Life Plan Success Story:
A Journey Towards Independent Employment

Jack's Journey Begins

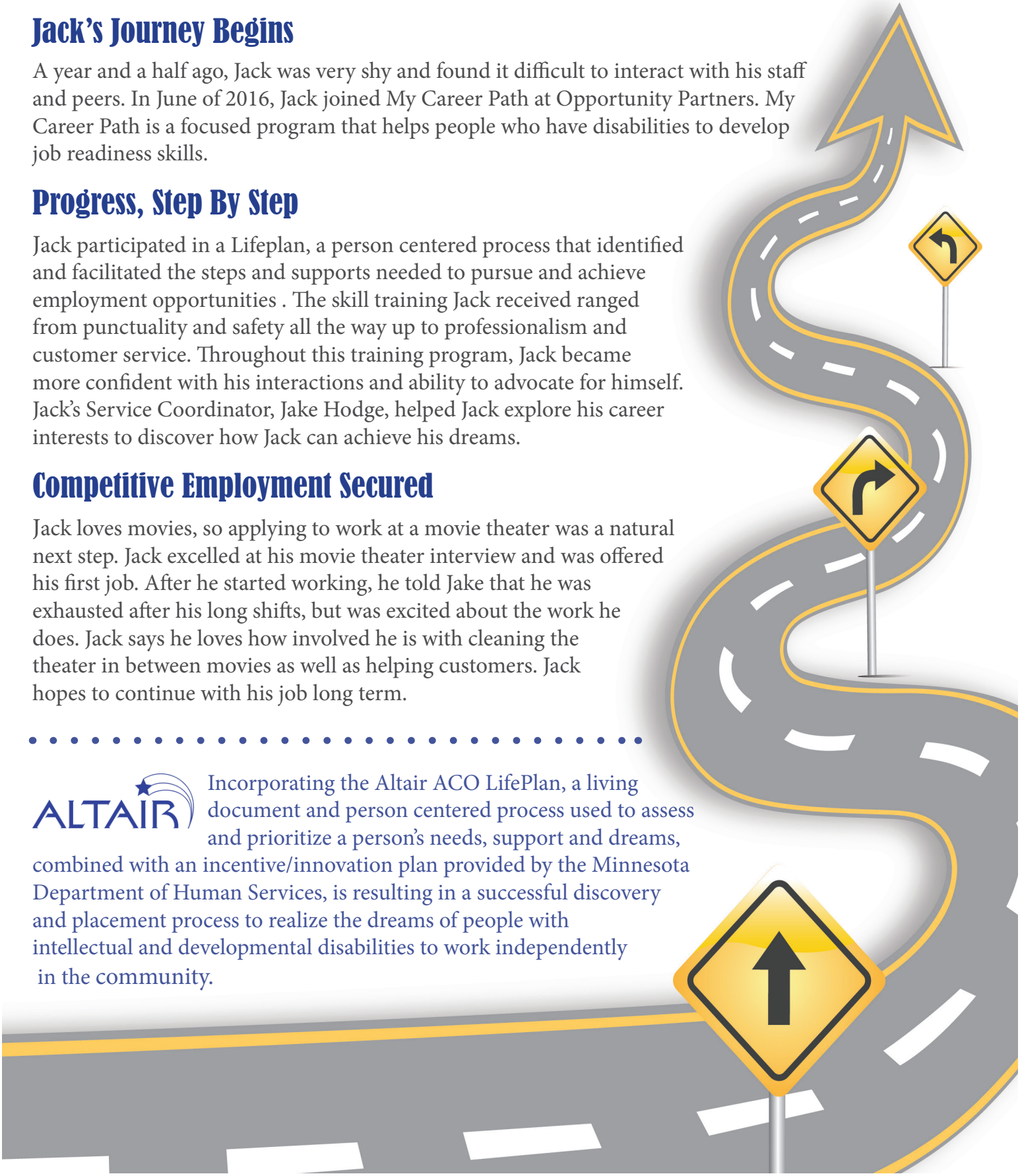
A year and a half ago, Jack was very shy and found it difficult to interact with his staff and peers. In June of 2016, Jack joined My Career Path at Opportunity Partners. My Career Path is a focused program that helps people who have disabilities to develop job readiness skills.

Progress, Step By Step

Jack participated in a Lifeplan, a person centered process that identified and facilitated the steps and supports needed to pursue and achieve employment opportunities . The skill training Jack received ranged from punctuality and safety all the way up to professionalism and customer service. Throughout this training program, Jack became more confident with his interactions and ability to advocate for himself. Jack's Service Coordinator, Jake Hodge, helped Jack explore his career interests to discover how Jack can achieve his dreams.

Competitive Employment Secured

Jack loves movies, so applying to work at a movie theater was a natural next step. Jack excelled at his movie theater interview and was offered his first job. After he started working, he told Jake that he was exhausted after his long shifts, but was excited about the work he does. Jack says he loves how involved he is with cleaning the theater in between movies as well as helping customers. Jack hopes to continue with his job long term.



ALTAIR

Incorporating the Altair ACO LifePlan, a living document and person centered process used to assess and prioritize a person's needs, support and dreams, combined with an incentive/innovation plan provided by the Minnesota Department of Human Services, is resulting in a successful discovery and placement process to realize the dreams of people with intellectual and developmental disabilities to work independently in the community.