

VIOLENCE Due to Unsafe Staffing Drives Nurses from the Bedside



In 2022, MNA conducted a survey of 950 nurse members about the challenges of violence against nurses and patients in Minnesota hospitals. Nurses in the survey reported that:

- **97 percent** of nurses **observed workplace violence** in the last two years, including verbal abuse, intimidation, harassment, and physical violence.
- **Only 47 percent reported** these incidents to their employer, citing a **lack of time, inadequate staffing, and lack of management action** as the top barriers to reporting.
- **75 percent of nurses cited chronic under-staffing** as a top risk factor for an unsafe work environment, second only to the risks that specific patients might present.
- **62 percent of nurses** believe **patient safety is at risk** due to violence in Minnesota hospitals.
- **65 percent of nurses** believe **hospital executives** have **not adequately prepared** them to prevent or respond to violence.
- **Over half** of all nurse respondents – 53 percent – **have considered leaving** their job or nursing entirely due to violence

