

Any other information the Nominating Person feels would be helpful to the Appointing Authority:
CITY COUNCIL MEMBER OF VADNAIS HqTS. MN AND PAST CHAIR OF (RAP) RAMSEY ACTION PROGRAMS, INC. MAKING VARIOUS POLICY AND PROCEDURE DECISIONS INCLUDING COMMERCIAL AND RESIDENTIAL HOUSING FINANCE, TYPE AND LOCATION. SEE ATTACHED
 (Statement may continue on reverse or attached sheets)

I swear that, to the best of my knowledge, the above information is correct and that I satisfy all legally prescribed qualifications for the position sought.

Paul Gaston 6/22/04
 (Signature of Applicant)* (Date)

* If another person or group is nominating the applicant, the applicant's signature indicates consent to nomination.

OPTIONAL STATISTICAL INFORMATION

The following information is optional and voluntary. Information is collected for, and compiled in, the annual report on the open appointments process pursuant to *Minnesota Statutes* §15.0597.

Sex: Female Male Political Party: Democratic-Farmer-Labor Green Independence Other _____ No party preference

Disability: Yes No Race*: African American / Black American Indian / Alaska Native Asian Hispanic Native Hawaiian / Pacific Islander White Other Race _____

National Origin: _____ (* Select as many as apply)

RECEIVED

MAIL, FAX, OR SUBMIT APPLICATION IN PERSON, TO:

Office of the Secretary of State, Open Appointments
 180 State Office Building
 100 Rev. Dr. Martin Luther King, Jr., Blvd
 St. Paul, MN 55155-1299

FAX: (651) 296-9073 JUL 20 2004
 Phone: (651) 297-5845
 Email: open.appointments@state.mn.us

President of the Senate

Applicants will not receive an acknowledgement of submitted applications; the appointing authority will notify you if an interview is desired. *By request, this application will be made available in alternative format (for example, braille, large print, audio tape, or computer disk.)*

FOR OFFICE USE:

Sub by AA: _____

AA: Governor

Trans Date: 6/23/04

Paul L. Gaston
3925 Woodview Court
Vadnais Heights, MN 55127
Home: 651-482-8065; Office: 612-799-0498
E-mail address: gasto006@umn.edu

Objective

To develop **cost effective strategies for regional and state-wide infrastructure planning** e.g. land use, housing, transportation, employment and utilities.

To combine innovative approaches in alternative dispute resolution with a strong track record in employer/employee labor mediation, community relations and human diversity to create cost-effective, reasonable outcomes to discrimination disputes.

Education

B.S., Vocational Rehabilitation
University of Wisconsin-Stout, Menomonie, WI

M.S. (course work) Rehabilitation Administration
UW-Stout/Metro State U. St. Paul, MN

Certification Registered Civil Court Mediator & Arbitrator, 1993

& Licenses Hamline University Law School, St. Paul, MN
Registered Minnesota Mediator
Licensed Social Worker, State of MN

Identified as elected official to watch by MN GOP/ Black Republicans of Minnesota 2003 and beyond

Professional City Councilman, City of Vadnais Heights

Employment January 2000 to Present

Partner and Manager of E.D.S. since 1984

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Gaston, resume pg.2

Personnel Principal and Labor Mediation Coordinator

State of Minnesota-Departments of Human Services & Corrections,
January 1996- December,2001

- Created and directed mediation program, reducing costs of potential litigation/settlement dramatically
- Develop and monitor departmental staffing plans
- Provide diversity and human resources training for managers and staff
- Deliver labor relations and discrimination consultation to management, staff, and labor
- Develop and monitor employee recruitment and hiring strategies

Partner and Director

E.D.S, Inc., Minneapolis, MN, 1984-present

- Created and manage injury management consulting service
- Provide training in injury management, human resources, labor relations, etc.
- Develop and monitor collective bargaining plans for clients
- Provide alternative dispute resolution (mediation and arbitration) services to clients in the public and private sectors
- Market, administer, and direct programs, personnel and services of the company

20 Years of Professional & Civic Involvement MN Republican Party Advisory Member (citizens of color)
Chair of Board, RAP, Inc. (social service agency \$28 million budget)
Board of Directors of MN State Board of Social Work
Past Chair of the Planning Commission for City of Vadnais Heights, MN
Member of Labor Relations Association
Member of the MN Association of Mediators
Member of Minority Advisory Council/ Metropolitan Council

Other Interests Theater and film, reading, public service, hiking
Completed nine marathons and numerous shorter races.

References Ron Ebeinsteiner, Chair of MN Republican Party
George Cable, Vice-Chair of MN Republican Party
Dan Williams, Master & Williams 612-961-4603
Sherry Broecker, Former MN State Representative,54B
Carl Jacobson, MN State Representative, 54B

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Public Official Information

Housing Finance Agency

Name: Gaston, Paul
 Occupation: Mediator, Counselor
 Business Address: PO Box 14891
 Address: Mpls, MN 55414
 Employer Name: EDS Corp of St Paul
 Appointment Date: 07/26/04

Sources of Compensation

None Reported

Securities

None Reported

Real Property

None Reported

Pari-Mutuel Horse Racing Interests

None Reported

LINKS	
<u>Current Agency</u>	<u>Agency Index</u>
<u>Current Public Official</u>	<u>Public Official Index</u>
<u>Campaign Finance Home Page</u>	